

# Scenarios: 2024-25 Holiday Bonus for Active HCS Employees

Scenario 1	Gross Pay Amount	Employee Net Pay	Cost to Implement
All Full-time Regular Employees	1,500.00	959.25	10,444,203.00
All Part-time Regular Employees	750.00	479.63	59,745.75
Positive Pay Employees	750.00	479.63	117,876.75
			<b>10,621,825.50</b>
Scenario 2	Gross Pay Amount	Employee Net Pay	Cost to Implement
All Full-time Regular Employees	1,250.00	799.38	8,703,502.50
All Part-time Regular Employees	625.00	399.69	49,788.13
Positive Pay Employees	625.00	399.69	98,230.63
			<b>8,851,521.26</b>
Scenario 3	Gross Pay Amount	Employee Net Pay	Cost to Implement
All Full-time Regular Employees	1,000.00	639.50	6,962,802.00
All Part-time Regular Employees	500.00	319.75	39,830.50
Positive Pay Employees	500.00	319.75	78,584.50
			<b>7,081,217.00</b>
Scenario 4	Gross Pay Amount	Employee Net Pay	Cost to Implement
All Full-time Regular Employees	1,563.72	1,000.00	10,887,872.74
All Part-time Regular Employees	781.84	500.00	62,282.16
Positive Pay Employees	781.84	500.00	122,881.01
			<b>11,073,035.91</b>
Scenario 5	Gross Pay Amount	Employee Net Pay	Cost to Implement
All Full-time Regular Employees	781.84	500.00	5,443,936.37
All Part-time Regular Employees	781.84	500.00	62,282.16
Positive Pay Employees	781.84	500.00	122,881.10
			<b>5,629,099.63</b>

\* Regular employees (both full-time and part-time) received either a professional contract or statement of employment for the 2024-25 school year. Examples would include teachers, bus drivers, custodians, cafeteria workers, and other staff.

\*\* Eligible regular employees (both full-time and part-time) must have completed the new hire process as of November 30, 2024.

16 or more days as of November 30, 2023

\*\*\* Eligible positive pay employees must have worked 25% of the available instructional days since August 21, 2024. Positive pay employees include after-school childcare workers and other staff who are paid on an hourly basis.