

Consider Approval of Principal Leadership Academy

Policy Reference: *Board Governance*, OE-4 “Personnel Administration” pp.29

Background Information: .

Purpose: Horry County Schools (HCS) is taking proactive steps to prepare future leaders and strengthen its leadership talent pipeline. To do so, we need to have an internal process in place to create a pool of qualified applicants for leadership roles. One strategy for building this capacity is to focus on developing current Assistant Principals who are eager to assume Principalships. By providing them with the necessary training and support, HCS can develop a principal pipeline with qualified applicants who are prepared to take on leadership roles and contribute to the growth and success of HCS.

For additional information: Please contact Mary Anderson at 843-488-6862 or by e-mail at manderson002@horrycountyschools.net

Recommended Action: It is recommended that the Board authorizes the utilization of Unassigned General Fund - Fund Balance in the amount of \$200,000 to 240,000 pending the approval of the 2024-25 budget.

Estimated Project Cost: Not to exceed \$240,000

Recurring: X Non-recurring:
Funding Sources: General Fund