

Comprehensive Employee Compensation Study Timeline

Establish RFP Evaluation Panel	September 9-13, 2019
Develop and Write RFP	September 16-27, 2019
Release & Distribution of RFP	September 30, 2019
Question Period	October 11-15, 2019
Issue Addendum Addressing Questions	October 18, 2019
Deadline for Submitting Proposals	October 25, 2019
Procurement Specialist Review of Proposals	October 28-31, 2019
Panel Briefing/Member Review	Week of November 4-8, 2019
Panel Scoring Meeting	Week of November 11-15, 2019
Interviews	Week of November 11-15, 2019
Ranking	Week of November 11-15, 2019
Issue NOI	November 18, 2019
Award Contract	December 4, 2019
General Preliminary Activities	Week of January 6-10, 2020
Data Gathering	January 13 - March 27, 2020
Evaluation and Market Pricing	January 13 - March 27, 2020
Total Compensation Analysis	January 13 - March 27, 2020
Compensation Structure Evaluations and Recommendations	January 13 - March 27, 2020
Implementation Strategy and Plan	April 6-30, 2020
General Closing Activities	April 6-30, 2020

The Study must be completed and accepted by the District

April 30, 2020