

## 2021-22 Budget Information/Request

**Description:**        *Revenue Updates*

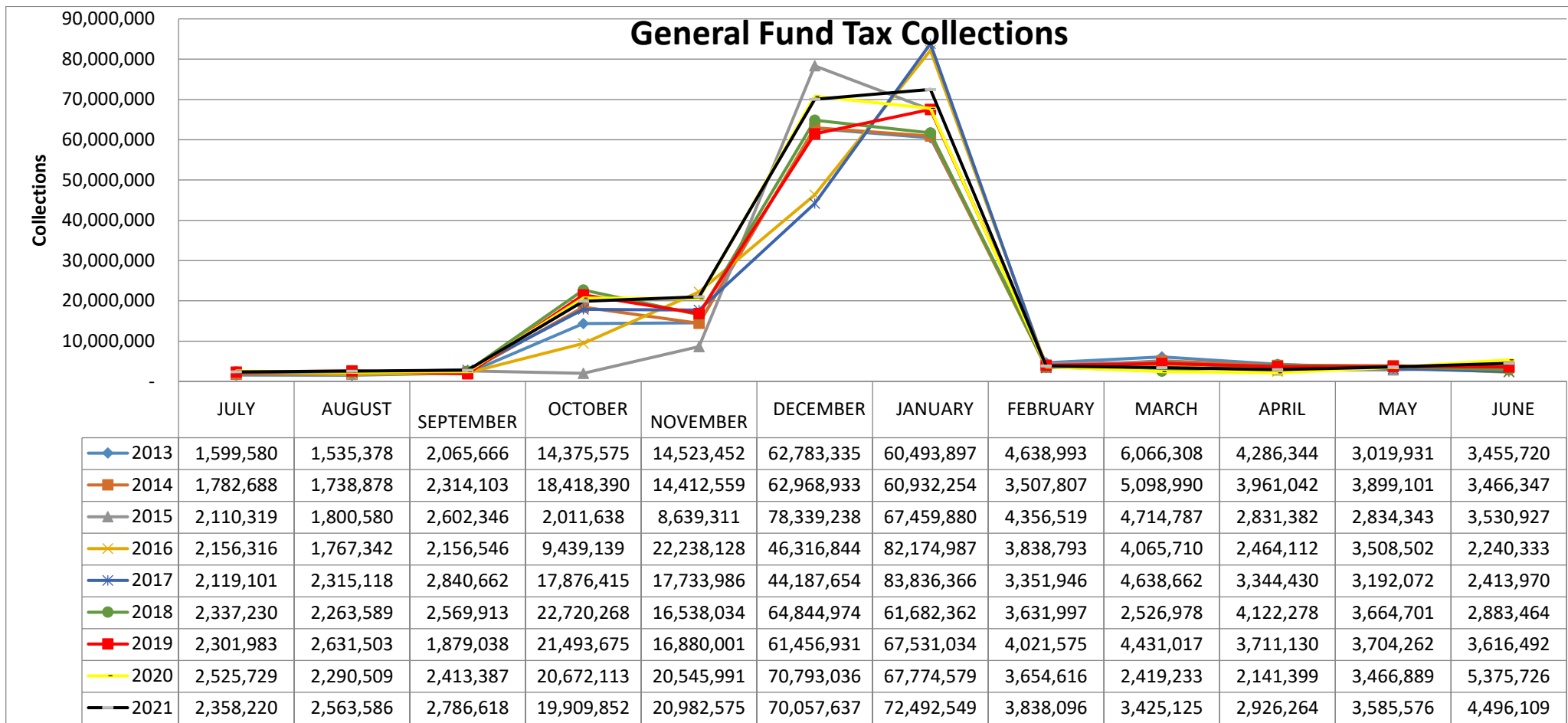
**Budget Manager:**   *John Gardner*

**Area Impacted:**    *The 2021-22 General Fund Budget*

**Purpose:**        *To provide funding estimates for the 2021-22 General Fund. The estimates are based on a combination of actual 2019-20 receipts, 2020-21 current state allocations, and a historical collection of local property taxes.*

**Estimated Project Cost:**   *N/A*

**For additional information:**   *Please contact John Gardner at 488-6896 or by e-mail at [jgardner@horrycountyschools.net](mailto:jgardner@horrycountyschools.net)*



**2021 February-June projections are based on the average collections of the 2019-2020 fiscal years.**

#### Ad Valorem Taxes

<b>2012-13 Actual Collections</b>	<b>\$178,844,175</b>	<b>2013-14 Actual Collections</b>	<b>\$182,501,092</b>
<b>2014-15 Actual Collections</b>	<b>\$181,231,269</b>	<b>2015-16 Actual Collections</b>	<b>\$182,366,750</b>
<b>2016-17 Actual Collections</b>	<b>\$187,850,381</b>	<b>2017-18 Actual Collections</b>	<b>\$189,785,787</b>
<b>2018-19 Actual Collections</b>	<b>\$193,658,641</b>	<b>2019-20 Actual Collections</b>	<b>\$204,073,207</b>

**2020-21 Budgeted Collections** **\$204,474,445**

**2020-21 Projected Collections** **\$209,422,207**

# State Aid to Classrooms - EFA Formula

	Projected 45th Day 2020-21	Actual 45th Day 2020-21	Projected 45th Day 2021-22	<i>Impact of ITA</i> Projected 45th Day 2021-22
Districtwide Students (includes Charter School)	45,104	43,345	45,094	45,094
Districtwide Weighted Students	61,793	59,358	61,617	61,617
Base Student Cost	2,489	2,489	2,539	2,539
Index of Tax Paying Ability	0.08825	0.08825	0.09281	0.08825
Projected Statewide Weighted Students	994,217	965,635	994,647	994,647
Base Student Cost *Districtwide Weighted Students	153,802,777	147,742,062	156,445,563	156,445,563
Less: State Weighted Pupils * Base Student Cost * 30% * Index of Tax Paying Ability	(65,515,939)	(63,632,003)	(70,315,863)	(66,860,196)
State Allocation	<b>\$ 88,286,838</b>	<b>\$ 84,110,059</b>	<b>\$ 86,129,700</b>	<b>\$ 89,585,367</b>
Change from 2020-21 Budget		<b>(4,176,779)</b>	<b>(2,157,138)</b>	<b>1,298,529</b>
% State Support	<b>57.40%</b>	<b>56.93%</b>	<b>55.05%</b>	<b>57.26%</b>

Revenues by Source	Audited 2017-18 General Fund	Audited 2018-19 General Fund	Audited 2019-20 General Fund	Adopted 2019-20 General Fund	Adopted 2020-21 General Fund	Preliminary 2021-22 General Fund	Preliminary vs Adopted	
<b>Local</b>								
Ad Valorem (Current) & Delinquent Taxes	\$ 189,785,787	\$ 193,658,641	\$ 204,073,208	\$ 196,275,827	\$ 204,474,445	\$ 212,563,540	\$ 8,089,095	2020-21 Projections * 1.5%
Penalties on Taxes	1,727,053	1,942,518	1,862,559	1,744,324	1,941,387	1,862,559	(78,828)	2019-20 Audit
Revenue in Lieu of Taxes	683,656	1,255,305	3,430,595	683,656	3,038,138	3,430,595	392,457	2019-20 Audit
Revenue in Lieu of Taxes (MCBP)	5,496,953	5,486,510	6,429,111	5,496,953	5,486,510	6,429,111	942,601	2019-20 Audit
Tuition	78,886	59,190	49,675	78,886	59,190	49,675	(9,515)	2019-20 Audit
Tuition-Adult Education from Patrons	-	-	-	-	-	-	-	2019-20 Audit
Interest on Investments	915,478	3,252,142	2,644,373	2,219,883	2,804,825	2,644,373	(160,452)	2019-20 Audit
Rentals	55,681	42,074	34,383	55,681	42,074	34,383	(7,691)	2019-20 Audit
Contributions & Donations	5,100	13,861	1,000	-	-	-	-	Not Budgeted
Medicaid Reimbursement	4,198,418	3,973,264	3,280,304	4,198,418	3,093,839	3,280,304	186,465	2019-20 Audit
Refund of Prior Year's Expenditures	254,571	346,457	207,297	254,571	346,457	207,297	(139,160)	2019-20 Audit
Receipt of Insurance Proceeds	830,541	981,831	680,085	104,022	-	-	-	Not Budgeted
Receipt of Legal Settlements	-	6,495	-	-	-	-	-	Not Budgeted
Other Local Revenue	155,447	218,691	129,248	155,447	218,691	129,248	(89,443)	2019-20 Audit
<b>Total Local Revenues</b>	<b>\$ 204,187,571</b>	<b>\$ 211,236,979</b>	<b>\$ 222,821,838</b>	<b>\$ 211,267,668</b>	<b>\$ 221,505,556</b>	<b>\$ 230,631,085</b>	<b>\$ 9,125,529</b>	
<b>Payments From Other Governmental Units</b>	<b>\$ 115,969</b>	<b>\$ 115,239</b>	<b>\$ 120,167</b>	<b>\$ 115,969</b>	<b>\$ 115,239</b>	<b>\$ 120,167</b>	<b>\$ 4,928</b>	
<b>State</b>								
Handicapped Transportation	\$ 15,013	\$ 32,301	\$ 30,841	\$ 15,013	\$ 36,100	\$ 30,841	\$ (5,259)	2019-20 Audit
Home Schooling	1,213	621	622	1,213	621	622	1	2019-20 Audit
School Bus Drivers Salary	3,341,423	3,668,925	3,683,317	2,792,044	3,070,146	3,683,317	613,171	Current Year Allocation
EAA Bus Driver Salary and Fringe	9,278	5,199	9,332	9,278	5,199	9,332	4,133	2019-20 Audit
Transportation Workers Compensation	188,851	190,436	191,234	190,436	191,234	201,410	10,176	Current Year Allocation
State Aid to Classrooms - Teacher Salary	-	-	9,115,792	8,373,428	8,440,393	8,440,393	-	Current Year Allocation
Fringe Benefits Employer Contributions	35,419,703	36,762,017	-	-	-	-	-	Not Budgeted
State Aid to Classrooms - Fringe Formula	-	-	39,725,607	38,412,549	39,725,607	39,653,767	(71,840)	Current Year Allocation
Retiree Insurance	10,027,023	11,192,214	12,433,681	11,192,214	12,433,681	12,406,221	(27,460)	Current Year Allocation
Other Restricted State Grants	660	220	165	-	-	-	-	Not Budgeted
Education Finance Act	82,367,382	82,745,346	-	-	-	-	-	Not Budgeted
State Aid to Classrooms - EFA Formula	-	-	85,839,564	84,417,374	88,286,838	86,129,700	(2,157,138)	\$50 increase in BSC
NBC Excess EFA Formula	318,796	147,707	-	-	147,707	-	(147,707)	2019-20 Audit
Property Tax Relief Act	35,975,489	37,393,683	39,013,446	38,988,527	40,921,101	41,397,105	476,004	Preliminary Estimate
Reimbursement for Local Property Tax Relief	11,700,436	11,700,436	11,700,436	11,700,436	11,700,436	11,700,436	-	2019-20 Audit
Homestead Exemption	3,952,008	3,952,008	3,952,008	3,952,008	3,952,008	3,952,008	-	2019-20 Audit
Merchant's Inventory Tax	701,824	731,523	820,620	701,824	701,824	820,620	118,796	2019-20 Audit
Manufacturer's Depreciation Reimbursement	249,475	146,917	286,608	249,475	146,917	286,608	139,691	2019-20 Audit
Other State Property Tax Revenue	516,883	1,132,957	584,523	516,883	497,358	584,523	87,165	2019-20 Audit
PEBA On-behalf Payments	2,623,805	2,623,805	2,623,805	2,623,805	2,623,805	2,623,805	-	Current Year Allocation
Other State Revenue	72,534	37,618	25,747	72,534	37,618	25,747	(11,871)	2019-20 Audit
<b>Total State Revenues</b>	<b>\$ 187,481,796</b>	<b>\$ 192,463,933</b>	<b>\$ 210,037,348</b>	<b>\$ 204,209,041</b>	<b>\$ 212,918,593</b>	<b>\$ 211,946,455</b>	<b>\$ (972,138)</b>	

Revenues by Source	Audited 2017-18 General Fund	Audited 2018-19 General Fund	Audited 2019-20 General Fund	Adopted 2019-20 General Fund	Adopted 2020-21 General Fund	Preliminary 2021-22 General Fund	Preliminary vs Adopted	
<b>Federal</b>								
Other Federal Revenue	\$ 775,053	\$ 786,488	\$ 604,791	\$ 775,053	\$ 786,488	\$ 604,791	(181,697)	2019-20 Audit
<b>Total Federal Revenues</b>	<b>\$ 775,053</b>	<b>\$ 786,488</b>	<b>\$ 604,791</b>	<b>\$ 775,053</b>	<b>\$ 786,488</b>	<b>\$ 604,791</b>	<b>\$ (181,697)</b>	
<b>Other Financing Sources</b>								
Sale of Fixed Assets	\$ 33,408	\$ 38,163	\$ 30,781	\$ 33,408	\$ 38,163	\$ 30,781	\$ (7,382)	2019-20 Audit
Transfer from EIA Fund (Teacher Salary)	9,378,383	11,663,813	11,596,284	12,197,630	12,382,870	11,596,284	(786,586)	2019-20 Audit
Transfer from Other Funds/Indirect Cost	1,716,595	1,437,595	1,656,500	2,010,283	1,811,498	1,656,500	(154,998)	2019-20 Audit
<b>Total Other Financing Sources</b>	<b>\$ 11,128,386</b>	<b>\$ 13,139,571</b>	<b>\$ 13,283,565</b>	<b>\$ 14,241,321</b>	<b>\$ 14,232,531</b>	<b>\$ 13,283,565</b>	<b>\$ (948,966)</b>	
<b>TOTAL COMPREHENSIVE REVENUES AND OTHER FINANCING SOURCES</b>	<b>\$ 403,688,775</b>	<b>\$ 417,742,210</b>	<b>\$ 446,867,709</b>	<b>\$ 430,609,052</b>	<b>\$ 449,558,407</b>	<b>\$ 456,586,063</b>	<b>\$ 7,027,656</b>	

## 2021-22 Budget Information/Request

**Description:**        *Utilization of Fund Balance*

**Budget Manager:**   *John Gardner*

**Area Impacted:**    *The 2021-22 General Fund Budget*

**Purpose:**            *To provide an additional funding source for the 2021-22 General Fund.*

*The 2020-21 budget as approved by the board included a \$11 million utilization of fund balance. Historically we have retained funds in employee compensation and benefits due to vacancies that occur throughout the year. At this time, we **do not** expect to utilize the \$11 million for the 2020-21 fiscal year.*

*The 2019-20 budget as approved by the board included a \$18.6 million utilization of fund balance. The recent review of the 2019-20 audit indicated that the actual fund balance increased by \$20 million, which resulted in an ending balance of \$127.7 million.*

**Estimated Project Cost:**   *The administration proposes to utilize at least \$11 million of fund balance as an additional funding source for the General Fund in 2021-22.*

**Recurring    Non-recurring**  
**Funding Sources:**   *Fund Balance*

**For additional information:**   *Please contact John Gardner at 488-6896 or by e-mail at [jgardner@horrycountyschools.net](mailto:jgardner@horrycountyschools.net)*

## 2021-22 Budget Information/Request

**Description:**        *Staffing Adjustments (Formulae)*

**Budget Manager:**   *John Gardner*

**Area Impacted:**    *The 2021-22 General Fund Budget*

**Purpose:**            *To provide staffing for 44,218 K-12 students*

*Each year the District prepares staffing allocations based on the Board approved personnel formulae and the projected ADM. Positions at individual schools may be added or reduced due to the results of the calculation. Noting that the forecast utilizes our best estimates and “rounding” could impact of the formulae calculation (one child could be the difference for adding a new position), additional staff may be needed due instructional or programmatic needs.*

**Estimated Project Cost:**   *(\$.7 million) for General Fund.*

**Recurring**   X   **Non-recurring**  
**Funding Sources:**   *General Fund*

**For additional information:**   *Please contact John Gardner at 843-488-6896 or by e-mail at [jgardner@horrycountyschools.net](mailto:jgardner@horrycountyschools.net)*

## 2021-22 Budget Information/Request

**Description:** *Retirement Increase*

**Budget Manager:** *John Gardner*

**Area Impacted:** *All employees that participate in the South Carolina Retirement System (SCRS)*

**Purpose:** *The current employer contribution rate for the SCRS 21.81%. Included in this amount is an insurance surcharge of 6.25% for retiree insurance. In the initial planning of the 2020-21 budget, we anticipated a 1% increase. Before the final budget was adopted, we were notified that the employer contribution rate increase would be suspended until the State passed the 2020-21 budget.*

*We have been notified to expect a 1% increase in the employer contribution rate but, we have not received any information regarding a rate increase for the retiree insurance surcharge. For 2021-22, we expect that **at a minimum**, the total employer contribution rate will increase to 23.16%.*

**Estimated Project Cost:** *\$3.5 million for the General Fund*

**Recurring** X **Non-recurring**

**Funding Sources:** *All funds where employee compensation is provided*

**For additional information:** *Please contact John Gardner at 488-6896 or by e-mail at [jgardner@horrycountyschools.net](mailto:jgardner@horrycountyschools.net)*



## 2021-22 Budget Information/Request

**Description:**        *Group Health Increase*

**Budget Manager:**   *John Gardner*

**Area Impacted:**    *All employees that participate in the South Carolina Public Employee Benefit Authority (PEBA) health plans*

**Purpose:**    *Health insurance premiums have generally increased over the years. In the development of the 2020-21 budget, we projected an increase of 4.73% based on an average of the previous year's increases.*

*In January 2021, PEBA **did not** increase the employer contribution rates; however, we believe that the rates will increase on January 1, 2022. We feel that the projected increase for next year will be covered by the existing budgeted funds.*

*It is not known at this time whether there will be an increase to the employee.*

**Estimated Project Cost:**   *no additional cost*

**Recurring** X **Non-recurring**

**Funding Sources:**   *All funds where employee health insurance is provided*

**For additional information:**   *Please contact John Gardner at 488-6896 or by e-mail at [jgardner@horrycountyschools.net](mailto:jgardner@horrycountyschools.net)*

## 2021-22 Budget Information/Request

**Description:**        *STEP (Longevity) Increase*

**Budget Manager:**   *John Gardner*

**Area Impacted:**    *All employees (professional and classified) that have not reached the maximum allowable STEP of their respective pay scale. Approximately 83.7% of the District employees are eligible for a STEP increase.*

**Purpose:**            *Employees will be provided a step increase based upon their years of experience and any cost of living adjustment as determined by the State.*

**Estimated Project Cost:**   *\$4.6 Million for the General Fund*

**Recurring X Non-recurring**

**Funding Sources:**   *All funds where employee compensation is provided*

**For additional information:**   *Please contact John Gardner at 488-6896 or by e-mail at [jgardner@horrycountyschools.net](mailto:jgardner@horrycountyschools.net)*

## 2021-22 Budget Information/Request

**Description:**      *2% salary increase for employees not eligible for a STEP*

**Budget Manager:**   *John Gardner*

**Area Impacted:**    *Approximately 16.3% of the District employees are not eligible for a STEP increase.*

**Purpose:**            *To provide a 2% salary or STEP increase for **all** employees*

**Estimated Project Cost:**   *\$1.2 Million for the General Fund*

Recurring X Non-recurring  
Funding Sources:   *General Fund*

**For additional information:**   *Please contact John Gardner at 488-6896 or by e-mail at [jgardner@horrycountyschools.net](mailto:jgardner@horrycountyschools.net)*

## 2021-22 Budget Information/Request

**Description:** *Contracts/Other Fixed Costs*

**Budget Manager:** *John Gardner*

**Area Impacted:** *The 2021-22 General Fund Budget*

**Purpose:** *To address **estimated** increases in certain fixed costs.*

*The District has several fixed cost items that includes property insurance, copier leases, charter school payments, and service contracts.*

**Estimated Project Cost:** *\$800,000 for General Fund.*

**Recurring** X **Non-recurring**  
**Funding Sources:** *General Fund*

**For additional information:** *Please contact John Gardner at 488-6896 or by e-mail at [jgardner@horrycountyschools.net](mailto:jgardner@horrycountyschools.net)*

## 2021-22 Budget Information/Request

**Description:** *Implementation of Comprehensive Employee Compensation Study*

**Budget Manager:** *Mary Anderson*

**Area Impacted:** *All Funds*

**Purpose:** *At the September 23, 2019 Board Meeting, the Board authorized staff to solicit interest and credentials from qualified consultants to conduct a Comprehensive Employee Compensation Study (Study). The Study shall represent a thorough and comprehensive review of all aspects of the District's current classification and compensation system. The recommendations offered in the Study should be designed to increase the market competitiveness of the District's compensation program and provide increased internal equity among positions. Implementation of these recommendations should help the District attract new employees and retain current employees needed to meet Horry County's service demands. The Study should also include the methodology used to develop new classification descriptions, a classification system, a compensation plan and options for implementing a new compensation program*

*At the June 1, 2020 Board Meeting, Mr. Russell Campbell from Management Advisory Group provided an overview of the Comprehensive Employee Compensation Study for Horry County Schools and recommended several implementation options.*

**Estimated Project Cost:** *Based on Mr. Campbell's recommendations, the implementation costs could range from \$5 million to \$14.1 million*

**Recurring X Non-recurring**  
**Funding Sources:** *All Funds*

**For additional information:** *Please contact Mary Anderson at 843-488-6862 or by e-mail at [manderson002@horrycountyschools.net](mailto:manderson002@horrycountyschools.net)*



# **Board Presentation**



## **Compensation and Classification Study**

**June 1, 2020**

# Study Goals and Objectives

- ✓ Perform a Compensation/Classification study for all District positions.
- ✓ Compare compensation to relevant labor markets/competitors.
- ✓ Ensure that positions performing similar work with essentially the same level of complexity, responsibility, and knowledge, are classified together.
- ✓ Develop a competitive classification and compensation structure.
- ✓ Recommend policy changes to support the compensation system.
- ✓ Scope included approximately 6,235 positions and 203 job titles.



# Methodology

- ✓ Captured key employee data.
- ✓ Conducted employee sessions to explain project and their role.
- ✓ Identified jobs where recruitment and retention are concerns.
- ✓ Conducted interviews with top management and selected staff.
- ✓ Gathered salary and compensation data from competitor organizations;
- ✓ Surveyed for comparative data.
- ✓ Reviewed job questionnaire data from employees.
- ✓ Changed selected job titles to reflect work being done.
- ✓ Recommending changes to support a competitive compensation system.
- ✓ Developed implementation/transition costs.







# Targeted Agencies/Employers

- Greenville Co. School District
- Charleston Co. School District
- Berkeley Co. School District
- Richland Co. District Two
- Dorchester Co. District Two
- Lexington Co. District One
- Aiken Co. School District
- Richland Co. District One
- Beaufort Co. School District
- Santee Cooper Utilities
- Coastal Carolina Univ.
- Georgetown Co. School District
- York Co. District Three
- City of Myrtle Beach
- City of N. Myrtle Beach
- City of Conway
- Charleston County
- Georgetown County
- Horry County
- O\*NET ONLINE (PRIVATE SECTOR DATA SOURCE)



# Market Survey Results (Non-Instructional)

- ✓ Overall, results show that the District positions surveyed lag the market:
  - ✓ At minimum: - 11.7%
  - ✓ At midpoint: - 6.2%
  - ✓ At maximum: - 3.5%

Overall range width avg. 55.4% compared to District's overall range width avg. of 66.5%.



# Market Survey Results (Non-Instructional)

- ✓ Positions with non-competitive hiring rates:
  - ✓ Maintenance Technicians
  - ✓ Assistant Principals I
  - ✓ School Technical Support Assistants
  - ✓ Bookkeepers
  - ✓ Nurses (LPN & RN)
  - ✓ Chiefs
  
- ✓ Positions that have competitive hiring rates:
  - ✓ Bus Drivers
  - ✓ Cafeteria Workers
  - ✓ Paraprofessionals
  - ✓ Speech Therapist
  - ✓ Psychologist
  - ✓ Interventionist - RTI



# Market Survey Results (Teachers)

- ✓ Based on Full Market (Greenville, Charleston, Berkeley, Aiken, Beaufort, Dorchester Two, Georgetown, Lexington One, Richland One, Richland Two and York Three)
  - ✓ Bachelors: - 1.5%
  - ✓ Bachelors+18: - 1.8%
  - ✓ Masters: - at market avg.
  - ✓ Masters+30: - 4.9%
  - ✓ Doctorate: - 4.5%

\*\*Based on 1 year or teaching experience



# Market Survey Results (Teachers)

- ✓ Based on comparison with Greenville Co. & Charleston Co. only:
  - ✓ Bachelors: - 3.4%
  - ✓ Bachelors+18: - 3.4%
  - ✓ Masters: - 1.5%
  - ✓ Masters+30: - 7.5%
  - ✓ Doctorate: - 7.5%

\*\*Based on 1 year or teaching experience



# Estimated Annualized Costs: Non-Instructional

Administrative Schedule Employees	\$859,535
Managerial Schedule Employees	\$1,792,278
Support Schedule Employees	\$2,888,394
<b>Total Annualized Adjustments:</b>	<b>\$5,540,207</b>
<b>** Note:</b> Costs include fringe benefits	



# Estimated Annualized Cost: Teacher Option #1

Based on Full Market: Greenville, Charleston, Berkeley, Aiken, Beaufort , Dorchester Two, Georgetown, Lexington One, Richland One, Richland Two, York Three	
<b>Total Annualized Adjustments:</b>	<b>\$4,442,513</b>
<b>**Note:</b> Cost includes fringe benefits	





## Estimated Annualized Cost: Teacher Option #2

Based on a comparison with Greenville Co. and Charleston Co. only	
<b>Total Annualized Adjustments:</b>	<b>\$8,598,215</b>
<b>**Note:</b> Cost includes fringe benefits	



# Financial & Organizational Impact

- ✓ All employees receive a 2% across the board adjustment.
- ✓ Total Cost to Implement for Non-Instructional & Teacher Option #1:  
**\$9,982,720**
- ✓ Total Cost to Implement for Non-Instructional & Teacher Option #2:  
**\$14,138,422**



# Implementation Options

- A. Implement Non-Instructional and preferred Teacher Option July 1, 2020.
- B. Implement 2% adjustment July 1, 2020 and remaining adjustments July 1, 2021
- C. Implement 50% of total cost January 1, 2021 and remaining adjustments July 1, 2021. Splits cost between FY '20 and FY '21.
- D. Implement entire study July 1, 2021.

**\*\*Note:** If funds are available, MAG recommends option C.



## 2021-22 Budget Information/Request

**Description:** *Building Services*

**Budget Manager:** *Daryl Brown*

**Area Impacted:** *Entire District*

**Purpose:** *To provide adequate staffing for cleaning school facilities.*

*The following information is based on current trends of substitute availability, assistance for short and long-term openings, vacancies created by medical leaves of absence, and daily staffing shortages for unscheduled absences.*

### **Staffing Needs – Full-time relief staff for each region**

*3.0 – 190 day Custodian – East Region -\$156,687*

*3.0 – 190 day Custodian – West Region -\$156,687*

*3.0 – 190 day Custodian – North Region-\$156,687*

*3.0 – 190 day Custodian – South Region -\$156,687*

**Estimated Project Cost:** \$626,748

Recurring X Non-recurring

Funding Sources: *General Fund*

**For additional information:** *Please contact Daryl Brown at 488-6774 or by email at [DBrown002@horrycountyschools.net](mailto:DBrown002@horrycountyschools.net)*

## 2021-22 Budget Information/Request

**Description:** *Building Services Supplies/Other*

**Budget Manager:** *Daryl Brown*

**Area Impacted:** *Entire District*

**Purpose:** *Provide Improved Services for all District Facilities*

*The following information is based on historical cost data and assumed vendor yearly increases. The resulting list is the **increases** made to specific line items.*

- 1. Additional Pay Budget: To meet the needs of school requests, summer cleaning, and short staffing. **Request: \$13,236***
- 2. Dust Mop Rental Contract Increase: New contract started August 2018, adjustment to reflect true contract costs. **Request: \$3,195***
- 3. Supplies Maintenance Increase – Account used to purchase uniform shirts for all custodial staff. **Request - \$91,201***

*The following list is the **reductions** made to specific line items.*

- 1. Technology – **Reduced** by **\$5000** Reflects the hiring of new equipment repair technician.*
- 2. In District Travel – **Reduced** by **\$1000***

**Estimated Project Cost:** \$101,632

Recurring X Non-recurring  
Funding Sources: *General Fund*

**For additional information:** *Please contact Daryl Brown at 488-6774 or by email at [DBrown002@horrycountyschools.net](mailto:DBrown002@horrycountyschools.net)*

## 2021-22 Budget Information/Request

**Description:** *Rooftop Mechanical Room Equipment (Penthouse) Service Contract*

**Budget Manager:** *Daryl Brown*

**Area Impacted:** *Entire District*

**Purpose:** *The rooftop mechanical room equipment at Myrtle Beach Middle, Socastee Elementary, Socastee Middle, St. James Intermediate and Ten Oaks Middle schools need to be maintained to ensure proper operation and efficiency.*

- *Place under contract a company or companies to repair and service the heating and cooling systems if a malfunction occurs.*
- *This is a contract that was included with the 3 year contract with First Floor that HCS now needs to maintain.*

### **Supporting Information:**

*HCS technicians inspect and repair the systems at these schools. Certain components require specialty training and certification to repair. The chiller at these schools is manufactured by MultiStack and requires their proprietary diagnostic software and repair. Trane provides the Corel system which controls the programming of the chiller is proprietary. The geothermic system would require specialists to repair. (estimated at \$14,616 per school)*

**Estimated Project Cost:** \$73,080

Recurring ☒ Non-recurring  
Funding Sources: *General Fund*

**For additional information:** *Please contact Daryl Brown at 488-6774 or by email at [DBrown002@horrycountyschools.net](mailto:DBrown002@horrycountyschools.net)*

## 2021-22 Budget Information/Request

**Description:** *Electrical Lighting Monitoring Contract*

**Budget Manager:** *Daryl Brown*

**Area Impacted:** *Entire District*

**Purpose:** *The electrical lighting at Myrtle Beach Middle, Socastee Elementary, Socastee Middle, St. James Intermediate and Ten Oaks Middle schools need to be monitored to ensure proper operation and efficiency.*

- *Place under contract a company to repair and service the Electrical Lighting Control System if a malfunction occurs.*
- *This is a contract that was included with the 3 year contract with First Floor that HCS now needs to maintain.*

**Supporting Information:**

*HCS technicians inspect and repair the electrical components of the schools. The ENCELIUM Lighting system, which is a proprietary system, controls then and how bright the lights are within the school. When components are replaced/repared, the ENCELIUM system needs to be updated with the model/serial number and other information of the new components.*

**Estimated Project Cost:** *\$40,000*

Recurring ☒ Non-recurring  
Funding Sources: *General Fund*

**For additional information:** *Please contact Daryl Brown at 488-6774 or by email at [DBrown002@horrycountyschools.net](mailto:DBrown002@horrycountyschools.net)*

## 2021-22 Budget Information/Request

**Description:** *Solar Array Maintenance Contracts*

**Budget Manager:** *Daryl Brown*

**Area Impacted:** *Entire District*

**Purpose:** *The solar array panels at Myrtle Beach Middle, Socastee Elementary, Socastee Middle, St. James Intermediate and Ten Oaks Middle schools need to be maintained annually to ensure proper operation and efficiency.*

*The following were previously included with the 3 year monitoring agreement with First Floor Energy Positive:*

- *Software to monitor status and electrical generation levels of the solar array panes*
- *Service and repair of the solar array panels*
- *Cleaning and inspection of the solar array panels*

*As the district will be responsible for future maintenance and monitoring of the solar array panels, the following are the estimated additional costs:*

- *Solar Service Cost: \$45,000 – (Yearly)*
- *Solar Array Cleaning Cost: \$12,000 – (Yearly)*
- *Solar Monitoring Cost: \$7,000 – (Yearly)*

**Estimated Project Cost:** *\$64,000*

Recurring X Non-recurring  
Funding Sources: *General Fund*

**For additional information:** *Please contact Daryl Brown at 488-6774 or by email at [DBrown002@horrycountyschools.net](mailto:DBrown002@horrycountyschools.net)*



**2020-21 Adopted General Fund Budget**

<b>Revenues</b>	\$ 449,558,407
<b>Expenditures</b>	<b>460,596,649</b>
<i>Board Authorized Use of Fund Balance</i>	(11,038,242)

**PRELIMINARY General Fund****Funding Adjustments**

New Revenue (February 8, 2021) 7,027,656

**Total Funding Adjustments**

7,027,656

**Proposed General Fund Budget Increases /Decreases**

Staffing Adjustments	(700,000)
Retirement Increase	3,500,000
Group Health Increase	-
STEP Increase	4,600,000
2% Salary Increase for employees not eligible for STEP	1,200,000
Contracts/Other Fixed Cost	800,000
Building Services Staffing Request	626,748
Building Services Supplies/Other	101,632
Penthouse Service Contract	73,080
Electrical Lighting Maintenance Contract	40,000
Solar Array Maintenance Contracts	64,000
Implementation of Comprehensive Employee Compensation Study	<u>TBD</u>

**Total Expenditure Adjustments**

10,305,460

**Current Position (February 8, 2021)**\$ (3,277,804)**Total Utilization of Fund Balance****(14,316,046)**