



Human Resources Committee Meeting
Monday, May 22, 2017
3:30 PM, District Office, Room A132

Board members present: David Cox, Board Member for District 4, Committee Chair
Chris Hardwick, Board Member for District 9, Committee Member
Janice Morreale, Board Member for District 5, Committee Member
Pam Timms, Board Member for District 6, Committee Member
Ray Winters, Board Member for District 3
Joe DeFeo, Board Chair
Shanda Allen, Board Member for District 11
Holly Heniford, Board Member for District 1
Sherrie Todd, Board Member for District 2

Staff present:

Dr. Rick Maxey, Superintendent
Mary Anderson, Chief Human Resources Officer
Edward Boyd, Chief Officer for Accountability and Information
Daryl Brown, Chief Officer for Support Services
John Gardner, Chief Financial Officer
Kenneth Generette, Staff Attorney
Boone Myrick, Chief Officer for Learning Services
Velna Allen, Executive Director for High School Programs
Merri DuRant, Administrative Assistant for Human Resources Chief Officer
Media Representatives

Welcome - Call to Order

Chairman David Cox called the meeting to order at 3: 31 p.m.

Acknowledge Compliance with FOIA – David Cox

As required by SC Law 30-4-80, local news media were informed of the date, time, place, and agenda of this meeting. Copies of the agenda were posted at the district office and distributed to schools for posting.

Approval of Agenda

A motion was made to approve the Agenda. The motion carried.

Approval of Minutes

A motion was made to approve the Minutes of the March 20, 2017 meeting. The motion carried.

Topics Discussed

A. Salary Study

Chairman Cox started the meeting by mentioning that the Human Resources committee normally has conversations about salaries, etc. during the budget process each year but has forgone this because of the upcoming salary study. He also inquired about the progress and timeline of the salary study.

Mary Anderson advised that some proposals have been received, and the meeting to actually look at the proposals by the Salary Study Committee will be June 5, 2017. The committee should be able to identify someone for the work and have a timeline for completion after the proposals have been reviewed.

B. Assistant Athletic Director

Janice Morreale advised that the Athletic Directors have agreed on a stipend for Assistant Athletic Directors in the amount of \$7,000 per year. Because some schools do not have the same person for each season, this amount will be split up by seasons; \$2500 fall sports, \$1,000 winter sports, and \$3500 spring sports.

Velna Allen is in agreement with the amount and advised that these are the same numbers that came out of the discussion with Athletic Directors. She advised that the Athletic Directors would like to hire from within and have some type of training program. Maybe hire coaches off season or someone in their building if at all possible.

David Cox asked if these positions will be posted or if schools already have someone to move into each position.

Janice Morreale made motion for approval of a position at all high schools.

Mary Anderson advised that this will be paid in the form of a supplement and not an actual position so will not be posted. If a school does not have someone available for the position, other options will need to be considered.

Chairman Cox made a motion for the committee to approve the recommendation for an Assistant Athletic Director Supplement at each high school in the amount of \$7,000. The motion carried.

Joe Defeo requested a unanimous vote to bring the recommendation forward at the Board meeting later that evening in lieu of waiting two weeks so that it will be a part of the budget for next year. The motion was made and carried.

Chairman Cox made a motion to adjourn the meeting at 3:39. The motion carried.

Respectfully submitted: Merrí DuRant

Merri DuRant, Administrative Assistant to the Chief Human Resources Officer

Approved: 2/5/18