

HORRY COUNTY BOARD OF EDUCATION

MINUTES ***BOARD WORK SESSION/SPECIAL-CALLED MEETING*** ***District Office*** ***March 6, 2017***

The following persons were present:

Board of Education

Joe DeFeo, Chairman	Janet Graham	John Poston
Neil James, Vice-Chair	Chris Hardwick	Pam Timms
Shanda Allen	Holly Heniford	Sherrie Todd
David Cox	Janice Morreale	Ray Winters

Horry County Schools' Staff

Jeanna Allen	Ben Hardee	Mary Beth Roach
David Beaty	Charles Hucks, Jr.	Buffy Roberts
Edward Boyd	Kim Johnson	Donna Satterley
Daryl Brown	H. T. Lee	April Scott
Dottie Brown	Tammy Martin	Rhonda Snowden
Carolyn Chestnut	Rick Maxey	Heather Stone
Edi Cox	Joy McKinney	Josh Testa
Meagen Cox	Boone Myrick	Diane Thompson
Barb Eisenhardt	Tonya Pickett	Tammy Trulove
Laura Farmer	Mark Porter	Vicki Underwood
John Gardner	Sandy Reyes	Kristin Wilson
Bo Gorcesky	Lucas Richardson	Mark Wolfe
Roger Gray		

As required by SC Law 30-4-80, local news media were informed of the date, time, place, and agenda of this meeting. Copies of the agenda were posted at the District Office and distributed to schools for posting.

1. OPENING MARCH 6, 2017, AT 6:00 P.M. – CALL TO ORDER

Chairman DeFeo called the meeting to order at 6:03 p.m.

A. Invocation/Pledge of Allegiance

Mrs. Graham offered the invocation and led the Pledge of Allegiance.

B. Approval of Agenda

Ms. Timms requested to amend the Agenda by adding an item under Consent Agenda for educational funds to be dispersed to Socastee High for student sponsorships for out-of-state competition as follows: \$341 from the Board Chair's fund, \$600 from Mr. Cox (District 4), and \$1,800 from Ms. Timms (District 6).

Board Action: A motion was made by Mr. Cox and seconded by Mr. Winters to approve the Agenda as amended. The motion carried. The Board Chair did not cast a vote on this item.

C. Approval of Minutes – February 20, 2017

Board Action: A motion was made by Mr. James and seconded by Ms. Timms to approve the February 20, 2017, Board Minutes as presented. The motion carried unanimously and the Minutes were approved. The Board Chair did not cast a vote on this item.

2. DISCUSSION

A. Human Resources Committee Report

Mr. Cox provided a report from the Human Resources Committee meeting held earlier today. Items discussed included longevity bonus options, which the Committee hopes to propose to the Board soon to help to address the shortage of teachers in critical needs areas. Other items discussed included salary study criteria, assistant athletic director positions or supplements, and hours and pay for bus drivers. This Committee will meet again in two weeks and hopes to have some direction on these items at that time.

B. Finance Committee Report

Mr. Poston gave a report from the Finance Committee meeting held on Wednesday, March 1. Two of the items discussed were for information and include multi-year budgeting, with a plan to have a two-year look ahead henceforth during budget review/planning, as well as looking at costs associated with the two recent storms (October 2015 and Hurricane Matthew in 2016). The Finance Committee requested cost information as a result of the storms. As the District looks at reserves, we may wish to hold back at least that amount to take care of any contingencies for natural disasters that may impact the District in order to boost our bond rating.

C. Utilization of the Short-term Facilities Plan Owner's and Off-site Contingencies

Mr. Poston shared that the Finance Committee is recommending this item as well as the next item be fast-tracked tonight for discussion and action as the Committee believes there is sufficient urgency due to preparing for budgeting. This is a request for Board approval to utilize a portion of the uncommitted off-site development contingency for various ancillary needs directly related to the operation and support of the five new schools. Representative of these items are athletic and PE equipment, library media and licenses, musical instruments, supplies for administrative, science lab, nurse's clinic, and moving expenses. The recommendation of the Finance Committee is to move \$4,700,000 from this off-site contingency to cover these expenses.

D. Capital Planning Assumptions/Parameters

Mr. Poston shared that the Finance Committee recommends moving the Capital Planning Assumptions/Parameters document forward for Board approval. This document will provide the framework on which future short and long term facilities plans will be developed and funded.

E. Budget Update

Mr. Gardner shared that once the District receives the preliminary allocations for this year, the District will update the Board.

F. Community Eligibility: Student Lunch Program

Mrs. Farmer shared that the Community Eligibility Program (CEP) is a part of the 2010 Health and Hunger-Free Kids Act and is a federally funded program that allows schools located in low-income areas to provide free breakfast and lunch to all students. Based upon the participation criteria, it appears 11 of our schools would qualify to participate. Those schools include Loris Elementary, Daisy Elementary, Homewood

Elementary, Horry County Education Center, Pee Dee Elementary, Palmetto Bays Elementary, Whittemore Park Middle, Myrtle Beach Primary, Myrtle Beach Elementary, Myrtle Beach Intermediate, and South Conway Elementary. The Board Chair requested that this item be placed on the agenda for March 20.

G. Monitoring Report: R-5 Other Academic Disciplines

Ms. Myrick highlighted information from each of the areas (Fine Arts, Foreign Language, Technology Applications, Physical Education, and CATE) covered by this monitoring report.

H. Monitoring Report: OE-1 Global Expectations

Dr. Maxey reviewed this Monitoring Report and highlighted items that provide evidence of compliance.

I. Superintendent's Report

1) Job Fair – February 25, 2017 – Horry County Schools hosted a Job Fair at Conway High School. We had 420 applicants who attended the event. While the bulk of applicants were from South Carolina, we had applicants from North Carolina, and several other states including Massachusetts, Wisconsin, Ohio, New York, New Jersey, etc. Some interviews were held and we were able to offer contingency contracts to those with critical needs certification such as science, mathematics, and special education. The majority of the applicants were elementary certified. We continue to have fewer people entering the teaching profession and we will continue to struggle to place teachers in areas such as high school math and science.

2) 14th Annual Palmetto Regional FIRST Robotics Competition – This competition took place at the Myrtle Beach Convention Center. There were 62 teams total, and 10 of those teams were represented by Horry County Schools. Forty-nine of the teams were from South Carolina and the remaining 13 teams were from nine other states. Horry County Schools is a financial supporter of the Palmetto FIRST regionals. Our students have gained immensely from the ability to participate in this event. The Academy for Arts, Science and Technology team earned a wildcard slot and will travel to Houston, Texas to participate in the World Finals scheduled for April 19-22.

3) Coastal Carolina University Recognition – Educational Leadership Program – Horry County Schools, together with Georgetown County Schools, was recognized recently by Coastal Carolina University for the partnership that we have with CCU. Dr. Maxey echoed the great partnership that we are very fortunate to have, wherein we offer an educational environment for college students pursuing teacher education as a career to come into our schools and take part alongside our teachers. We appreciate the recognition by Dr. DeCenzo and his staff and look forward to continuing this collaborative relationship in the future.

3. SPECIAL-CALLED MEETING

Board Action: A motion was made by Mr. James and seconded by Mr. Winters to enter into a Special-Called Meeting for a Business session. The motion carried and the Board moved into Business session. The Board Chair did not cast a vote on this item.

4. BUSINESS

A. Board Compensation – Board Governance GC-10

Board Action: Mr. Cox made a motion to change the first paragraph of Board Governance GC-10, Item 2, to read as follows: Each Board member shall receive as annual compensation for his/her services the sum

equal to the compensation of Horry County Council members, except for the Board Chair, whose compensation will be 20% greater than other Board members as provided by local legislation. The motion was seconded by Ms. Heniford.

Following discussion, Ms. Timms made a motion to amend the original motion to remove any link between the salary for Board members and Horry County Council. The motion to amend the original motion was seconded by Ms. Morreale. There was discussion regarding the intent of the amended motion and it was stated by Ms. Timms that it was her intent for her amended motion to only serve to break the linkage between the School Board and Horry County Council, with the School Board maintaining fiscal autonomy. Following the clarification, Ms. Morreale confirmed her second of the amended motion. Upon a vote, the amended motion carried with those voting in favor: Heniford, Todd, Winters, Cox, Morreale, James, Timms, Graham, Poston, and Hardwick; and with Allen abstaining. The Board Chair did not cast a vote on this item.

As a result of the amendment, the original motion would change the first paragraph of Board Governance GC-10, Item 2, to read as follows: Each Board member shall receive as annual compensation for his/her services the sum equal to \$15,966, except for the Board Chair, whose compensation will be 20% greater than other Board members, as provided by local legislation. Board member compensation will be reviewed by June 30 of every odd-numbered year and adjusted, if deemed appropriate, consistent with current market data.

Board Action: Upon a vote on the original motion as amended, it carried as follows: Heniford, Todd, Cox, Morreale, Timms, Graham – in favor; Winters, James, Poston, and Hardwick – opposed; with Allen abstaining.

B. Conway High School Track

A motion was made by Mr. Cox and seconded by Mr. James to approve the use of additional Sustainment funds to complete this project by relocating the shot put event and repairing damages from Hurricane Matthew at a cost of \$92,916.46. Additionally, in the event the funds are received from FEMA, they would be returned to the Sustainment account to offset or replace the funds required by this action. The motion carried unanimously. The Board Chair did not cast a vote on this item.

C. Utilization of the Short-term Facilities Plan Owner's and Off-site Contingencies

Board Action: Mr. Poston noted this comes on a recommendation from the Finance Committee requesting Board approval to utilize a portion of the uncommitted off-site development contingency for various ancillary needs directly related to the operation and support of the five new schools. Representative of these items are athletic and PE equipment, library media and licenses, musical instruments, supplies for administrative, science lab, nurse's clinic, and moving expenses. The recommendation of the Finance Committee is to move \$4,700,000 from this off-site contingency to cover these expenses. The recommendation does not require a motion as it comes from the Finance Committee. Upon a vote, the recommendation carried unanimously. The Board Chair did not cast a vote on this item.

D. Capital Planning Assumptions/Parameters

Board Action: Mr. Poston noted this comes on a recommendation from the Finance Committee requesting Board approval of the Capital Planning Assumptions/Parameters document as presented. As this comes as a

recommendation from the Finance Committee, a motion is not needed. Upon a vote, the recommendation carried unanimously. The Board Chair did not cast a vote on this item.

5. CONSENT AGENDA

A. Personnel Recommendations as Required by Law

An item was added under Consent Agenda during the Approval of the Agenda vote. The item added to the agenda is as follows:

B. Education Fund Distributions:

District 4 - \$600 – Socastee High – Student Sponsorship – Out-of-State Competition

District 6 - \$1,800 – Socastee High – Student Sponsorship – Out-of-State Competition

Board Chair for District 4 – \$341 – Socastee High – Student Sponsorship – Out-of-State Competition

Board Action: A motion was made by Mr. James and seconded by Mr. Winters to approve the Consent Agenda items. The motion carried unanimously and the Consent Agenda items were approved as presented. The Board Chair did not cast a vote on this item.

6. ADJOURNMENT

Board Action: A motion was made by Ms. Timms and seconded by Ms. Morreale to adjourn the meeting. The motion carried unanimously and the meeting adjourned at 7:06 p.m. The Board Chair did not cast a vote on this item.

BOARD SELF-ASSESSMENT RESULTS

A summary of the responses follows.

Respectfully submitted,



Rhonda Snowden
Executive Assistant to the Superintendent and
Horry County Board of Education

Approved: March 20, 2017

Board Performance Indicators - 9 Responses

3/6/17

5= strongly agree, 4 = agree, 3 = neither agree nor disagree, 2 = disagree, 1 = strongly disagree

Date

Agenda

Reports are clear, well prepared and provide adequate information for decision making.

45 / 5.0

The majority of agenda items focus on our core purpose.

39 / 4.34

Meetings

Our meetings are businesslike, results-oriented and we function like a team.

42 / 4.67

Our discussions are cordial and well balanced (not dominated by just a few members.)

40 / 4.45

Community

Board members make reasonable efforts to inform themselves about education through school visits, professional meetings and outside reading.

42 / 4.67

Board members meet reasonable expectations of involvement by participating in school and other public meetings as representatives of the Board.

41 / 4.56

Board members efficiently address issues and concerns brought to them by the public.

40 / 4.45

Superintendent Relationship

The Board seeks and values the input of the Superintendent as issues are discussed and decisions are made.

45 / 5.0

Work / Policies

Board decisions are based on thoughtful analysis of available information.

41 / 4.56

Board members balance the issues of their district with the needs of the entire school district.

41 / 4.56

The Board places emphasis on building consensus among members through open and honest communication.

41 / 4.56

Comments:

There were no comments.