

Teacher Salary Increase Options

Increase teacher salaries due to the mandated W&M State minimum salary schedule *	\$100,000
Increase teacher salaries by \$1,000 per year	\$4.7 million
Increase teacher salaries by 1% per year	\$3.1 million
Increase beginning teacher salary to \$50,000 per year (\$3,731 increase to all cells)	\$17.6 million
Increase beginning teacher salary to \$50,000 per year and make STEP equal 2%**	\$32.5 million
Increase beginning teacher salary to \$50,000 per year and make STEP equal 2% and reset the changes in education level to 5% per grade	\$26.4 million
Increase beginning teacher salary to \$48,000 per year (\$1,731 increase to all cells)	\$8.2 million
Increase beginning teacher salary to \$48,000 per year and make STEP equal 2%**	\$20.5 million

*Only applies to teachers with a bachelor's degree and 0 or 1 year of experience.

State minimum: Bachelors 0 yr's experience - \$47,000 Bachelors 1 yr's experience - \$47,250

** Due to increasing each salary cell by a set amount, the average value of a current STEP is 1.8%