

Funding for ESOL Teaching Positions Requested in 2019-20 Budget

Policy Reference: OE-4 Personnel Administration (Other Academic Disciplines (Digital Learning, Fine Arts, Health/PE, Foreign Language., CATE)

Background Information: The State recommends an ESOL teacher-to-student ratio of one teacher for every sixty identified students. The administration proposes to add seven ESOL teachers for the 2019-20 school year toward meeting the 1:60 ratio. Historically, posting and hiring highly-qualified teachers for the ESOL positions after the budget is approved for the upcoming fiscal year has proven to be a challenge. As a result, ESOL teaching positions are often left vacant due to the limited pool of qualified applicants.

Purpose: To enable the district to post and hire highly-qualified teachers for the seven ESOL teaching positions that are requested in the 2019-20 budget.

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Recommended Action: It is recommended that the Board authorize the utilization of Unassigned General Fund - Fund Balance in the amount of \$554,666 to post and hire seven ESOL teaching positions pending the approval of the 2019-20 budget.

Estimated Project Cost: \$554,666

Recurring Non-recurring
Funding Sources: General Fund