## HORRY COUNTY BOARD OF EDUCATION

# MINUTES BOARD MEETING District Office September 10, 2018

The following persons were present:

## **Board of Education**

Neil James – Interim Chair	Chris Hardwick	Pam Timms
David Cox – Interim Vice-Chair	Holly Heniford	Sherrie Todd
Shanda Allen	Janice Morreale	Ray Winters
lanet Graham	John Poston	

# **Horry County Schools' Staff**

Velna Allen	Edi Cox	Boone Myrick
Mary J Anderson	John Gardner	Rick Maxey
David Beaty	Kenneth Generette	Dennis McCrary
Lisa Bourcier	Leann Hill	Mark Porter
Daryl Brown	Mark Koll	April Scott
Joe Burch	Candace Lane	John Washburn

As required by SC Law 30-4-80, local news media were informed of the date, time, place, and agenda of this meeting. Copies of the agenda were posted at the District Office and distributed to schools for posting.

#### OPENING September 10, 2018, AT 6:00 P.M. - CALL TO ORDER

Interim Chairman James called the meeting to order at 6:00 P.M.

#### Invocation

Mr. Cox offered the invocation.

## **Approval of Agenda**

**<u>Board Action:</u>** A motion was made by Mr. Cox and seconded by Mr. Hardwick to approve the agenda as presented. The motion carried unanimously. The Board Chair did not cast a vote on this item.

## **Approval of Minutes**

**<u>Board Action:</u>** A motion was made by Ms. Timms and seconded by Mr. Hardwick to approve the August 20, 2018, Board Minutes as presented. The motion was carried unanimously. The Board Chair did not cast a vote on this item.

## **DISCUSSION**

- A. Human Resources Committee Report
  - Mr. Cox gave a report from the Human Resources Committee meeting held prior to the board meeting. Topics discussed included the ability of at-will employees to be hired at a different school and a staff member's request to review the policy to allow staff to donate leave time to another employee. Staff was asked to bring suggestions on these topics back to a future Human Resources Committee meeting.
- B. S.C. School Boards Association Law Conference, August 25-28, 2018
  Mr. Generette shared that he, Ms. Heniford, Ms. Morreale, Mr. Winters, and Ms. Graham attended the S.C. School Boards Association Law Conference recently held in Myrtle Beach. Each of them shared highlights from the conference including learning about construction contracts, ethics, service animals, and Supreme Court cases impacting education.
- C. Monitoring Report: OE3 Treatment of Stakeholders As detailed in the Operational Expectations 3 presented to the board, Mr. Generette briefly explained the means by which the superintendent engages with stakeholders including community members, parents, staff, and students.
- D. Five-Year Capital Plan Funding Options Updated for \$19.5 Utilization & Millage Changes Dr. Maxey explained that this item was requested in order to move forward with building projects referenced in the Draft Five-Year Capital Plan. Mr. Gardner reviewed the options with the board and suggested a joint Facilities/Finance Committee meeting be scheduled for September 24<sup>th</sup>. Mr. James and Mr. Poston agreed and noted that a decision needs to be made as to whether the project list is determined before or after funding is determined.
- E. New Horry County Education Center Technical Specifications
  Mr. Brown introduced Mr. Koll, Coordinator of Design, Engineering & Sustainability, to
  review the requested information regarding high performance/energy positive building
  options for the new Horry County Education Center (HCEC). Mr. Koll reviewed the
  differences between several options, noting that the goal of sustainable construction is to
  create a healthy built environment based on efficient use of resources and smart ecological
  design. Mr. Koll explained that the life expectancy of each type of system should be
  balanced against the cost.

Mr. James reiterated that the board needs to decide if a project list will be decided first or the funding component. Ms. Heniford expressed concern that the building option selected be of the same quality as the schools recently built. Additionally, she suggested incorporating a trade-school option into the school, as well as building a two-story structure.

Mr. Poston commented on the requirements implemented by the legislature for state buildings which include LEEDs certified and green globe design. He noted that he supports the option of having the design professionals work with the District to ensure the best system is matched with the best building.

Ms. Graham asked for clarification on demand and consumption. Mr. Koll explained that billing for energy is based on specific rate times for usage in a particular month. Commercial systems add a second rate structure based on peak usage times. The goal of efficient buildings is to lower or flatten out the peak energy use which will reduce the cost of energy.

Ms. Graham then clarified the costs presented for the new HCEC building. Mr. Koll responded that the air-to-air system cost is estimated to be \$13 million. If a water source system is included it will be about an additional \$850,000, and if energy positive system is included it will be an additional \$750,000, approximately. He noted that these figures are estimates at this point, and the choices made regarding architecture and the mechanical systems will have an impact on the budget numbers.

Mr. Poston asked about life-cycle costs and the need to balance the expense of the system with the cost savings that will be achieved. Mr. Koll stated that system analysis of the available options has not yet been done.

Ms. Heniford asked about the advantages of an individual AC units in each classroom. Mr. Koll answered that normal systems have a unit for each classroom whereas high performance systems centralized the equipment to one location, noting that there are advantages and disadvantages for each system.

Mr. James clarified that demand charges are based on the peak usage in a 30-minute period and that many times the demand charge exceeds the usage charge. He gave the example that if you run an air conditioning unit longer at a slightly higher temperature then the peak energy required is less to maintain the temperature.

Mr. Cox expressed concern over the estimated cost of \$288 per square foot and added that he would like to see the building program maintain the standard set by the schools recently built. He noted that another county had recently built a school on a much smaller budget. Mr. Brown explained that staff has been working on presentation for the next Facilities Committee meeting regarding a cost comparison between HCS construction costs and that of the other district.

Mr. Poston asked for clarification if staff is looking for guidance on which mechanical system to design within the construction plans of the new HCEC, noting that other factors are important to consider such as classroom arrangements, quality of construction materials, and architectural design. Mr. Gardner explained that staff is looking for clarification on evaluation criteria of the respondents to the recent Request for Proposals for architectural services for this building project. Mr. James concluded that the joint Facilities/Finance Committee meeting will foster further discussion and should result in a recommendation to the full board.

- F. Superintendent's Report
- a. Opening of Schools

Dr. Maxey shared that the opening of schools was very successful this year and was not without the typical issues of bus delays which are usually corrected within a few days.

Regarding the facilities, he explained that the largest issue reported was HVAC-related problems which are being addressed promptly. He noted that we currently have a shortage of technicians in this highly-competitive field. Dr. Maxey then shared a short video of student's encouraging words as they return for the 2018-19 school year.

Dr. Maxey stated that with the anticipated arrival of Hurricane Florence at the end of the week, Governor McMaster issued an executive order today closing 26 school districts and called for mandatory evacuation of zones A, B, and C and lane reversals beginning Tuesday, September 11<sup>th</sup> at noon. He added that the State Department of Education has clarified that this closure includes the District Offices of these 26 districts. Dr. Maxey confirmed that he will maintain updates as needed provided power is not lost during the significant storm that is predicted to make landfall in this area.

## b. 10<sup>th</sup> Day 2018-19 Enrollment

Dr. Maxey explained the importance of student enrollment analysis on many facets of the district such as finance as it relates to the per-pupil funding received from the state, planning for facilities, and attendance. He noted that these three areas work closely together in terms of collecting this data which is the basis of major decisions impacting the district. Dr. Maxey went on to explain that when staff is considering the number of teachers needed or the capacity needs of a facility, it is based on the ADM, or Aggregate Daily Membership, on the 45<sup>th</sup> day of the prior year. The ADM is determined by the aggregate number of days in membership divided by the number of days school is in session. He noted that Mrs. Allen will present information about the enrollment on the 10<sup>th</sup> day, which is not a prediction of the 45<sup>th</sup> day ADM.

Mrs. Allen reviewed the report, noting that the information is presented in the same format as last year for consistency. Additionally, there is a comparison by school of the 2017-18 school year and the 2018-19 school year, as well as the forecast based on the 45-day ADM. Mrs. Allen noted that there are 284 more students in Horry County than last year based on our 10<sup>th</sup> day enrollment, although the estimate was for an additional 429 students.

Mr. Poston asked if the decline in enrollment will have a negative impact on budget projections. Mr. Gardner answered that there could be a potential impact of up to \$600,000. Mr. James added that there will be impacts to the allocation of teachers assigned to a particular school as well.

The board briefly discussed the shift in demographics within the attendance areas with Mr. Burch who noted that further analysis is needed to determine the impacts on school capacity. It was noted that the Carolina Forest, North Myrtle Beach, Socastee, and St. James attendance areas continue to see growth, whereas Aynor, Green Sea Floyds, Loris, Conway and Myrtle Beach experienced decreased enrollment numbers.

Ms. Heniford asked about changing the attendance lines for the elementary schools in North Myrtle Beach since there is overcrowding at Ocean Drive Elementary. Mr. Burch cautioned that analysis is needed since the elementary schools appeared to be decreasing and that adjusting attendance lines may have a negative long-term effect with regard to balancing capacity across the attendance area.

Mr. Burch summarized the demographic changes for the board noting that this is the first decrease in elementary enrollment since 1989 and the first decrease district-wide since 2009.

c. 2017-18 3rd-8th Grade State Assessment Results Dr. Maxey introduced John Washburn to speak about the 2017-18 State Assessment results for grades three through eight and the comparison of our district with other South Carolina districts. Mr. Washburn explained that these data are based on the number of test takers and is not accountability data which has additional factors included. He detailed the results of ELA, Math, and SC Pass which indicate that Horry County students are above the state average in all areas. Additionally he shared that the graduation rate for 2017-18 is 82 which is up from 80.4 in 2016-17. Dr. Maxey noted that systemic changes such as indicated in this report are a result of dedicated staff and is a great reflection of the quality of education students receive in Horry County Schools.

## **EXECUTIVE SESSION**

A. Discussion of Proposed Purchase of Property, Discussion of School Security, and Consideration of Employee Appeal

**<u>Board Action:</u>** A motion was made by Mr. Cox and seconded by Mr. Hardwick to move into Executive Session. The motion carried unanimously and the Board moved into Executive Session at 7:16 P.M.

<u>Board Action:</u> A motion was made by Mr. Hardwick and seconded by Ms. Morreale to adjourn the Executive Session and reconvene the meeting. The motion carried unanimously. The Board Chair noted that no action was taken during Executive Session.

#### **BUSINESS**

A. Consideration of Employee Appeal

**Board Action:** The following motion was made by Ms. Timms and seconded by Mr. Hardwick: Based upon our consideration of the employee's appeal and our review of the documentation related to this matter, I make the motion to grant the employee's request for a hearing before the Board. The motion carried unanimously. The Board Chair did not cast a vote on this item.

B. Replacement of Roof - Myrtle Beach High School

Mr. Brown explained that staff presented the Facilities Committee with information documenting the need to replace a portion of the roof at Myrtle Beach High School. He noted that earlier in the year a portion of the roof had been replaced as an emergency measure, and this request would complete the entire roof replacement.

Mr. James clarified that the project will be completed during the 2018-19 school year.

**Board Action:** A motion was made by Mr. Winters and seconded by Mrs. Todd to approve the replacement of the un-finished portion Myrtle Beach High School's roof at a cost of \$1,250,000 from the remaining roof sustainment funds. The motion carried unanimously. The Board Chair did not cast a vote on this item.

C. Advisory Board Appointments

**Board Action**: A motion was made by Mrs. Todd and seconded by Mr. Winters to appoint/reappoint the following Advisory Board member to the Myrtle Beach Area Advisory Board:

Ms. Denise Tindall - 2-Year Term

The motion carried unanimously. The Board Chair did not cast a vote on this item.

**Board Action**: A motion was made by Mr. Hardwick and seconded by Mr. Cox to appoint/reappoint the following Advisory Board members to the Loris Area Advisory Board:

Mr. Kevin Gause – 1-Year Term – Community Member Mrs. Ezizze Davis Foxworth – 2-Year Term

The motion carried unanimously. The Board Chair did not cast a vote on this item.

#### **CONSENT AGENDA**

- A. Personnel Recommendations as Required by Law
- B. Education Fund Distribution District 5
- C. Education Fund Distribution District 2
- D. Education Fund Distribution District 11
- E. Education Fund Distribution District 7

<u>Board Action:</u> A motion was made by Mr. Hardwick and seconded by Ms. Morreale to approve the Consent Agenda items as presented. The motion carried unanimously. The Board Chair did not cast a vote on this item.

#### **ADJOURNMENT**

Prior to adjourning the meeting, Mr. James noted that in anticipation of Hurricane Florence, the retreat scheduled for September 17<sup>th</sup> will be rescheduled.

**Board Action:** A motion was made Mrs. Allen and seconded by Ms. Heniford to reschedule the Board Development Retreat scheduled for September 17<sup>th</sup> due to the impending emergency conditions as a result of Hurricane Florence to a date determined at the September 24<sup>th</sup> meeting. The motion carried unanimously.

**<u>Board Action:</u>** A motion to adjourn was made Mrs. Allen and seconded by Ms. Morreale. The motion carried unanimously and the meeting was adjourned.

## **BOARD SELF-ASSESSMENT RESULTS**

A summary of the responses follows.

Respeatfully submitted

Administrative Assistant

Approved: October 8, 2018

Board Performance Indicators - 7 Responses	09/10/18
5 = strongly agree, 4 = agree, 3 = neither agree nor disagree, 2 = disagree, 1 = strongly disagree	Date
Agenda	
Reports are clear, well prepared and provide adequate information for decision making.	32/4.57
The majority of agenda items focus on our core purpose.	32/4.57
Meetings	
Our meetings are businesslike, results-oriented and we function like a team.	32/4.57
Our discussions are cordial and well balanced (not dominated by just a few members.)	29/4.14
Community	
Board members make reasonable efforts to inform themselves about education through school visits, professional meetings and outside reading.	31/4.43
Board members meet reasonable expectations of involvement by participating in school and other public meetings as representatives of the Board.	33/4.71
Board members efficiently address issues and concerns brought to them by the public.	33/4.71
Superintendent Relationship	
The Board seeks and values the input of the Superintendent as issues are discussed and decisions are made.	33/4.71
Work / Policies	
Board decisions are based on thoughtful analysis of available information.	31/4.43
Board members balance the issues of their district with the needs of the entire school district.	31/4.43
The Board places emphasis on building consensus among members through open and honest communication.	31/4.43

# Comments:

There were no comments.