

# HORRY COUNTY BOARD OF EDUCATION

## ***MINUTES BOARD MEETING District Office February 20, 2017***

The following persons were present:

### **Board of Education**

|                        |                 |              |
|------------------------|-----------------|--------------|
| Joe DeFeo, Chairman    | Janet Graham    | John Poston  |
| Neil James, Vice-Chair | Chris Hardwick  | Pam Timms    |
| Shanda Allen           | Holly Heniford  | Sherrie Todd |
| David Cox              | Janice Morreale | Ray Winters  |

### **Horry County Schools' Staff**

|                  |                     |                  |
|------------------|---------------------|------------------|
| Velna Allen      | Renea Fowler        | Jason Madeline   |
| Mary Anderson    | Michelle Funderburk | Rick Maxey       |
| Gretchen Ayers   | John Gardner        | Valerie McNeill  |
| David Beaty      | Reggie Gasque       | Boone Myrick     |
| Edward Boyd      | Kenny Generette     | Tonya Pickett    |
| Daryl Brown      | Roger Gray          | Shannon Prince   |
| Dottie Brown     | Sarah Gray          | Lucas Richardson |
| Joe Burch        | Ben Hardee          | April Scott      |
| Grace Burleson   | Sharon Harris       | Scott Scrivener  |
| Carolyn Chestnut | Becky Hinson        | Heather Sheehan  |
| Connie Christy   | Charles Hucks, Jr.  | Rhonda Snowden   |
| Charles Conant   | Lindy Hylton        | Judy Stall       |
| Edi Cox          | Felicia James       | Diane Thompson   |
| Laura Farmer     | Jill Jeter          | Vicki Underwood  |
| Jasmine Floyd    | Kim Johnson         | John Washburn    |
| Jamaal Floyd     | Jenny Jones         | Kristin Wilson   |
| Kim Floyd        | H. T. Lee           |                  |

*As required by SC Law 30-4-80, local news media were informed of the date, time, place, and agenda of this meeting. Copies of the agenda were posted at the District Office and distributed to schools for posting.*

### **1. OPENING FEBRUARY 20, 2017, AT 6:00 P.M. – CALL TO ORDER**

Chairman DeFeo called the meeting to order at 6:00 p.m.

#### **A. Invocation**

The invocation was offered by Mr. Winters.

#### **B. Presentation of Colors, Pledge of Allegiance – Carolina Forest High School Navy JROTC**

The Carolina Forest High School Navy JROTC presented the Colors and led the Pledge of Allegiance.

#### **C. Approval of Agenda**

Mr. DeFeo asked that Mr. Robbie Ferris' presentation, Item 4.D., be moved to Item 2.C, as Mr. Ferris has a long drive following this meeting.

**Board Action:** A motion was made by Mr. Winters and seconded by Ms. Timms to approve the agenda as recommended. The motion carried unanimously. The Board Chair did not cast a vote on this item.

**D. Approval of Minutes – January 23, 2017, and February 6, 2017**

**Board Action:** A motion was made by Mr. Winters and seconded by Ms. Allen to approve the January 23, 2017, and February 6, 2017, Board Minutes as presented. The motion carried unanimously and the Minutes were approved. The Board Chair did not cast a vote on this item.

**2. RECOGNITIONS**

**A. All-State Elementary Honors Choir**

Thirteen students from ten elementary schools were recognized for having represented Horry County Schools at the State Elementary Honors Choir level this year.

**B. Cozietta Hemingway, Food Services**

Ms. Cozietta Hemingway, Assistant Cafeteria Manager for Loris Middle School, was recognized for having achieved certification through the School Nutrition Association.

**C. AGENDA ITEM 4.D MOVED TO BECOME NEW ITEM 2.C**

Mr. Robbie Ferris provided an update and gave a progress report and anticipated completion schedule for each of the five new construction projects.

**3. PUBLIC COMMENTS**

- Ms. Pat Milley previously signed up to address the Board during Public Comments. She did not come forward when called.
- Mr. Blake Vaught, a teacher at the Academy for Arts, Science and Technology, addressed the Board to offer a response to Chairman DeFeo's comments concerning ESOL services.
- Ms. Sharon Pollard addressed the Board and expressed her opposition to the proposed salary increase for Board members.
- Tia Vanfossen addressed the Board regarding bullying, asking that we work together to come up with resources and programs to remedy this problem.
- Thomas Herron addressed the Board on ESOL and the proposed Board salary increase.
- Dianne Pieterse addressed the Board regarding the proposed School Board pay raise.
- Bennie Swans addressed the Board on the proposed pay increase for Board members.
- Peggy Bushey addressed the Board regarding the proposed pay raise for Board members.

**4. DISCUSSION**

**A. Human Resources Committee Report**

Mr. Cox reported from the Human Resources Committee meeting held earlier today. Three items were discussed by the Committee, i.e., signing bonuses, salary study, and assistant athletic directors. As to signing bonuses, the idea was shared that signing bonuses are not largely successful and we may wish to

consider a longevity bonus that would be tied to teacher loans or in another manner for those who do not have outstanding teacher loans. As to the salary study, administration has been asked to begin gathering information from schools statewide and local municipalities that we would be competing for, particularly with school bus drivers and support staff. Administration will report back to this Committee at their next meeting. As to assistant athletic directors, this will also be discussed again at the next meeting.

**B. Facilities Committee Report**

Mr. James provided a report from the Facilities Committee meeting held earlier today. The Committee addressed six items, with the new construction update being provided by Mr. Ferris. Other items included the sports tourism memorandum of understanding between the City of Myrtle Beach and Horry County Schools, donation of Loris Education Center to the City of Loris, reallocation of funds within sustainment projects to expand the HVAC system at MBPS, and on the list of Conway area projects previously approved by the Board, the principal of South Conway Elementary asked that the funds for the painting at that school be approved to be used for a different need. The Committee endorsed the request. There were no additional funds involved with granting that request.

**C. Conway High School Track**

Funds are being requested to complete the track project at Conway High School as previously shared with the Board, which is to relocate the shot put event and to install subsurface drainage piping at an estimated cost of \$92,916.46. Should funds be recuperated from FEMA, the funds approved for this project would be returned to the sustainment account. Mr. James shared that this item comes to the Board as a recommendation from the Facilities Committee. This item will come before the Board for a vote at the next meeting.

**D. New Construction Update**

By a vote of the Board under Approval of the Agenda, the Board voted to move this item to a new Item 2.C under Recognitions.

**E. Budget Update**

Mr. Gardner provided information on the budget process to date.

**F. South Carolina School Boards Association's 2017 Annual Convention**

Board members who attended the recent SCSBA Annual Convention highlighted information gleaned from the sessions in which they participated.

**G. Superintendent's Report**

1) **2017-18 School Calendar** - the 2017-18 academic calendar is being shared with Board members as information, after seeking input from several advisory cabinets.

2) **Horry County Schools Educator Recruitment Fair** – The recruitment fair is scheduled for Saturday, February 25 at 9:30 a.m., and will be held at Conway High School.

**5. EXECUTIVE SESSION**

A motion was made by Ms. Timms and seconded by Mr. James to move into Executive Session for discussion of recommendation(s) to employ personnel. The motion carried and the Board moved into Executive Session at 7:10 p.m. The Board Chair did not cast a vote on this item.

## **6. BUSINESS**

A motion was made by Mr. James and seconded by Mr. Winters to return to open session and enter into Business Session. The motion carried and the Board returned to open session at 7:41 p.m. The Board Chair did not cast a vote on this item.

### **A. Consideration of Recommendation(s) to Employ Personnel**

Dr. Maxey shared two recommendations for consideration by the Board, with one being to name Ms. Boone Myrick as the Chief Academic Officer for Horry County Schools, effective immediately.

**Board Action:** A motion was made by Mr. James to approve the recommendation to name Ms. Boone Myrick as Chief Academic Officer for Horry County Schools, effective immediately. The motion was seconded by Mr. Hardwick and carried unanimously. The Board Chair did not cast a vote on this item.

Dr. Maxey also recommended that Ms. Velna Allen be named Chief Officer for Student Services, effective July 1, 2017.

**Board Action:** A motion was made by Ms. Shanda Allen and seconded by Ms. Graham to approve the recommendation to name Ms. Velna Allen as Chief Officer for Student Services effective July 1, 2017. The motion carried unanimously. The Board Chair did not cast a vote on this item.

### **B. Days Missed Due to Hurricane Matthew**

#### **1) Student Absences/Board Request for Waiver by State Board of Education**

**Board Action:** A motion was made by Mr. James and seconded by Ms. Graham for the Board to grant a waiver for days 4, 5, and 6 of school days missed by students due to Hurricane Matthew, and for the Board to seek a waiver from the State Board of Education for Day 7 for all schools, and Days 7 and 8 for schools in the Green Sea-Floyds attendance area. The motion carried unanimously.

#### **2) Employee Absences**

**Board Action:** A motion was made by Mr. James and seconded by Ms. Morreale to forgive the days missed by employees due to Hurricane Matthew. The motion carried unanimously. The Board Chair did not cast a vote on this item.

### **C. Myrtle Beach Attendance Area (CD-5) Reconfiguration**

Ms. Myrick shared that this is a request to align the names of the following schools with grade spans, to wit: current Myrtle Beach Primary with a grade span of CD and K, will be named the Myrtle Beach Early Childhood Center; the current Myrtle Beach Elementary with a grade span of grades 1 and 2, will be named Myrtle Beach Primary; and the current Myrtle Beach Intermediate with a grade span of grades 3, 4, and 5, will be named Myrtle Beach Elementary.

Mr. Brown shared the estimated cost of signage for this project, which is \$14,000 for the three schools.

**Board Action:** A motion was made by Mr. James and seconded by Mr. Poston to approve the request to align the names of the three schools with the grade span as listed above.

During discussion of the motion, Ms. Todd made an amended motion to change the word, “Center,” in the name for Myrtle Beach Early Childhood Center to, “School,” which would align the names of all of our schools. The amended motion was seconded by Ms. Morreale and carried unanimously. The Board Chair did not cast a vote on this item.

The original motion failed with no one voting in favor.

**D. Funds for the Purchase of Bus Security Cameras**

This is a request to purchase replacement surveillance cameras for our buses.

**Board Action:** A motion was made by Mr. James and seconded by Ms. Todd to approve the use of undesignated general fund balance to purchase replacement surveillance cameras for buses in the amount of \$436,538. The motion carried unanimously. The Board Chair did not cast a vote on this item.

**7. CONSENT AGENDA**

**Board Action:** A motion was made by Mr. Cox and seconded by Ms. Morreale to approve the Consent Agenda items as follows:

- A. Personnel Recommendations as Required by Law;**
- B. Home School Application(s)**
- C. Monitoring Report: R-4 Social Studies;**
- D. Monitoring Report: OE-4 Personnel Administration;**
- E. Education Fund Distribution – District 1**

The motion carried unanimously and the Consent Agenda items were approved as presented. The Board Chair did not cast a vote on this item.

**8. ADJOURNMENT**

**Board Action:** A motion was made by Ms. Graham and seconded by Mr. Hardwick to adjourn the meeting. The motion carried unanimously and the meeting adjourned at 7:52 p.m. The Board Chair did not cast a vote on this item.

**BOARD SELF-ASSESSMENT RESULTS**

A summary of the responses follows.



Rhonda Snowden  
Executive Assistant to the Superintendent and  
Horry County Schools’ Board of Education

Approved: \_\_\_\_\_ March 6, 2017

## Board Performance Indicators - 9 Responses

2/20/17

*5= strongly agree, 4 = agree, 3 = neither agree nor disagree, 2 = disagree, 1 = strongly disagree*

*Date*

### Agenda

Reports are clear, well prepared and provide adequate information for decision making.

43 / 4.78

The majority of agenda items focus on our core purpose.

43 / 4.78

### Meetings

Our meetings are businesslike, results-oriented and we function like a team.

43.3 / 4.82

Our discussions are cordial and well balanced (not dominated by just a few members.)

41.6 / 4.63

### Community

Board members make reasonable efforts to inform themselves about education through school visits, professional meetings and outside reading.

40.1 / 4.46

Board members meet reasonable expectations of involvement by participating in school and other public meetings as representatives of the Board.

41.1 / 4.57

Board members efficiently address issues and concerns brought to them by the public.

43.6 / 4.85

### Superintendent Relationship

The Board seeks and values the input of the Superintendent as issues are discussed and decisions are made.

44.1 / 4.90

### Work / Policies

Board decisions are based on thoughtful analysis of available information.

41.2 / 4.58

Board members balance the issues of their district with the needs of the entire school district.

40.4 / 4.49

The Board places emphasis on building consensus among members through open and honest communication.

41.9 / 4.66

### Comments:

There were no comments.