

## Consider Approval of District Policy to Comply with S.C. Act 17, “Paid Parental Leave Act”

**Policy Reference:** *Board Governance, B/SR-4, “Authority of the Superintendent,” p. 23.*

The Board must approve systemic changes or revisions to district policy, excluding that which is required by the State Department of Education, the U.S. Department of Education, state/federal law, or regulations.

**Background Information:** The South Carolina Legislature passed, and the Governor signed into law the Paid Parental Leave Act with an effective date of June 26, 2023. In accordance with state law, the District has a draft policy regarding paid parental leave for eligible school employees for the Board’s consideration.

**Purpose:** A draft policy that implements the new Act is attached.

**For additional information:** Contact Kenneth S. Generette, Staff Attorney, at (843) 488-6765, or via e-mail: [kgenerette@horrycountyschools.net](mailto:kgenerette@horrycountyschools.net)

**Recommended Action:** Board adoption of the District’s draft policy regarding Paid Parental Leave Act, to include any further by guidance that may be issued by the South Carolina Board of Education.

**Estimated Project Cost:**

Not applicable.