

HORRY COUNTY BOARD OF EDUCATION

MINUTES **BOARD DEVELOPMENT RETREAT/SPECIAL-CALLED MEETING** **District Office** **September 19, 2016**

The following persons were present:

Board of Education

Joe DeFeo, Chairman	Neil James	Kathy Richardson
David Cox, Vice-Chair	Janice Morreale	Sherrie Todd
Holly Heniford	John Poston	

Horry County Schools' Staff

Velna Allen	John Gardner	Boone Myrick
Mary Anderson	Kenny Generette	Tonya Pickett
Edward Boyd	Teal Harding	Lucas Richardson
Daryl Brown	Mark Koll	Rhonda Snowden
Carolyn Chestnut	Rick Maxey	Trevor Turner

As required by SC Law 30-4-80, local news media were informed of the date, time, place, and agenda of this meeting. Copies of the agenda were posted at the District Office and distributed to schools for posting.

1. OPENING SEPTEMBER 19, 2016, AT 6:00 P.M. – CALL TO ORDER

Chairman DeFeo called the meeting to order at 6:00 p.m.

A. Invocation/Pledge of Allegiance

Mr. Cox offered the invocation and led the Pledge of Allegiance.

B. Approval of Agenda

Mr. DeFeo noted that Item 4, Executive Session, should be removed from the agenda, as well as Item 2.A.9, Recognition of Outstanding, Tenured Employees Within Each Board Member's Attendance Area, as this was a topic submitted by Ms. Timms and she is unable to attend tonight's meeting. Additionally, Item 2.A.7, Limiting Public Comment, should be clarified and changed to, "Limiting Access of Public to Staff."

Board Action: A motion was made by Mr. Poston to approve the agenda as amended. The motion was seconded by Ms. Heniford and carried unanimously. The Board Chair did not cast a vote on this item.

2. DISCUSSION

A. Topics Submitted by Board Members

1) District Procurement Policies and Procedures

Ms. Heniford shared that her concern regarding this item is with access and the process. Mr. DeFeo asked Attorney Dave Duff to come to the podium. Mr. DeFeo stated that he had conversation with Mr. Duff regarding selection committees. The discussion tonight is to provide understanding regarding laws and procedures. There will not be any items for a vote on this topic. Mr. DeFeo asked if any Board member can go to any meeting that is subject to FOIA, to include selection committees and executive session, and to

keep in mind the executive nature of the session and that no Board member can be restricted from any type of meeting that is subject to FOIA, adding that basically if they need information in order to vote or in order to do their job, they cannot be restricted from that information. Mr. Duff responded that he has given the advice and opinion that what Mr. DeFeo asked is correct. If there is a meeting of the public body under FOIA, any Board member can attend that meeting. Mr. Duff also added that a Board member may participate in a legitimate executive session discussion, even if they are not on the committee that may be reviewing proposals, and further stated that Board members should honor and respect legitimate executive session discussions due to the confidential nature and important interests of the District and the Board that must be protected.

Mr. James stated that Board members need to be conscious that they follow the job description and code of conduct for Board members and to follow all defined responsibilities within those two governing documents which state Board members are not to micro-manage or make any decision as an individual member. Board members need to be sure to keep a separation of Board member duties versus the micro-management of the District, as the District has a key role, adding that the Board can be informed but should operate within the Board's defined code of conduct and job description.

Mr. DeFeo asked if the Board could vote to not allow a Board member to go into an executive session meeting of a committee. Mr. Duff responded that if the Board majority believes that a Board member should not be participating or perhaps participating in the way he or she has done in the past, the Board could take action to instruct that Board member not to continue attending. Mr. Duff added that he is not certain that it would be binding in a legal sense. Mr. Duff added that he agreed with Mr. James' statement that no one Board member can act on behalf of the Board unless authorized to do so and no one Board member can overstep that line between policy and administration.

Ms. Heniford shared that the matter she has been involved in has to do with budgeting of funds for a construction project. Ms. Heniford stated that she was told in a meeting by the contractors that the information exists and she has requested it several times and still has not received it. Mr. Duff stated that he believes that would be a legitimate request and probably should be shared with the entire Board.

Mr. DeFeo said it was brought to his attention to have at least one Board member appointed to selection committees for major projects. If the selection committee is for a larger project, i.e., building a new school, it may be that more than one Board member would be appointed to the selection committee. Mr. DeFeo stated he feels the Facilities Committee could do that by Mr. James appointing someone from the Facilities Committee, and should no one from the Facilities Committee be able to serve on a particular committee, then Mr. James could appoint someone else from the Board, aside from the Chairman, to serve on that particular selection committee. Mr. DeFeo asked that Mr. Duff investigate this idea and respond with his findings back to this Board after looking at the District's Procurement Code. Mr. DeFeo added that he would like to see a change to Board Governance to reflect that a Board member(s) would be appointed to serve on selection committees for major projects. Mr. Duff stated that school district procurement codes are to be substantially similar to the State Code and some changes may have to be approved at the State level. Mr. James suggested that the District might make this modification within our Board Governance rather than requesting a change to the Procurement Code, and added that we look at Board Governance OE-7, and maybe add something similar to, "for selection committees associated with major construction projects, at least one Board member may be appointed to the selection committee." Mr. DeFeo stated that the next Facilities Committee meeting might be a good time to discuss this suggestion. Mr. Poston shared his agreement with Mr. James' suggestion that this be accomplished through Board Governance, adding

that if we change our Procurement Policies, we may confuse and limit those bidding on our projects. Mr. Duff stated he is in agreement with the suggested approach. Mr. DeFeo suggested that the Facilities Committee make this recommendation to the Board and that there would be a Committee of the Whole to address all of these recommendations. Mr. DeFeo added that the Superintendent may appoint the Board member to serve or it may be done through the Facilities Committee, possibly on a rotation basis of the members, with the exception of the Chairman of the Committee perhaps.

Mr. James asked if Section 10 of the Procurement Code that addresses major construction, and specifically the invitation and the procedure to be undertaken to advertise which is shown on page 40, under section B.1 of the Procurement Code, should specifically reference Dodge-McGraw Hill or should the requirement state to advertise through a newspaper and internet advertising media.

Mr. DeFeo asked if he is correct that when the Board or a selection committee goes into executive session and they are only figuring out the matrix, or they are only figuring out a point system for an RFQ, or they are only figuring out writing up an RFP, that it must be done in public? Mr. Duff stated that this would reference the setting of the criteria before the RFP is issued because the criteria is included in the RFP or RFQ. Therefore, Mr. Duff stated that others may disagree with him, but he does think discussion of the criteria and the weighting of each criteria as opposed to the evaluative process itself, should probably be discussed in open session.

Ms. Heniford shared that she was told by the contractors that a document related to the budget for a project exists. She has repeatedly requested the document and has yet to receive the document. Mr. Duff stated that based upon what Ms. Heniford shared, if the document exists, he believes it should be shared with her and all Board members.

2) Board Governance/By Laws Additions or Deletions

Mr. DeFeo shared that Board Governance currently states that the Board needs to be informed of major policy changes. Mr. DeFeo stated that the Board will need a recommendation from Dr. Maxey because the Board does not want to get into little policy changes, adding that from his standpoint as Chairman, he is okay with when the Board votes on something, and he gets a call from the media, and he tells them if he does not agree with the decision of the Board, but the Board voted, and we are moving on. He does have a problem when the Superintendent makes a decision, and if he does not agree with it, when he tells the media if he does not agree, but we're just moving on and then the next thing from the media is, you are the Board Chairman, if you do not like it, why don't you do something about it. Mr. DeFeo shared that it is a lot better if the Board owns something as relates to major policies. Mr. DeFeo stated that if it is in the Policy Manual, then he believes the Board should approve it. Dr. Maxey shared that if it is something by statute and we are required to make an adjustment in our policies then we will have to make the required change(s) regardless. Dr. Maxey stated that if there is something of major significance, and as he does in all instances of interest of the public, he tries to make certain the Board is informed. Mr. DeFeo added that if there is to be a change that is significant enough to be in the Policy Manual, then he would like those items to come before the Board for consideration and a vote of the Board. Mr. DeFeo asked Mr. Generette to draft a recommendation for changing Board Governance to reflect that instead of just being informed, the Board would approve. The administration will review Board Governance to determine how it presently reads and if a revision is necessary to allow the Board to vote on major policy changes.

3) Procedure for Filling Vacant Terms on the Board

Mr. DeFeo requested a recommendation from Mr. Generette to change Board Governance so that the Board does not run into the election situation again should a Board member need to be replaced during an election year to give the Board leeway to stay out of the process and allow elections to take place and not just appointments, adding that it might be similar to what was done most recently, or maybe yet, during an election year, the Board would have the option to allow the election to take place. As it is currently written, the 90-day clause caused the Board to have to proceed with the appointment process by just a few days. Mr. James noted that the Board might consider amending Board Governance to read 90 days, or thereabout, which would give some leeway depending on the uniqueness of the circumstances. Mr. DeFeo added that it was brought up that the Board might consider changing Board Governance to state 90 days, unless it is an election year, of which the Board can choose to bypass the selection process.

Mr. Poston shared that we are one of the few public bodies within Horry County that uses a procedure other than a special election to fulfill vacant terms of the Board. Mr. Poston added that while he has served on the Board, the Board has used this procedure a number of times. Additionally, as a public body in Horry County, we probably command the largest budget of any public body, we probably command the largest staff of any public body, and oversee the largest population. Mr. Poston shared that he wonders why we are not allowed to have a special election to fulfill unexpired terms of Board members. Mr. DeFeo stated that when the laws were enacted that govern this Board, it included that the Board will appoint a replacement until the next election, with the Board deciding how they appoint that person. Mr. DeFeo asked if the Board can state through Board Governance that there will be a special election because the Board doesn't like to choose the constituents' Board member. The Board wants the public to choose their Board members. Mr. DeFeo asked that Mr. Generette also investigate if the Board could state through Board Governance that a special election would occur. Mr. Generette stated the Board could choose that language, or other options, and he will put together information on the various options available to the Board. Mr. James asked if there is a cost associated with special elections that would have to be borne by the District. Mr. Generette will also investigate this aspect and provide his findings to the Board.

4) Appeal Board Compensation

Mr. DeFeo shared that other appeal board's members are paid a stipend for their service and he would like to see the District's Appeals Boards compensated for their time when they drive to the District Office to serve, in addition to reimbursing them for their mileage. Ms. Todd shared she would like for the Appeals Boards members to be compensated, adding she believes compensation would be an incentive for greater participation. Ms. Heniford shared her concurrence. Mr. DeFeo asked Mr. Generette to recommend a policy for compensating Appeals Boards members, noting that this could be changed by any Board member in a motion during the Committee of the Whole. Mr. DeFeo suggested consideration of \$50.00 per day, however, he suggested finding out what County Council pays their Tax Appeals Board, as well as what is currently being paid for jury duty service.

5) Guidelines for Adding Emeritus Members to the Advisory Board

Ms. Heniford shared that there are situations where we really have outstanding Advisory Board members who go far above and beyond their duties, adding that Ms. Renee Hembree not only has served as the community member of the North Myrtle Beach Advisory Board for the past two years, but also has a charity that has changed our children's lives. She would like to honor her and especially with her position for Horry and Georgetown Counties on the State Education Board, she would like to keep her active in our schools so she can see the operation of our structure on an advisory board. This appointment would allow her to attend any advisory board meeting and Ms. Heniford added that she would like for the Superintendent to approve this process. We have some great people in our communities that give a lot to our schools. This

position would be a non-voting, life-long appointment that would allow comments and input by the member at any advisory board meeting district-wide. Mr. DeFeo recommended this come forward as a proposal to the Committee of the Whole. Mr. Generette was asked to develop a recommendation for this purpose along these guidelines.

6) Board Committees

Mr. James stated that GC-5 was modified approximately two years ago to develop three standing committees. Having had some experience with this, and noting that the Board utilized this process some years ago and then abandoned that process, do we feel we are meeting the purpose and intent of those Committees? Mr. Poston shared that he feels there is negative and positive with the Committees, to include that a positive of the Committees is they can address issues, whittle down the information and make a recommendation to the full Board, which possibly helps the Board to move more efficiently than the Board could without the work of the Committees. A negative of having the Committees is the coverage of the Committee meetings as Board meetings and the perception that the Committees are action taken by the full Board. Mr. DeFeo shared he thinks the Board Committees have been extremely valuable. Mr. DeFeo added that the Board could go to a Committee of the Whole and have the Chair of each of the Committees chair that portion of the Board meeting. Mr. DeFeo stated this process would make the Board meetings last a lot longer. Should we go back to a Committee of the Whole, Mr. DeFeo wants to be sure this is carried out, where in the past, the Committee of the Whole did not convene, adding that the Board might meet at 4:00 for dinner and begin the Board meetings on those dates an hour earlier. Either way, Mr. DeFeo shared his desire that the Board not get away from the Committees because the Committees can address a lot more information than this Board as a whole ever did, but we could consider incorporating them into one situation.

Mr. James voiced his concern as that of Mr. Poston where often the perception is a Committee's decision is the Board's decision. Mr. James suggested the Committees reinforce in all of their meetings that any decisions made in the Committee meetings will become a recommendation to the full Board and that the Committees have no power to change a Board policy or budget without the authority of the full Board. Mr. James added that he thinks another valuable part of holding the Committee meetings earlier allows for participation by needed staff for their input and involvement, which if the meetings were held during Committees of the Whole and require late hours, it would be very taxing if we asked them to stay for the Board meetings. The sub-committees allow for exchange in a smaller setting and then the Committees can report to the full Board. Mr. James added that the Committees always need to report the information from the sub-committees to the full Board.

Mr. DeFeo suggested that the discussions and reports contain more information. Mr. Poston echoed Mr. DeFeo's comment, adding that if a Committee meets at 4:00, provides information in their meeting, and then it is brought before the Board before Board members have had a chance to review the information and/or the minutes, it is difficult to make informed decisions. Mr. Poston asked that Committee Chairs work to provide all information to Board members so they can have the information with which to make their decisions.

Mr. DeFeo asked if there could be an initial briefing following the Committee discussions, then have another discussion and then a vote on the issues unless it is an emergency situation, which would allow more time for Board members to become familiar with and review information.

Mr. James added that if the Board will follow their preferred method where the idea is presented, and being sure all information is provided, and then vote at the next meeting, it may eliminate questions.

Ms. Morreale pointed out that Board Governance GC-5 only refers to three standing Committees of the Board. A fourth Committee, the Technology Committee, needs to be added to Board Governance, as the Board approved a fourth standing Committee.

Mr. James stated that Governance Policy GC-5, Item 4.a. states that . . . All policy changes will be recommended to and approved by the full Board. Mr. James will work with Mr. Generette to come up with the wording that states that the Committee will forward all appropriate information so the Board can have a discussion and then a vote at the next meeting.

Ms. Heniford asked that the minutes of the Committee meetings be provided to Board members earlier, which will help Board members to have more background information before being brought to the full Board for a vote.

Mr. Poston encouraged Committee Chairs to rotate the Chair role, and that if the Committee Chairs see that a topic is too big for a Committee, go ahead and push it to the Chair and Vice-Chair as a Board agenda item to prevent the Committee meetings from turning into Board meetings.

7) Limiting Access of Public to Staff (as revised during the Approval of Agenda vote earlier)

The original heading for this item, Limiting Public Comment, was revised during the Approval of Agenda vote to, Limiting Access of Public to Staff. Mr. DeFeo shared that there have been people who have come to the District Office requesting information and documents and have taken an excessive and unreasonable amount of staff time for their personal agenda by going from person to person. Any request for information may be sent in as a FOIA request, but staff should not have to accommodate these type requests upon asking. Ms. Todd added that while public comments are welcomed, the Board does not need to hear public comments about things that the Board can do nothing about at the local level. When something is on the State or National level, the local Board cannot make changes, and therefore, the Board should not listen to that. Ms. Todd also noted that she has been asked why the Board does not respond to those making public comments, adding that the general public does not know that the Board is not supposed to respond to public comments. Mr. DeFeo again stated that the staff does not have the time to act as a personal secretary to individuals requesting information and feels it is interfering with the staff members doing their jobs. A FOIA request should be sent. Mr. DeFeo would like staff to know that they are not under obligation, unless told by Dr. Maxey, to respond upon demand to requests. Dr. Maxey shared that if there are instances where we have individuals occupying an inordinate amount of time, we appreciate the Board's understanding if we address the matter.

Mr. Poston added that the District does employ a Public Information Officer and it is the job of her and her staff to get out information when it is needed.

Ms. Richardson offered that we consider implementing a policy that requires a written request for information. If someone comes in requesting information, the form could be given to them to complete, indicating the information they are requesting, and which states the timetable for the District's response to the request.

8) Athletic Facilities Assessment

Mr. James stated that the draft proposal from August 19 was included in the Board packet and is the information offered by Mr. Turner to the Facilities Committee at their last meeting. Mr. James noted that every high school, by sport and facility, has been assessed and an overall facility condition index has been surmised, adding that in the executive summary on page 3, there are some severe items that need to be addressed. Mr. James stated that the numbers add up quickly, and the purpose of sharing this with the full Board was for the Board to discuss the athletic facilities and as the Board starts looking at near year's budget, to try to determine how the Board wants to balance the structural needs of the schools with the needed improvements to our athletic facilities. Ms. Morreale shared her agreement with Mr. James and would like to see the District get on some type of system where we are not just addressing critical items, so that each year, there is a cycle to address the athletic facility needs to ensure our facilities are safe for our athletes. Ms. Heniford asked that when these things are approved, if there is a problem with the engineering, that the Board be notified. There previously was a problem with drainage on the football fields and had the Board been made aware of the engineering flaw, the Board could have remedied it in the beginning and would not have had to spend more money to correct a problem that should have been corrected in the beginning. Ms. Morreale added that part of this goes back to our procurement process and that we should be looking for persons who specialize in these areas, adding that we need to find people who fix tennis courts, and not a paving company who paves the road out front and then also goes ahead and paves the tennis court. We may need to spend more to do it right the first time versus having to come back to make it right repeatedly. Mr. DeFeo asked if we have the ability to add in our procurement process that responders must have specific experience. Mr. Gardner responded that when an RFP is put out, we can specify whatever is desired. Ms. Heniford added that we need to hold them accountable when it is not the product that we ask for. Ms. Morreale asked if the Board could see the RFP for the Socastee track. Mr. Gardner responded that this is available for public consumption and a copy can be provided.

Mr. James stated that the Board needs to be looking at how to balance athletics facilities with the curriculum delivery buildings and as we start preparing for next year's budget, those are some real issues the Board has to consider. While it is appropriate to come up with a schedule to be proactive versus reactive on the athletic facilities, at the same time, we have a lot of buildings that need infrastructure repairs as well. Mr. DeFeo stated that he would like for the District to have a plan for our facilities that if we are not going to repair something, that we just get rid of it. Otherwise, it becomes an eyesore.

Ms. Morreale asked how the District can get on a plan to address issues. Mr. Poston stated that a way to start might be to start with this plan and attach a number to it, and time it out so the Board can see it on a yearly outtake, and spread over five or six years, and then possibly send that to a Finance Committee and see if the Finance Committee can come back with an idea of how this can be funded over a number of years. Mr. Wolfe shared that the athletic report is a supplement to the facility condition assessment completed on the buildings. This report does not include all exterior things, such as playgrounds and parking lots, and noted that the next to last page is an attempt to set a funding breakdown. This is intended as a draft to begin a conversation. This also helps us to know how to prioritize. Mr. James asked if we also have a facility school building schedule that can be combined with this so the Board might look at what the next 5-10 years may hold for each attendance area. Mr. Wolfe said the facility condition assessment completed in 2012 is now loaded into the District's own software package and each year gives new downloads of what needs to be completed. This package can be added once we know the Board's wishes and how the Board wants to prioritize things. Mr. James noted that in the facilities composite index, the Board put a priority on health and safety and asked if the same can be done with the playing surfaces. Mr. Wolfe shared that this information has been put together in a similar manner so that can be done. Mr. James pointed out that direction needs to be given to staff as to the Board's wishes and further discussion

may be held at the next Facilities Committee meeting. Mr. Wolfe shared that he has some graphs with 20 – 30 year projections. Mr. DeFeo asked that the graphs be shared with all Board members. Ms. Morreale asked if a 5-year plan could be shared with the Facilities Committee. Trevor Turner shared information on how he developed the athletic facilities assessment report.

9) Recognition of Outstanding, Tenured Employees within Each Board Member’s Attendance Area

This item was removed from the agenda during the Approval of Agenda vote earlier in the meeting.

B. Topics Submitted by Administration

1) January Graduates Guidelines

Dr. Maxey shared that we recently discovered that all high schools in Horry County have not been following consistent direction as relates to January graduates. We have to be sure we are complying with the direction of the State Department with record keeping and funding, as well as how this may impact our students with scholarships. While there is no policy pertaining to January graduates, we are attempting to develop procedures that will keep us in line with state expectations for record keeping on students as well as making sure that we are not putting students into a difficult situation with lottery scholarships. Boone Myrick shared information on State Regulation 43-172 Pupil Accounting and Reporting, State Regulation 43-234 Defined Minimum Program, which defines a high school graduate, and information from the Commission on Higher Education regarding eligibility of students who complete their coursework to graduate being eligible to participate in state scholarship programs. Velna Allen shared a proposal for the guidelines related to January graduates which include, in part, that January graduates will not receive a final rank, will be awarded their diploma as soon as it is issued by the South Carolina Department of Education, will not be allowed to participate in any school activities other than the spring graduation and if a student chooses to participate in the spring graduation, their participation must be in accordance with the guidelines set forth in the January Graduation application. A student could only attend the prom if they attend as a guest of an active student. January graduates would not be allowed to participate in senior trips, senior celebrations, recognitions, spring athletics, etc. Mr. James noted that we need to be cognizant to inform the January graduates of the scholarships for which they may be eligible and not to place them at a disadvantage due to lack of notifying them of their eligibility for scholarships.

This is currently not written as an Horry County Schools policy. Administration is asking if the Board desires these guidelines to be written into Horry County Schools’ policies. Based upon input from Board members, the guidelines will be used with all Horry County high schools and will not need to be written into the policy manual.

2) STEM Applicant Selection Process

Due to the overwhelming success of this program and the increasing number of students, which has now exceeded the capacity of the building at the Academy for the Arts, Science, and Technology, administration is recommending the following changes for the upcoming year: accept a maximum of 120 students versus 150 students; create a waiting list of 30 students; and establish a cutoff date of June 1 for the waiting list. Due to capacity at the Conway High School site of STEM, it has not been necessary to set limitations as is being recommended for the program at the Academy for Arts, Science, and Technology.

3) Board Governance Topics

a. Revise Board Governance Policies Regarding Monitoring Report Dates for R-1, R-2, R-3, and R-4 in Order to Align with Annual Work Plan – A copy of the Annual Work Plan was provided. After reviewing the dates when student assessment results will be available, administration would like to align the frequency of Monitoring Reports R 1, R 2, R 3, and R 4 with the dates that student assessment results will be available and adjust the dates in Board Governance accordingly.

b. B/SR-1: Single Point of Connection – Dr. Maxey shared that he enjoys working with the Board and as previously indicated, consents to Board interaction directly with Chief Officers, and asks that the Board continue to adhere to that practice. Should a Board member have a question or concern or receive a complaint, please contact the Superintendent or a Chief Officer and we will address the matter.

3. ADJOURN BOARD DEVELOPMENT RETREAT/CONVENE SPECIAL-CALLED MEETING

Board Action: A motion was made by Mr. Cox and seconded by Ms. Morreale to adjourn the Board Development Retreat and enter into a Special-Called meeting. The motion carried unanimously. The Board Chair did not cast a vote on this item.

4. EXECUTIVE SESSION

A. Discussion of a Personnel matter

B. Receipt of Legal Advice Concerning Proposed Contractual Relations

Executive Session was removed from the agenda during the Approval of Agenda vote earlier in the meeting.

5. BUSINESS

A. North Myrtle Beach High School Renovation Project Scope

Mark Koll reviewed the NMBHS Project Scope information. Ms. Heniford requested clarification on items shown and expressed her frustration with not being able to get specific cost figures and her concern of lack of disclosure during this process about where these dollars are going. Mr. Koll stated that the program money of \$21 million has not changed in the recommendation that is before the Board. Ms. Heniford stated that she wants this to pass and that she understands that after approval by the Board, a schedule of values will be available. Mr. Koll confirmed that once the Board makes an affirmative vote on this recommendation, we can work with the contractor and the design side to create a schedule of values.

Board Action: Mr. James shared that this recommendation comes from the Facilities Committee and is a recommendation that will finalize the scope for this project. This comes to the full Board for consideration and is upon recommendation from the owner, being Horry County Schools, the architect, being the designer, and the contractor, being the constructor. All three entities agree with this scope, and therefore, it is coming as a recommendation from the Facilities Committee. This recommendation serves as a motion and second. The motion carried unanimously. The Board Chair did not cast a vote on this item.

6. CONSENT AGENDA

Board Action: A motion was made by Mr. James and seconded by Ms. Morreale to approve the Consent Agenda item as follows:

A. Personnel Recommendations as Required by Law

The motion carried unanimously and the Consent Agenda item was approved as presented. The Board Chair did not cast a vote on this item.

7. ADJOURNMENT

Board Action: A motion was made by Mr. Cox and seconded by Ms. Morreale to adjourn the meeting. The motion carried unanimously and the meeting adjourned at 8:25 p.m. The Board Chair did not cast a vote on this item.

BOARD SELF-ASSESSMENT RESULTS

A summary of the responses follows.

Respectfully submitted,



Rhonda Snowden
Executive Assistant to the Superintendent
and Horry County Board of Education

Approved: _____

Board Performance Indicators - 6 Responses

9/19/16

5 = strongly agree, 4 = agree, 3 = neither agree nor disagree, 2 = disagree, 1 = strongly disagree

Date

Agenda

Reports are clear, well prepared and provide adequate information for decision making.

27 / 4.50

The majority of agenda items focus on our core purpose.

28 / 4.67

Meetings

Our meetings are businesslike, results-oriented and we function like a team.

28 / 4.67

Our discussions are cordial and well balanced (not dominated by just a few members.)

27 / 4.50

Community

Board members make reasonable efforts to inform themselves about education through school visits, professional meetings and outside reading.

27 / 4.50

Board members meet reasonable expectations of involvement by participating in school and other public meetings as representatives of the Board.

26 / 4/34

Board members efficiently address issues and concerns brought to them by the public.

27 / 4.50

Superintendent Relationship

The Board seeks and values the input of the Superintendent as issues are discussed and decisions are made.

28 / 4.67

Work / Policies

Board decisions are based on thoughtful analysis of available information.

28 / 4.67

Board members balance the issues of their district with the needs of the entire school district.

24 / 4.00

The Board places emphasis on building consensus among members through open and honest communication.

27 / 4.50

Comments:

There were no comments.