

2020-21 Budget Information/Request

Description: *Revenue Updates*

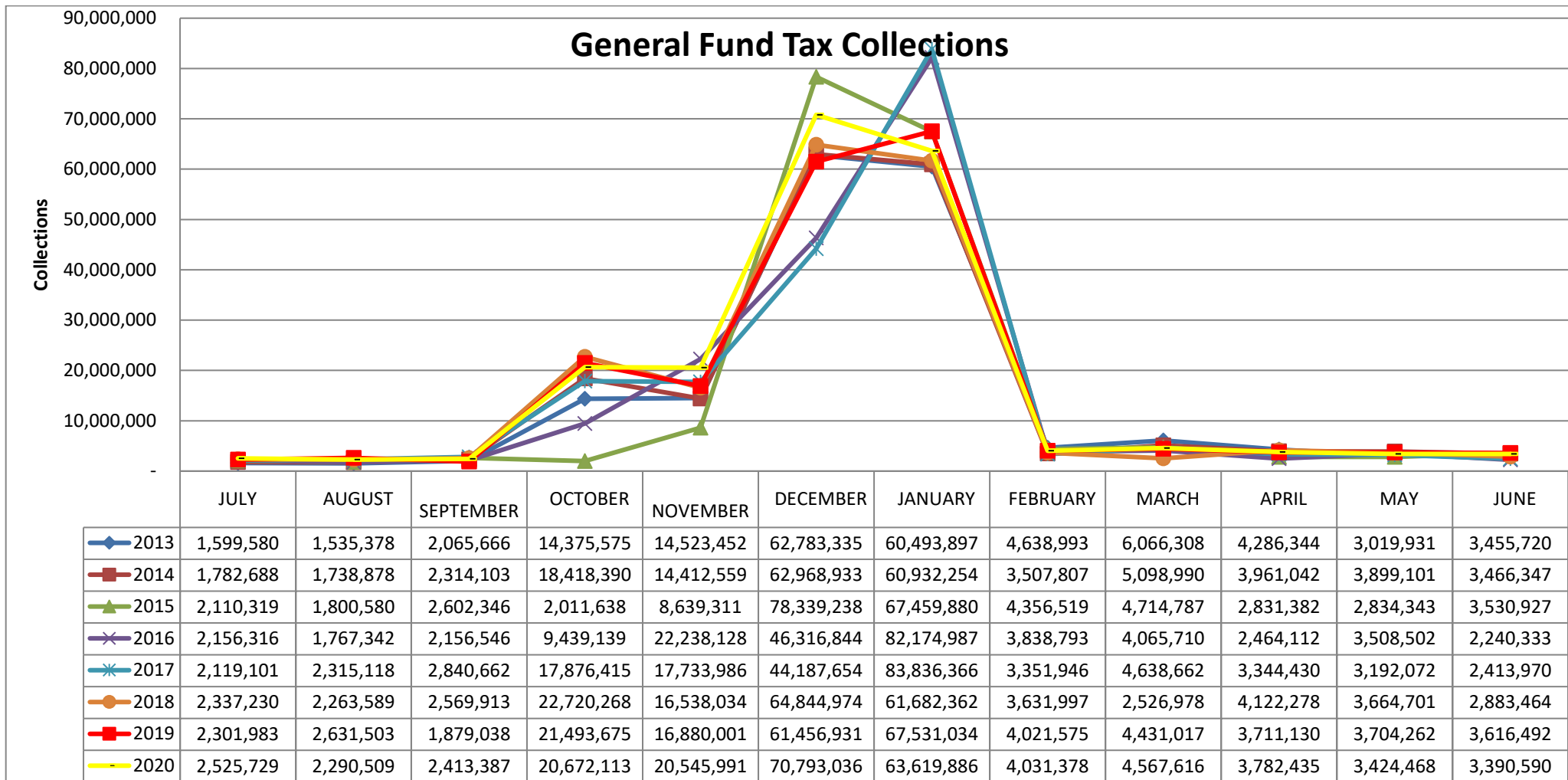
Budget Manager: *John Gardner*

Area Impacted: *The 2020-21 General Fund Budget*

Purpose: *To provide funding estimates for the 2020-21 General Fund. The estimates are based on a combination of actual 2018-19 receipts, 2019-20 current state allocations, State funding for 841 additional students, and a historical collection of local property taxes.*

Estimated Project Cost: *N/A*

For additional information: *Please contact John Gardner at 488-6896 or by e-mail at jgardner@horrycountyschools.net*



2020 January-June projections are based on the average collections of the 2013-2015 + 2018-2019 fiscal years.

Ad Valorem Taxes

2012-13 Actual Collections	\$178,844,175	2013-14 Actual Collections	\$182,501,092
2014-15 Actual Collections	\$181,231,269	2015-16 Actual Collections	\$182,366,750
2016-17 Actual Collections	\$187,850,381	2017-18 Actual Collections	\$189,785,787

2018-19 Actual Collections	\$193,658,641	2019-20 Projected Collections	\$202,057,137 (without January Actuals)
2018-19 Budgeted Collections	\$193,258,295	2019-20 Budgeted Collections	\$196,275,827

Revenues by Source	Audited 2016-17 General Fund	Audited 2017-18 General Fund	Audited 2018-19 General Fund	Adopted 2019-20 General Fund	Projected 2019-20 General Fund	Preliminary 2020-21 General Fund	Preliminary vs Adopted	
Local								
Ad Valorem (Current) & Delinquent Taxes	\$ 187,850,381	\$ 189,785,787	\$ 193,658,641	\$ 196,275,827	\$ 202,057,137	\$ 204,077,708	\$ 7,801,881	2019-20 Projections + 1%
Penalties on Taxes	1,742,628	1,727,053	1,942,518	1,744,324	1,941,387	1,941,387	197,063	2019-20 Projections
Revenue in Lieu of Taxes	1,080,886	683,656	1,255,305	683,656	3,038,138	3,038,138	2,354,482	2019-20 Projections
Revenue in Lieu of Taxes (MCBP)	4,993,449	5,496,953	5,486,510	5,496,953	5,486,510	5,486,510	(10,443)	2018-19 Audit
Tuition	72,493	78,886	59,190	78,886	59,190	59,190	(19,696)	2018-19 Audit
Tuition-Adult Education from Patrons	20	-	-	-	-	-	-	2018-19 Audit
Interest on Investments	500,301	915,478	3,252,142	2,219,883	2,804,825	2,804,825	584,942	2019-20 Projections
Rentals	56,249	55,681	42,074	55,681	42,074	42,074	(13,607)	2018-19 Audit
Contributions & Donations	-	5,100	13,861	-	-	-	-	Not Budgeted
Medicaid Reimbursement	3,699,853	4,198,418	3,973,264	4,198,418	3,973,264	3,973,264	(225,154)	2018-19 Audit
Refund of Prior Year's Expenditures	236,139	254,571	346,457	254,571	346,457	346,457	91,886	2018-19 Audit
Receipt of Insurance Proceeds	399,355	830,541	981,831	104,022	-	-	(104,022)	Not Budgeted
Receipt of Legal Settlements	-	-	6,495	-	-	-	-	Not Budgeted
Other Local Revenue	230,284	155,447	218,691	155,447	218,691	218,691	63,244	2018-19 Audit
Total Local Revenues	\$ 200,862,038	\$ 204,187,571	\$ 211,236,979	\$ 211,267,668	\$ 219,967,673	\$ 221,988,244	\$ 10,720,576	
Payments From Other Governmental Units	\$ 123,910	\$ 115,969	\$ 115,239	\$ 115,969	\$ 115,239	\$ 115,239	\$ (730)	
State								
Handicapped Transportation	\$ 11,329	\$ 15,013	\$ 32,301	\$ 15,013	\$ 36,100	\$ 36,100	\$ 21,087	Current Year Allocation
Home Schooling	1,763	1,213	621	1,213	621	621	(592)	2018-19 Audit
School Bus Drivers Salary	3,385,888	3,341,423	3,668,925	2,792,044	3,070,146	3,070,146	278,102	Current Year Allocation
EAA Bus Driver Salary and Fringe	10,275	9,278	5,199	9,278	5,199	5,199	(4,079)	2018-19 Audit
Transportation Workers Compensation	185,270	188,851	190,436	190,436	191,234	191,234	798	Current Year Allocation
State Aid to Classrooms - Teacher Salary	-	-	-	8,373,428	8,440,393	8,440,393	66,965	Current Year Allocation updated 45th day
Fringe Benefits Employer Contributions	32,424,832	35,419,703	36,762,017	-	-	-	-	Not Budgeted
State Aid to Classrooms - Fringe Formula	-	-	-	38,412,549	39,725,607	39,725,607	1,313,058	Current Year Allocation updated 45th day
Retiree Insurance	9,441,964	10,027,023	11,192,214	11,192,214	12,433,681	12,433,681	1,241,467	Current Year Allocation updated 45th day
Other Restricted State Grants	-	660	220	-	-	-	-	Not Budgeted
Education Finance Act	76,487,950	82,367,382	82,745,346	-	-	-	-	Not Budgeted
State Aid to Classrooms - EFA Formula	-	-	-	84,417,374	85,699,367	88,245,437	3,828,063	\$2,487 plus 841 students
NBC Excess EFA Formula	-	318,796	147,707	-	147,707	147,707	147,707	2018-19 Audit
Property Tax Relief Act	34,896,351	35,975,489	37,393,683	38,988,527	38,988,527	40,904,079	1,915,552	December Estimate from State
Reimbursement for Local Property Tax Relief	11,700,436	11,700,436	11,700,436	11,700,436	11,700,436	11,700,436	-	2018-19 Audit
Homestead Exemption	3,952,008	3,952,008	3,952,008	3,952,008	3,952,008	3,952,008	-	2018-19 Audit
Merchant's Inventory Tax	701,824	701,824	731,523	701,824	701,824	701,824	-	2019-20 Projections
Manufacturer's Depreciation Reimbursement	256,436	249,475	146,917	249,475	146,917	146,917	(102,558)	2018-19 Audit
Other State Property Tax Revenue	467,806	516,883	1,132,957	516,883	497,358	497,358	(19,525)	2019-20 Projections
PEBA On-behalf Payments	-	2,623,805	2,623,805	2,623,805	2,623,805	2,623,805	-	Current Year Allocation
Other State Revenue	10	72,534	37,618	72,534	37,618	37,618	(34,916)	2018-19 Audit
Total State Revenues	\$ 173,924,142	\$ 187,481,796	\$ 192,463,933	\$ 204,209,041	\$ 208,398,548	\$ 212,860,170	\$ 8,651,129	

Revenues by Source	Audited 2016-17 General Fund	Audited 2017-18 General Fund	Audited 2018-19 General Fund	Adopted 2019-20 General Fund	Projected 2019-20 General Fund	Preliminary 2020-21 General Fund	Preliminary vs Adopted	
Federal								
Other Federal Revenue	\$ 736,897	\$ 775,053	\$ 786,488	\$ 775,053	\$ 786,488	\$ 786,488	11,435	2018-19 Audit
Total Federal Revenues	\$ 736,897	\$ 775,053	\$ 786,488	\$ 775,053	\$ 786,488	\$ 786,488	\$ 11,435	
Other Financing Sources								
Sale of Fixed Assets	\$ 11,701	\$ 33,408	\$ 38,163	\$ 33,408	\$ 38,163	\$ 38,163	\$ 4,755	2018-19 Audit
Transfer from EIA Fund (Teacher Salary)	8,903,812	9,378,383	11,663,813	12,197,630	12,197,630	12,197,630	-	2019-20 Budget
Transfer from Other Funds/Indirect Cost	2,437,243	1,716,595	1,437,595	2,010,283	2,010,283	2,010,283	-	2019-20 Budget
Total Other Financing Sources	\$ 11,352,756	\$ 11,128,386	\$ 13,139,571	\$ 14,241,321	\$ 14,246,076	\$ 14,246,076	\$ 4,755	
TOTAL COMPREHENSIVE REVENUES AND OTHER FINANCING SOURCES	\$ 386,999,743	\$ 403,688,775	\$ 417,742,210	\$ 430,609,052	\$ 443,514,024	\$ 449,996,217	\$ 19,387,165	

2020-21 Budget Information/Request

Description: *Utilization of Fund Balance*

Budget Manager: *John Gardner*

Area Impacted: *The 2020-21 General Fund Budget*

Purpose: *To provide an additional funding source for the 2020-21 General Fund.*

*The 2019-20 budget as approved by the board included a \$18.6 million utilization of fund balance. Historically we have retained funds in employee compensation and benefits due to vacancies that occur throughout the year. At this time, we **do not** expect to utilize the entire \$18.6 million for the 2019-20 fiscal year.*

*The 2018-19 budget as approved by the board included a \$15.9 million utilization of fund balance. The recent review of the 2018-19 audit indicated that the actual fund balance **only decreased** by \$2.8 million, which resulted in an ending balance of \$107.7 million.*

Estimated Project Cost: *The administration proposes to utilize at least \$18.6 million of fund balance as an additional funding source for the General Fund in 2020-21.*

Recurring Non-recurring
Funding Sources: *Fund Balance*

For additional information: *Please contact John Gardner at 488-6896 or by e-mail at jgardner@horrycountyschools.net*

2020-21 Budget Information/Request

Description: *Staffing Adjustments (Formulae)*

Budget Manager: *John Gardner*

Area Impacted: *The 2020-21 General Fund Budget*

Purpose: *To provide staffing for 841 new students.*

Each year the District prepares staffing allocations based on the Board approved personnel formulae and the projected ADM. Positions at individual schools may be added or reduced due to the results of the calculation. Noting that the forecast utilizes our best estimates and “rounding” could impact of the formulae calculation (one child could be the difference for adding a new position), additional staff may be needed due instructional or programmatic needs.

Estimated Project Cost: *\$6.8 million for General Fund.*

Recurring X Non-recurring
Funding Sources: *General Fund*

For additional information: *Please contact John Gardner at 843-488-6896 or by e-mail at jgardner@horrycountyschools.net*

2020-21 Budget Information/Request

Description: *Retirement Increase*

Budget Manager: *John Gardner*

Area Impacted: *All employees that participate in the South Carolina Retirement System (SCRS)*

Purpose: *The current employer contribution rate for the SCRS 21.81%. Included in this amount is an insurance surcharge of 6.25% for retirees. The 2019-20 budgeted rate was 22.16%.*

*We have been notified to expect a 1% increase in the employer contribution rate but, we not received any information regarding a rate increase for the insurance surcharge. For 2020-21, we expect that **at a minimum**, the employer contribution rate will increase by 1% to 23.16%.*

Estimated Project Cost: *\$3.7 million for the General Fund*

Recurring X **Non-recurring**

Funding Sources: *All funds where employee compensation is provided*

For additional information: *Please contact John Gardner at 488-6896 or by e-mail at jgardner@horrycountyschools.net*

2020-21 Budget Information/Request

Description: *Group Health Increase*

Budget Manager: *John Gardner*

Area Impacted: *All employees that participate in the South Carolina Public Employee Benefit Authority (PEBA) health plans*

Purpose: *As health insurance premiums have generally increased over the years, it would be reasonable to assume that they would continue to in 2020-21. The 8-year average increase for the employer contribution was 4.14%. Therefore, we project that health insurance on January 1, 2021 will increase at a minimum of 4.14%.*

It is not known at this time whether there will be an increase to the employee.

Estimated Project Cost: *\$ 1.3 million for the General Fund*

Recurring X **Non-recurring**

Funding Sources: *All funds where employee health insurance is provided*

For additional information: *Please contact John Gardner at 488-6896 or by e-mail at jgardner@horrycountyschools.net*

2020-21 Budget Information/Request

Description: *STEP (Longevity) Increase*

Budget Manager: *John Gardner*

Area Impacted: *All employees (professional and classified) that have not reached the maximum allowable STEP of their respective pay scale. Approximately 83.2% of the District employees are eligible for a STEP increase.*

Purpose: *Employees will be provided a step increase based upon their years of experience and any cost of living adjustment as determined by the State.*

Estimated Project Cost: *\$4.6 Million for the General Fund*

Recurring X Non-recurring

Funding Sources: *All funds where employee compensation is provided*

For additional information: *Please contact John Gardner at 488-6896 or by e-mail at jgardner@horrycountyschools.net*

2020-21 Budget Information/Request

Description: *2% salary increase for employees not eligible for a STEP*

Budget Manager: *John Gardner*

Area Impacted: *Approximately 16.8% of the District employees are not eligible for a STEP increase. In the past seven years, this group has only received three compensation adjustments, which was in 2015-16, 2017-18, 2018-19, and 2019-20. Likewise, this group has experienced an increase in the employee retirement contribution from 7.5% to 9.0% during this same time period.*

Purpose: *To provide a 2% salary or STEP increase for **all** employees*

Estimated Project Cost: *\$1.4 Million for the General Fund*

Recurring ☒ Non-recurring
Funding Sources: *General Fund*

For additional information: *Please contact John Gardner at 488-6896 or by e-mail at jgardner@horrycountyschools.net*

2020-21 Budget Information/Request

Description: *Contracts/Other Fixed Costs*

Budget Manager: *John Gardner*

Area Impacted: *The 2020-21 General Fund Budget*

Purpose: *To address **estimated** increases in certain fixed costs.*

The District has several fixed cost items that includes property insurance, copier leases, charter school payments, and service contracts.

Estimated Project Cost: *\$750,000 for General Fund.*

Recurring X **Non-recurring**
Funding Sources: *General Fund*

For additional information: *Please contact John Gardner at 488-6896 or by e-mail at jgardner@horrycountyschools.net*

2020 - 21 Budget Information/Request

Description: *RBHS Lead Counselors (4 positions)*
 RBHS Behavioral Interventionist (4 positions)

Budget Manager: *Velna Allen*

Area Impacted: *2020-2021 General Fund Budget*

Purpose: *Due to the growing mental health issues noted in our student population, there is a need to provide more services and resources for our students. To provide more coverage, there is a need for at least 8 additional RBHS counselors. These positions will provide either RBHS and/or Waccamaw Mental Health counseling support at every school and will lower each counselor's caseload to the recommended ratio of 25:1.*

Estimated Project Cost: **\$533,532**

RBHS Lead Counselors = \$305,436

RBHS Behavioral Interventionist = \$228,096

Recurring X Non-recurring
Funding Sources: *General Fund*

For additional information: *Please contact Velna Allen at (843) 488-6767 or by e-mail at vallen@horrycountyschools.net*

2020-21 Budget Information/Request

Description: *English for Speakers of Others Languages (ESOL)*

Budget Manager: *Boone Myrick*

Area Impacted: *The 2020-21 General Fund Budget*

Purpose: *The State recommends an ESOL teacher to student ratio of one teacher for every sixty identified students. The administration proposes to add eight ESOL teachers for the 2020-21 school year toward meeting the 1:60 ratio.*

Estimated Project Cost: *\$684,360 for General Fund*

Recurring X Non-recurring ____
Funding Sources: *General Fund*

For additional information: *Please contact Boone Myrick at 488-6764 or by email at bmyrick@horrycountyschools.net*

2020-21 Budget Information/Request

Description: Special Education Teacher, Related Service and Support Staff Positions

Budget Manager: Boone Myrick

Area Impacted: Special Education Instruction and Services

Purpose: To address the required programmatic needs due to growth of students with disabilities, the following positions are needed for the 2020-21 school year; twelve (12) special education teachers, two (2) behavioral coaches for autism, and one (1) speech therapist.

Special Education Teachers – Four (4) special education teachers for students with moderate and severe disabilities are needed due to growth and matriculation of students across levels. In order to ensure class size remains under the South Carolina defined minimum program and to ensure the district is serving students within their school of residence, additional teachers are needed in the following schools: Ocean Bay Middle School, Black Water Middle School, Carolina Forest Elementary School, and Pee Dee Elementary School.

Two (2) early childhood special education teachers are needed due to growth in the number of preschool-age children identified as needing special education services. Based on current numbers and projections for the 2020-21 school year, the current teacher caseloads will be above the South Carolina defined-minimum program without additional allocations at the following schools: Pee Dee Elementary School and South Conway Elementary School.

One (1) special education teacher for students with emotional disabilities is needed due to growth in the Conway attendance area. In order to ensure class size remains under the South Carolina defined minimum program, an additional special education teacher is needed at Homewood Elementary School.

Five (5) special education teachers for students with disabilities are needed due to growth in the special education population in several schools. In order to ensure class/caseload size remains under the South Carolina defined minimum program, additional programs are needed in the following schools: North Myrtle Beach High School (2), Socastee Middle School, Myrtle Beach Elementary School and Myrtle Beach Primary School.

Behavior Coach for Autism – Two (2) behavior coaches for autism are requested for the 2020-21 school year due to growth in the number of students identified with autism spectrum disorders. Although there is no caseload maximum size regarding behavior coaches, current caseload sizes for the district's behavior coaches continue to significantly increase. In order to maintain appropriate service provision and support for students with autism spectrum disorders, these growth positions are needed.

Speech Therapist – One (1) speech therapist is requested for the 2020-21 school year. The number of preschool students needing speech services within itinerant service locations has significantly increased over the last three years, increasing from 55 students in the 2017-18 school year to 82 students as of January 2020. In order to ensure the caseload for our speech therapists remains under the South Carolina defined minimum program and ensure maximum Medicaid billing and reimbursement for these services, an additional speech therapist is needed to serve the district's preschool students receiving itinerant speech services.

Estimated Project Cost: 1.3 million

Recurring X Non-recurring ____
Funding Sources: *General Fund*

For additional information: *Please contact Boone Myrick at 843.488.6764 or by email at bmyrick@horrycountyschools.net.*

2020-21 Budget Information/Request

Description: Facilities/Planning Department

Budget Manager: Daryl Brown

Area Impacted: Entire District

Purpose: Funding to maintain compliance with the mandated Asbestos Hazard Emergency Response Act (AHERA) regulations.

- **AHERA (Asbestos compliance required by law)**
 - Management Plans: \$89,000 (7 locations)
 - Reinspections: \$ 2,500 (5 locations)
 - **Total Request: \$91,500**

Estimated Project Cost: \$ 91,500

Recurring ____ Non-recurring X
Funding Sources: General Fund

For additional information: Daryl Brown at 843-488-6774 or by email at DBrown002@horrycountyschools.net

2020-21 Budget Information/Request

Description: Building Services Supplies, Repairs, Uniforms, Additional Pay

Budget Manager: Daryl Brown

Area Impacted: Entire District

Purpose: Funding to cover increases to supply costs, repair charges, uniform costs, and additional pay expenses

Acct. Name	Budget YR 19-20	Change	Budget YR 20-21	Increase/Decrease
Supplies	\$1,737,174.00	\$86,858.00	\$1,824,032	\$86,858
Additional Pay	\$388,672.00	\$61,328.00	\$450,000	\$61,328
Rentals	\$121,784.00	\$6,000.00	\$127,784	\$6,000
Cleaning Services	\$25,000.00	\$4,000.00	\$29,000	\$4,000
Technology	\$15,000.00	\$0.00	\$15,000	\$0.00
Repairs	\$45,000.00	\$2,250.00	\$47,250	\$2,250
Uniforms	\$10,000.00	\$8,000.00	\$18,000	\$8,000
Totals	\$2,342,630.00	\$164,436.00	\$2,511,066	\$168,436

Estimated Project Cost: \$ 164,386.00

Recurring X Non-recurring
Funding Sources: General Fund

For additional information: Daryl Brown at 843-488-6774 or by email at DBrown002@horrycountyschools.net

2020-21 Budget Information/Request

Description: Inventory Management - Furniture

Budget Manager: Daryl Brown

Area Impacted: Entire District

Purpose: Provide furniture to meet the needs of the projected student growth.

*Student population growth for 2020-21 is projected to be 841, a net increase over last year of 444. The cost per student and proportionate teacher's furniture to support growth is \$350/student. ****Request: A net increase of \$155,400 (444 x \$350) in recurring costs over last year due to an increase in student growth projections. This provides a total budget for 2020-21 of \$294,350.00 for 841 students. (841 x \$350 = \$294,350.00)***

***This will continue to be adjusted annually based*

Estimated Project Cost: \$ 155,400

Recurring ____ Non-recurring ____
Funding Sources: General Fund

For additional information: Daryl Brown at 843-488-6774 or by email at DBrown002@horrycountyschools.net

2020-21 Budget Information/Request

Description: Grounds Maintenance

Budget Manager: Daryl Brown

Area Impacted: Entire District

Purpose: Installation of safety surfacing and replacement of aging playground equipment.

Current funding: \$85,000

Total proposed funding: \$200,000 (*includes a \$50,000 category decrease in mulch budget from previous year, moved to a separate maintenance budget below, and \$165,000 increase for equipment replacement.)

Net increase: \$115,000.00

Estimated Project Cost: \$ 115,000

Recurring ____ Non-recurring ____
Funding Sources: General Fund

For additional information: Daryl Brown at 843-488-6774 or by email at DBrown002@horrycountyschools.net

2020-21 Budget Information/Request

Description: Grounds Maintenance

Budget Manager: Daryl Brown

Area Impacted: Entire District

Purpose: Maintenance of playground mulch, annual safety inspections, and general repairs.

Current funding: \$75,000

Proposed total funding: \$186,000 (*includes a \$39,000 category decrease in general repairs; an \$11,000 increase in annual inspection costs, and a total safety mulch replacement cost of \$150,000)

Net increase: \$111,000.00

Estimated Project Cost: \$111,000

Recurring X Non-recurring
Funding Sources: General Fund

For additional information: Daryl Brown at 843-488-6774 or by email at DBrown002@horrycountyschools.net

2020-21 Budget Information/Request

Description: Building Services

Budget Manager: Daryl Brown

Area Impacted: Entire District

Purpose: Funding to provide adequate custodial staffing and services district-wide.

- 1 Part-Time 190 Custodian or .5 MBFLC - \$26,114.49
- 1 Full-Time 190 Custodian –MBHS -\$52,228.98
- 1 Full-Time 190 Custodian –SHS - \$52,228.98
- 1 Full-Time 190 Custodian –AHS - \$52,228.98
- 1 Full-Time 190 Custodian –CHS - \$52,228.98
- **Total Increase: \$235,030.41**

Estimated Project Cost: \$ 235,030.41

Recurring X Non-recurring _____
Funding Sources: General Fund

For additional information: Daryl Brown at 843-488-6774 or by email at DBrown002@horrycountyschools.net

2020-21 Budget Information/Request

Description: Increase staffing for the Safety and Security Department through the addition of two additional employees.

Over the past 7 years, the responsibilities and duties associated with security and safety functions have increased without a corresponding increase in staffing. Current metrics for consideration are: 57 academic campuses, 5 auxiliary/support facilities, 45,000+ students, and approximately 6,000 employees.

Additionally, the expansion of the school security officer program coupled with regulations mandated by state law and elevated community expectations of proactive measures designed to promote school safety and emergency preparedness warrant additional staffing.

The requested positions will increase efficiency and effectiveness of the Safety and Security Department resulting in mitigation of critical incidents and natural disasters. This will also enable staff to provide more on-site involvement and support to administrators during incidents, as well as mandated crisis preparedness drills, security inspections, and safety plan development.

Budget Manager: Daryl Brown

Area Impacted: Entire District

Purpose: Additional staffing to facilitate the School Safety and Security Department's ability to more effectively execute the increased responsibilities that have evolved due to enrollment increases, new schools, expanded oversight duties, increase in school security officers, and state mandated expectations.

Estimated Project Cost: \$190,000

1. Establish 2 new Program Specialist positions for Safety and Security Department
 - \$ 65,500 each estimated mid-range plus fringe

Recurring X Non-recurring
Funding Sources: General Fund

For additional information: Daryl Brown at 843-488-6774 or by email at DBrown002@horrycountyschools.net

2019-20 Adopted General Fund Budget

Revenues	\$ 430,609,052
Expenditures	449,169,361
<i>Board Authorized Use of Fund Balance</i>	(18,560,309)

PRELIMINARY General Fund**Funding Adjustments**

New Revenue (February 3, 2020)	<u>19,387,165</u>
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Total Funding Adjustments

19,387,165

Proposed General Fund Budget Increases

Staffing Adjustments	6,800,000
Retirement Increase	3,700,000
Group Health Increase	1,300,000
STEP Increase	4,600,000
2% Salary Increase for employees not eligible for STEP	1,400,000
Contracts/Other Fixed Cost	750,000
RBHS Lead Counselors	534,000
ESOL Support	684,000
Special Education Teacher, Related Service and Support Staff Positions	1,300,000
Facilities/Planning Department	92,000
Building Services Supplies/Other	168,000
Inventory Management Furniture	155,000
Grounds Maintenance	115,000
Grounds Maintenance - Playground	111,000
Building Services Staffing Request	235,000
Safety and Security - Additional Program Specialists	190,000
Implementation of Comprehensive Employee Compensation Study	TBD
Cosmetology and Esthetic Support	35,000
Band Uniforms/Travel	<u>155,000</u>

Total Expenditure Adjustments**22,324,000****Current Position (February 3, 2020)****\$ (2,936,835)****Current position includes the continued Utilization of Fund Balance**