

Funding for ESOL Teaching Positions Requested in the 2020-21 Budget

Policy Reference: OE-4 Personnel Administration R-5 - Other Academic Disciplines (Digital Learning, Fine Arts, Health/PE, Foreign Language, CTE)

Background Information: The State recommends an ESOL teacher to student ratio of one teacher for every sixty identified students. The administration proposes to add eight ESOL teachers for the 2020-21 school year toward meeting the 1:60 ratio. Historically, posting and hiring highly-qualified teachers for the ESOL positions after the budget is approved for the upcoming fiscal year has proven to be a challenge. As a result, ESOL teaching positions are often left vacant due to the limited pool of qualified applicants.

Purpose: To enable the district to post and hire highly-qualified teachers for the eight ESOL teaching positions that are requested in the 2020-21 budget.

For additional information: Please contact Mary Anderson at 843-488-6862 or by e-mail at manderson002@horrycountyschools.net

Recommended Action: It is recommended that the Board authorizes the utilization of Unassigned General Fund - Fund Balance in the amount of \$684,360 to post and hire eight ESOL teaching positions pending the approval of the 2020-21 budget

Estimated Project Cost: \$684,360

Recurring: X Non-recurring:
Funding Sources: General Fund