

HORRY COUNTY BOARD OF EDUCATION

MINUTES BOARD MEETING District Office May 23, 2016

The following persons were present:

Board of Education

Joe DeFeo, Chairman	Holly Heniford	Pam Timms
David Cox, Vice-Chairman	Neil James	Sherrie Todd
Jeffrey Garland	Janice Morreale	Ray Winters
Janet Graham	John Poston	

Horry County Schools' Staff

Velna Allen	Leronica Grate	Michelle Richardson
Mary Anderson	Dirk Gurley	Jodi Riely
David Beaty	Ben Hardee	Mary Beth Roach
Emily Borrello	Becky Hinson	Wayla Ross
Edward Boyd	Charles Hucks, Jr.	Rebecca Schroyer
Dwight Boykin	Connie Huddle	April Scott
Daryl Brown	Lee James	Jean Scott
Dottie Brown	Kathy Johnson	Heather Sheehan
Janet Brown	Kelly Johnson	Rhonda Snowden
John Cahill	Kandi Jones	Susan Spain
Dena Chatfield	H. T. Lee	Judy Stall
Carolyn Chestnut	Amanda Lydon	David Stoudenmire
Laura Coffren	Tammy Martin	Diane Thompson
David Cupolo	Rick Maxey	Marion Touzel
Jeanie Dailey	Michael McCracken	Tammy Trulove
Dennis Devorick	Valerie McNeill	John Washburn
Laura Farmer	Boone Myrick	Willis Willard
Ken Floyd	Kathy Nielo	Kristin Wilson
Martha Fout	Beverly Pilkey	Kelley Wilttrout
Billy Gainus	Marty Poloni	Mark Wolfe
John Gardner	Amy Porter	Ashlee Wright
Kenny Generette	Mark Porter	Stephanie Yancey
Joni Gerald	Lucas Richardson	

As required by SC Law 30-4-80, local news media were informed of the date, time, place, and agenda of this meeting. Copies of the agenda were posted at the District Office and distributed to schools for posting.

1. OPENING MAY 23, 2016, AT 6:00 P.M. – CALL TO ORDER

Chairman DeFeo called the meeting to order at 6:06 p.m.

A. Invocation

Mr. Winters offered the invocation.

B. Presentation of Colors/Pledge of Allegiance – CFHS Navy JROTC

Carolina Forest High Schools' Navy JROTC presented the colors and led the Pledge of Allegiance.

C. Approval of Agenda

Board Action: A motion was made by Mr. Cox and seconded by Mr. Winters to approve the agenda. Mr. James requested that the agenda reflect, under Discussion 4.B, Facilities Committee Report, that discussion will be held on needed budget increases for Midland Elementary and North Myrtle Beach Middle, as well as the portable modular classroom needs for 2016-17. The motion carried unanimously. The Board Chair did not cast a vote on this item.

D. Approval of Minutes – May 2, 2016, May 4, 2016, and May 9, 2016

Board Action: A motion was made by Mr. Cox and seconded by Ms. Heniford to approve the May 2, 2016, May 4, 2016, and May 9, 2016, Board Minutes as presented. The motion carried unanimously and the Minutes were approved. The Board Chair did not cast a vote on this item.

INTRODUCTION OF CANDIDATES SEEKING ELECTION TO THE HORRY COUNTY BOARD OF EDUCATION

Mr. DeFeo called for any candidates who were present and who were seeking election to the Horry County Board of Education. The following persons announced themselves.

Scott Thompson, District 4

David Cox, District 4

Janice Morreale, District 5

John Poston, District 8

Jeffrey Garland, District 11

2. RECOGNITIONS

A. State Championships in Track

Mr. Daryl Brown recognized Loris High School and Myrtle Beach High School students who recently won State titles in track competition.

B. AA State Baseball Championship – Aynor High School

Mr. Brown recognized the Aynor High School baseball team for having won the 2016 Class 2A State Baseball Championship.

C. National History Day Winners from State Competition

Ms. Jeanie Dailey recognized the National History Day student winners from across Horry County Schools, which included State winners from Conway Middle, Forestbrook Middle, Myrtle Beach Middle, North Myrtle Beach Middle, Ocean Bay Middle, St. James Middle, and Early College High Schools.

Ms. Dailey recognized Marion Touzel who has been recognized by National History Day and American Battle Monuments Commission for the education project, Understanding Sacrifice, for which she has done extensive work. Billy Gainus was recognized for having been named junior level South Carolina

Behring Teacher of the Year. Samantha DeCerbo was recognized for having been named Behring Teacher Ambassador for National History Day 2016-17.

D. Career and Technology Education (CATE) Winners from State Competitions

Mr. Ben Hardee and Ms. Mary Beth Roach recognized the Career and Technology Education (CATE) winners from State competitions, which included students from Aynor High, Green Sea Floyds High, Loris High, Socastee High, St. James High, Academy for Technology and Academics, and Academy for Arts, Science and Technology. These students have already moved forward and competed on the national level, or will be competing by the end of the summer.

E. AdvancED STEM Certification at the Academy for the Arts, Science and Technology

The Academy for Arts, Science and Technology was recognized for having earned AdvancED STEM School certification recognizing their commitment for STEM learning as the core component of their curriculum for all students within the school.

F. Food Services Awards

Ms. Laura Farmer recognized Willis Willard, cafeteria manager for the Academy for Arts, Science and Technology, for having earned the level 1 certification through the School Nutrition Association.

Ms. Kim Johnson recognized Jenn Scott, cafeteria manager for Ocean Drive Elementary, for having been selected as manager of the year for the State of South Carolina by the School Nutrition Association.

3. PUBLIC COMMENTS

Sage Short spoke regarding the rights of transgender people.

4. DISCUSSION

A. Committee of the Whole: 2016-17 Superintendent's Comprehensive Budget

Mr. DeFeo shared that mandatory expenditure adjustments will be voted on as a whole unless a Board member desires to discuss or vote on an item individually. Optional expenditure items will be considered individually. The Board Chair will read each item and each Board member will vote in favor of or opposed to the item. Recommendations from Board Committees will be considered. Later in Business session, a vote will be taken on this as a whole. Amendments may be made by Board members now or during the Business session.

Mandatory Expenditure Adjustments

The recommendation from the Finance Committee is to approve all of the mandatory expenditure adjustments as presented, and add the AED Replacement from the optional list. All Board members voted in favor of this recommendation and it was approved unanimously.

Optional Expenditure Adjustments

~2% salary increase for employees not eligible for a step – The Finance Committee recommends this item. The Human Resources Committee does not recommend this item. The vote failed as follows: opposed – Heniford, Todd, Winters, Morreale, Cox, Graham, and Timms; in favor – Poston, James, and Garland.

~ Personalized digital learning expansion to 3rd & 4th grades – This item will not be voted on because it has already been budgeted and the Technology Committee has not recommended any changes.

~ 10 Additional days for instructional support – The Finance Committee recommends this be approved. Mr. Gardner confirmed this is for curriculum coaches and lead teachers only. The vote failed as follows: opposed – Heniford, Todd, Winters, Morreale, Cox, and Timms; in favor – Graham, Poston, James, and Garland.

~ Furniture for student population growth – The Finance Committee recommends that since this is a capital item, it should be moved to capital. After discussion, Mr. James moved to amend the presentation to specify that the undesignated capital excess funds be utilized to cover this expense. The motion was seconded by Ms. Heniford. The motion carried unanimously.

~ Signing bonus for critical needs teachers – The cost associated with this request for math, science, and special education only is \$309,000, based upon the number of positions for the 2015-16 school year, which was 103. This item was a split vote from the Human Resources Committee, with two in favor and two opposed. Ms. Graham amended this request to reflect a cost of \$309,000. The amended motion was seconded by Ms. Morreale. The amended motion failed with a vote as follows: opposed – Heniford, Todd, Winters, Cox, Timms, and Garland; in favor – Morreale, Graham, Poston, and James. A vote was also taken on the original requested amount of \$525,000 for signing bonuses for critical needs teachers. The request failed with a unanimous vote opposed to the request.

~ Maintenance contracts – This item was recommended by the Finance Committee. Mr. James asked for confirmation that this item includes security alarms, SROs, fire alarms, and pest control. Mr. Gardner added that this item is for items that are contracted with others to provide a service for us. The increase in maintenance and repairs item is for work that the District performs. The vote carried with all voting in favor.

~ Three replacement activity buses – The Finance Committee recommends approval of this request. This item was approved with a unanimous vote in favor.

~ Increase in maintenance and repair – This item is recommended by the Finance Committee. Per Mr. Gardner, this request is for funding to replace such items as light bulbs and air conditioner filters. The vote carried with a unanimous vote of the Board.

~ Transportation support for Socastee/St. James attendance areas – The Finance Committee recommends approval of this request. This request was approved with a unanimous vote.

~ Additional .50 registered nurse for schools with more than 1000 students – The Finance Committee recommends approval of this item. The request was approved with a unanimous vote.

~ Increase in inventory and equipment – The Finance Committee recommends approval of this item. The vote carried as follows: in favor – Heniford, Todd, Winters, Cox, Timms, Graham, Poston, James, and Garland; opposed – Morreale.

~ Increase in grounds maintenance – This item is recommended for approval by the Finance Committee. The recommendation carried with a unanimous vote.

~ High school band equipment – The Finance Committee recommends approval of this request. Ms. Todd amended this request to increase the amount from \$114,000 to \$300,000. The motion was seconded by Ms. Morreale. Mr. Garland suggested rewording the motion to state that it is for high school music equipment so that orchestra could be included. Ms. Todd agreed to reword the motion to make the high school band equipment line to be for band and orchestra equipment in the amount of \$300,000. The amended motion was seconded by Ms. Morreale. The amended motion carried unanimously.

~ AED replacement was moved to the mandatory category and approved.

~ Increase in building services – The Finance Committee recommends approval of this request. The request was approved unanimously.

~ Provide an additional 1.0 athletic trainer for schools with greater than 1,000 students – Mr. James amended the motion to include the designation of 3A, 4A, and 5A schools beginning with the 2016-17 school year, which means that it will encompass eight of our nine high schools. The motion was seconded by Mr. Garland. The motion carried with a unanimous vote.

B. Facilities Committee Report

Mr. James shared information from the Facilities Committee meeting held earlier today. There are two action items that, due to timing, need to be presented to the Board tonight for discussion. The first is funding options for North Myrtle Beach Middle and Midland Elementary Schools. A handout was given to Board members labeled estimated additional costs for short-term capital projects. Both projects listed have been previously approved by the Board to proceed. However, due to time and escalating costs, and for NMBMS we added in the parent drop-off and the canopy for the bus loop, additional funds are needed. To complete both of these projects, we need to add \$2.16 million for North Myrtle Beach Middle and \$5.1 million for Midland Elementary, for a total of \$7.352 million. This item will be on the June 6 Board agenda for Board consideration.

The second item that needs to come before the Board tonight for discussion is the need for additional portables or modular classrooms. Currently there is a need at Aynor Elementary for four portables, Carolina Forest Elementary for four, Midland Elementary for ten, Ocean Drive Elementary for two, and River Oaks Elementary for eight. This is a total of 28. We currently have 12 that we can use, which leaves a balance of 16 at a cost of roughly \$80,000 each. We need to take action at our next meeting on this request. Mr. DeFeo shared that depending on what we do in the Carolina Forest area, which is on the agenda by Mr. Winters, should we change the way we do those schools, we might not want to place portables in Carolina Forest for one year when they would not be needed the following school year. Mr. DeFeo would like for the Board to address if we should place the portables when it would be for one year.

Board Action: A motion was made by Ms. Heniford and seconded by Mr. Cox for the Board to take a five minute break. The motion carried unanimously. The Board Chair did not cast a vote on this item.

Board Action: A motion was made by Mr. James and seconded by Ms. Graham to reconvene in open session. The motion carried unanimously. The Board Chair did not cast a vote on this item.

C. District 4 Board Seat Interviews

- 1) Ms. Effie Hartley
- 2) Mr. Bret Moon
- 3) Ms. Kathy Richardson

The passing of Mrs. Kay Loftus, who represented District 4, created a vacancy for our Board. Mrs. Loftus' term would have expired in January of 2017. Pursuant to our governance bylaws appointing a person to fulfill a Board member's unexpired term, the Board officially sought applications of interest from citizens of District 4. The Board received three applications. The Board will interview all three applicants during tonight's meeting in alphabetical order. Each interview is anticipated to last 20-30 minutes. Upon the conclusion of the interviews, at the appropriate time on the agenda, we will entertain a motion to convene in Executive Session. The Board will later reconvene in public session to consider, by way of appointment, an applicant for the District 4 vacancy. The Board will appoint by a majority vote one person from the applicants to fill the vacancy at tonight's meeting.

Board member David Cox has recused himself from the entire process. He will observe, but will not join the Board in executive session, nor will he vote to select a person to fill the vacancy.

The Board Chair will only vote if needed to break a tie or to make a majority vote.

Individuals who have not been interviewed will remain in a different location while other interviews are being conducted. Once a candidate has completed their interview, they may stay for the public meeting.

Ms. Effie Hartley was the first candidate called for an interview. Mr. Bret Moon was then called, followed by Ms. Kathy Richardson.

A list of questions was provided to Board members and the Board members took turns asking questions of each candidate.

5. EXECUTIVE SESSION

Board Action: A motion was made by Mr. Garland and seconded by Mr. James to move into Executive Session for the purpose of discussion of the below-listed items. The motion carried and the Board moved into Executive Session at 8:57 p.m. The Board Chair did not cast a vote on this item.

A. District 4 Board Seat Interview Deliberations

B. Personnel Recommendations

RETURN TO OPEN SESSION

Board Action: A motion was made by Mr. James and seconded by Ms. Graham to enter into Business session. The motion carried and the Board entered into Business session at 9:21 p.m. The Board Chair did not cast a vote on this item.

6. BUSINESS

A. Preliminary Approval 2016-17 Superintendent's Comprehensive Budget

Mr. Gardner shared the adjusted figures after making the changes as recommended by the Committee of the Whole. The revised budget document has been loaded into Granicus. Administration is asking the Board to give preliminary approval of the Superintendent's Comprehensive Budget.

Board Action: A motion was made by Mr. Poston to approve this budget as presented, which is inclusive of the line item changes made by this Board as a Committee of the Whole. The motion was seconded by Mr. Garland and carried unanimously. The Board Chair did not cast a vote on this item.

B. Personnel Recommendations

Dr. Maxey shared that he has four names to bring before the Board for their consideration for approval for principalships beginning with the 2016-17 school year. He presented for Forestbrook Elementary School, Ms. Janet Brown; Lakewood Elementary School, Ms. Katherine Roberts; Ocean Bay Elementary School, Ms. Rebecca Schroyer; and Whittemore Park Middle School, Ms. Quintina Livingston.

Board Action: Mr. James made a motion to approve the Superintendent's recommendation for these candidates. The motion was seconded by Mr. Winters and carried unanimously. The Board Chair did not cast a vote on this item. The newly named principals were recognized.

Dr. Maxey shared that he recently became aware that Mr. David Stoudenmire has announced his retirement. After 35 years of service, we thank Mr. Stoudenmire for his dedication and service to Horry County Schools. Ms. Todd, as a previous employee under Mr. Stoudenmire, commented on the pleasure she had of working with Mr. Stoudenmire and the kind, honest, and wonderful person that he is.

C. District 4 Board Seat Appointment

Ballots were passed to Board members. After selecting a candidate, the ballots were passed to the Board Assistant. After a tally of the votes, the Board Assistant notified the Board Chair of the outcome of the vote.

Mr. DeFeo announced the outcome of the vote and named Ms. Kathy Richardson as the applicant selected by the Board to fill the vacant seat for District 4. There were eleven Board members present. The Board Chair did not cast a vote. Mr. David Cox recused himself and did not vote. Of the nine votes cast, eight were for Ms. Richardson and one was for Ms. Hartley.

D. District 4 Board Seat – Administration of Oath of Office

The oath of office was administered to Ms. Richardson. She was sworn in to office and seated, effective immediately.

7. CONSENT AGENDA

Board Action: A motion was made by Mr. Poston to approve the Consent Agenda items as follows:

- A. Funding Flexibility
- B. Project Manager Funding Source
- C. Authorizing Expenditures from Revenues Collected from the Education Capital Improvements Sales and Use Tax
- D. Naming of Socastee High School Service Road

- E. Personnel Recommendations as Required by Law
- F. Monitoring Report: OE-5 Financial Planning
- G. Education Fund Distribution – District 3

The motion was seconded by Ms. Timms and carried unanimously. The Board Chair did not cast a vote on this item.

The Board Chair noted that Ms. Morreale has been chosen to fill an unexpired term on the Board for South Carolina School Boards Association. She will be seeking reappointment to that Board following the expiration of the current term. We congratulate her on this appointment.

8. ADJOURNMENT

Board Action: A motion was made by Mr. Cox and seconded by Ms. Morreale to adjourn. The motion carried unanimously and the meeting adjourned at 9:35 p.m. The Board Chair did not cast a vote on this item.

BOARD SELF-ASSESSMENT RESULTS

A summary of the responses follows.

Respectfully submitted,

A handwritten signature in black ink that reads "Rhonda Snowden". The script is cursive and fluid.

Rhonda Snowden
Executive Assistant to the Superintendent and
Horry County Schools' Board of Education

Approved: _____

Board Performance Indicators - II Responses

May 23, 2016

5= strongly agree, 4 = agree, 3 = neither agree nor disagree, 2 = disagree, 1 = strongly disagree

Date

Agenda

Reports are clear, well prepared and provide adequate information for decision making.

50 / 4.55

10 responses

The majority of agenda items focus on our core purpose.

49 / 4.90

Meetings

Our meetings are businesslike, results-oriented and we function like a team.

52 / 4.73

Our discussions are cordial and well balanced (not dominated by just a few members.)

53 / 4.82

Community

Board members make reasonable efforts to inform themselves about education through school visits, professional meetings and outside reading.

50 / 4.55

Board members meet reasonable expectations of involvement by participating in school and other public meetings as representatives of the Board.

50 / 4.55

Board members efficiently address issues and concerns brought to them by the public.

52 / 4.73

Superintendent Relationship

The Board seeks and values the input of the Superintendent as issues are discussed and decisions are made.

53 / 4.82

Work / Policies

Board decisions are based on thoughtful analysis of available information.

52 / 4.73

Board members balance the issues of their district with the needs of the entire school district.

50 / 4.55

The Board places emphasis on building consensus among members through open and honest communication.

51 / 4.64

Comments:

1. Need reports attached to Granicus prior to meeting (e.g. 4.A – Itemized Budget List).
2. Get items in Granicus! Handouts make it hard to be effective as a Board member!
3. Need information provided before meeting – Re: Budget documents tonight