

HORRY COUNTY BOARD OF EDUCATION

MINUTES ***BOARD WORK SESSION/SPECIAL-CALLED MEETING*** ***District Office*** ***May 9, 2016***

The following persons were present:

Board of Education

Joe DeFeo, Chairman	Neil James	Pam Timms
David Cox	Janice Morreale	Sherrie Todd
Jeffrey Garland	John Poston	Ray Winters
Holly Heniford		

Horry County Schools' Staff

Velna Allen	Kenny Generette	Beverly Pilkey
Jeanna Allen	Sie Gilbert	Meg Quillen
Mary Anderson	James Gorcesky	Lucas Richardson
Holly Barnes	Roger Gray	Buffy Roberts
David Beaty	Teal Harding	Scott Scrivner
Edward Boyd	Charles Hucks, Jr.	Rhonda Snowden
Daryl Brown	H. T. Lee	Judy Stall
Dottie Brown	Rick Maxey	David Stoudenmire
Dena Chatfield	Valerie McNeill	Tammy Trulove
Carolyn Chestnut	Boone Myrick	Kristin Wilson
Edi Cox	Bert Owen	Mark Wolfe
John Gardner	Tonya Pickett	

As required by SC Law 30-4-80, local news media were informed of the date, time, place, and agenda of this meeting. Copies of the agenda were posted at the District Office and distributed to schools for posting.

1. OPENING MAY 9, 2016, AT 6:00 P.M. – CALL TO ORDER

Chairman DeFeo called the meeting to order at 5:55 p.m.

A. Invocation/Pledge of Allegiance

Mr. Poston offered the invocation and led the Pledge of Allegiance.

B. Approval of Agenda

Board Action: A motion was made by Mr. Cox and seconded by Mr. Winters to approve the agenda as presented. The motion carried unanimously. The Board Chair did not cast a vote on this item.

C. Approval of Minutes

April 18, 2016 Minutes

Board Action: A motion was made by Mr. James and seconded by Mr. Winters to approve the April 18, 2016, Board minutes as presented. The motion carried unanimously and the minutes were approved. The Board Chair did not cast a vote on this item.

April 25, 2016 Minutes

Board Action: A motion was made by Mr. Poston to approve the minutes with a correction to Item 6.B that the motion, which is noted to be by Mr. James, was actually by Mr. Poston, and the second was by Mr. James. The motion to approve the minutes with the suggested correction was seconded by Mr. James and carried unanimously. The Board Chair did not cast a vote on this item. However, after review of the video recording of the April 25, 2016, Board meeting, the motion was made by Mr. James and seconded by Mr. Poston as recorded in the minutes originally presented for the April 25, 2016, meeting, and therefore, accurately reflect the action taken by the Board.

INTRODUCTION OF CANDIDATES SEEKING ELECTION TO THE BOARD OF EDUCATION

Mr. DeFeo called for any candidates who were present and who were seeking election to the Board of Education to introduce themselves. The following persons announced themselves:

Scott Thompson, District 4
Janice Morreale, District 5
David Cox, District 4
Joe DeFeo, Chairman
John Poston, District 8
Jeffrey Garland, District 11

2. EXECUTIVE SESSION

A. Receipt of Legal Advice Regarding Title IX

Board Action: A motion was made by Mr. James and seconded by Ms. Heniford to enter into executive session. The motion carried unanimously and the Board moved into executive session at 5:58 p.m.

Board Action: A motion was made by Ms. Timms and was seconded by Mr. James to return to open session for a Special-Called Business meeting. The motion carried unanimously and the Board returned to open session at 7:07 p.m.

3. BUSINESS

Mr. DeFeo read a statement from the School Board as follows:

On May 3, 2016, the Fourth Circuit Court of Appeals issued a “stay” of its ruling with deference to the U.S. Department of Education’s guidelines stating that transgender students must be allowed to use restrooms corresponding to their gender identity. This stay was issued due to a pending review of the case by the full 15-Judge panel of the Fourth Circuit Court of Appeals. Therefore, it appears the implementation of the Title IX interpretation concerning transgender students and their use of the restroom based upon the gender with which they identify is still unresolved by the Courts. School administrations will continue to manage requests made by or on behalf of transgender students in reference to the use of restroom facilities for the remainder of the 2015-16 school year in hopes of receiving a clearly defined direction from the Courts prior to the start of the upcoming school year. The District will continue to maintain and respect the privacy rights of all its students.

4. ADJOURNMENT

There being no motions or actions, Mr. DeFeo called for an adjournment of the Special-Called Business meeting and to call to order the Board Work Session.

5. CALL TO ORDER – BOARD WORK SESSION

Board Action: A motion was made by Mr. Winters and seconded by Ms. Heniford to adjourn the Special-Called Business meeting. The motion carried unanimously and the Special-Called Business meeting was adjourned and the Board Work Session was called to order.

6. DISCUSSION

A. Technology Committee Report

Ms. Morreale shared information from the Technology Committee meeting held earlier in the day. The Committee recommends that the District review the effectiveness of the iPads as an instructional tool in the middle schools. Dr. Maxey shared that the review will occur as expeditiously as possible, while allowing input from all constituent groups. While we hope this will occur before the end of school, we have to keep in mind that testing is occurring at this time.

B. Human Resources Committee Report

Mr. Cox shared information from the Human Resources Committee meeting held earlier in the day. One of three items discussed was a signing bonus. The Committee decided that we could perhaps use a signing bonus in math, science, and special education and if the minimum time should be three or five years, as well as what the payback would be for leaving early. The motion on this item was a tie, so there is not a recommendation from the Committee. Therefore, this will need to go to the full Board at its next meeting for a vote. Discussion on ESOL was tabled. Discussion was held on a 2% pay increase for employees who have reached the top pay step. The Committee decided to disallow this and will be the recommendation of the Human Resources Committee to deny that during the line item budget process.

C. Finance Committee Report

Mr. Garland shared information from the Finance Committee meeting held last week and discussed the additional expenditures the District has recommended. A document, 2016-17 General Fund Budget, was shared with Board members.

Mr. Garland asked administration to separate the requests into categories of mandatory and optional. Mr. Garland reviewed each of the items briefly, noting the items that are mandatory. The Committee recommends that the item ESOL support be deferred until the Human Resources Committee can review. The cost savings adjustments were reviewed. The optional expenditures were reviewed, noting that the item, Personalized Digital Learning expansion to 3rd & 4th Grades, should be deferred to the Technology Committee to make a recommendation to the Board. The Finance Committee recommends that furniture for student population growth come from capital rather than operation funds. There is no initial cost involved with extending the STEM program at Conway High School; however, there could be costs involved for future years. Transportation Support for Socastee/St. James is for an additional bus office and there would be reoccurring costs for staffing. The Committee recommends moving the item, AED Replacement, from optional to mandatory, which is to replace batteries in the equipment. On the athletic trainers, it is recommended that this item be tied to a state classification such as 3-A, 4-A, 5-A, etc. rather than student

numbers. Mr. Garland also shared that additional funds will have to be added for new buildings by January 2017.

Mr. DeFeo shared that at the beginning of the next Board meeting, we will open up with a Committee of the Whole. Thereafter under Business, we will finalize the first vote on the budget. This will allow two weeks' notice before this comes to the Board for a final vote.

D. 2016-17 Budget Workshop

- 1) Budgets by Location**
- 2) Superintendent's Comprehensive Budget**
- 3) Budget Presentation**

Mr. Gardner provided an overview of the 2016-17 Superintendent's Comprehensive Budget and Budgets by Location and Special Fund Utilization. Board members are invited to meet with Mr. Gardner or other members of the Executive Cabinet to discuss the budget during the week of May 16 – 20. If interested, please contact Rhonda Snowden to schedule a time. At the May 23, 2016, Board meeting, administration will be requesting preliminary budget approval of the Board. Amendments may be made to the budget during this time and administration will be available to answer questions on the budget as needed.

On May 21 and 22, 2016, we will publish notification of the public hearing on the budget in the local newspaper. On June 6, we will have the public hearing and approval of the budget. This schedule will allow June 20 for final approval of the budget, if needed.

Mr. Gardner confirmed that all of these items are being funded through our general obligation bonds or capital improvement sales tax. Mr. Poston shared that it may be helpful with the presentation on the budget if more than a single year bond effort were provided since this is a multi-year bond effort. Mr. Poston would like to see that spread as the budget is considered each year. This would permit seeing what the bond obligation is doing from a long-term standpoint on capital. Mr. Gardner stated that Mr. Nurick provided this information and Mr. Gardner will pull that up.

Mr. James noted that this is a proposal for 2016-17. However, we could be adding the new and replacement schools in 2017-18, and in looking at our longer term financial window, Mr. James would like to see some estimated numbers for 2017-18, as there will be significant increases with adding the new and replacement schools and as we look at the best way to manage our reserves, Mr. James would like to have some idea of what we might expect for 2017-18. Mr. Gardner offered to have this information at the next Board meeting if that is the pleasure of the Board. Mr. Poston offered that the Finance Committee has had some discussion about a multi-year budgeting model. The Finance Committee may discuss this at their next meeting, and if so, hopefully it will be helpful to the Board as the Board considers multi-year budgeting to allow for planning ahead.

Ms. Morreale shared that during the Human Resources Committee meeting, the discussion was to offer the signing bonus for three critical areas, which would change the numbers as shown on the budget documents. She requested the new numbers be provided at the next Board meeting.

E. Monitoring Report: OE-5 Financial Planning

Information is provided in the Board packet on the OE-5 Financial Planning monitoring report. Mr. Gardner noted a correction on page 2 on the last bullet to delete the words, "the reduce", following the word

reduce. Also, on Page 1, Acting Superintendent should be corrected to read, “Superintendent.” Mr. Gardner asked that this be placed on the consent agenda for the next meeting.

F. Authorizing Expenditures from Revenues Collected from the Education Capital Improvements Sales and Use Tax

Mr. Gardner stated this is something we do annually because the law requires the Board pass a Resolution enabling us to do a direct expenditure of the sales tax. The Resolution for consideration of the Board, and which was prepared by the McNair Law Firm, authorizes the expenditure of not to exceed \$38,500,000 from revenues collected pursuant to the education capital improvements sales and use tax; and other matters relating thereto. Mr. Gardner asked that this item be placed on the consent agenda of the next Board meeting.

G. Funding Flexibility

Mr. Gardner shared that the Four-Year Old Program is currently funded from Title I and EIA funds. Last year, all of the Four-Year Old Program funds were not expended. This year, we propose to flex those, or transfer those funds to at risk students so we can serve a larger population of students. This is a one-time transfer and it does not impact the current Four-Year Old Program.

Mr. Garland stated that Items F and G were discussed in the Finance Committee meeting and the Finance Committee was in agreement with and recommends approval of these two items by the full Board.

Mr. Gardner asked that this be placed under consent agenda of the next Board meeting.

H. Project Manager Funding Source

Mr. Gardner is addressing this on the funding side. He shared that we were looking at three candidates. One has declined, one accepted another job, and the other is willing to come to work. To bring this person on, we have to find funding. The recommendation is to utilize the fund balance out of the general fund in the approximate amount of \$115,000, which includes salary and benefits. Mr. Poston asked if this will be a reoccurring budget item. Mr. Wolfe stated that it is a 246-day limited-term position and is for the duration of the construction. It can be terminated upon a 30 day notice. The construction progress will be monitored. If construction happens to be delayed, it could be longer.

I. Naming of Socastee High School Service Road

It is recommended that a name for the road located directly in front of Socastee High School be established. The recommended name for the frontage road is, “Campbell-Shuford Boulevard”, named after Lucius Campbell and Mildred Shuford. This recommendation received the approval of the Socastee Advisory Board at their April 14, 2016, Advisory Board meeting. Administration has yet to confirm the School Improvement Council’s endorsement of the name, but will confirm their endorsement prior to bringing this for final approval of the Board. It was requested this item be placed on the consent agenda of the next Board meeting.

J. Update Regarding District 4 Board Seat

Mr. Cox recused himself due to his vested interest, as he is a candidate for this Board seat.

Mr. Generette offered an update on the status of filling the vacant Board seat for District 4. The application process was publicized. Applications are due to the Superintendent’s Office by 4:30 p.m. tomorrow (Tuesday, May 10, 2016). Prior to the Board activating this process, there were candidates who had filed to

run for the seat on both the Democratic and the Republican sides. Because there were both Democratic and Republican candidates, the Board, at a previous meeting, activated the process to receive applications for the vacant seat. Since that time, the initial Democratic candidate withdrew prior to the Primary, which is set for June 14. The Board does have in its policy 90 days to fill this seat. However, there is a statement in the policy that when the vacancy falls between the Primary and the General Election, the Board will allow the electoral process to fill the seat by the successor of the Primary. Mr. Generette noted that the vacancy did not occur within that timeframe. Should the Board wish to allow the electoral process to fill the seat, the Board will need to suspend its policy and act accordingly. Otherwise, we shall proceed with the process that is in place with applications due tomorrow by 4:30 p.m.

Discussion was held whether to proceed with the process that has been activated or to suspend the Board's policy and allow the electoral process to fill the vacant seat.

Mr. Poston requested the Board secretary provide information on the status of applicants for the Board seat to the Board following the close of the application period.

K. Superintendent's Report

Dr. Maxey highlighted the results of the AdvancED Accreditation process the District recently experienced. The team that conducted the process gave very high accolades to our District. The lead evaluator of the team said that the ratings given to Horry County Schools was the highest in his 20 years of involvement in accreditation evaluations.

7. ADJOURNMENT – BOARD WORK SESSION

Mr. DeFeo called for adjournment of the Board Work Session and to call to order the Special-Called meeting.

8. CALL TO ORDER – SPECIAL-CALLED MEETING

Board Action: A motion was made by Ms. Timms and seconded by Mr. Poston to adjourn the Board Work Session and to call to order the Special-Called Board meeting. The motion carried unanimously and the Board Work Session was adjourned and the Special-Called Board meeting was called to order.

9. BUSINESS

A. Personnel Recommendation

A recommendation was made by Dr. Maxey to name Ms. Kristin Wilson as the Executive Director of Federal Programs effective July 1, 2016, for Board consideration.

Board Action: A motion was made by Mr. Poston to approve the Superintendent's recommendation. The motion was seconded by Mr. James and carried unanimously. The Board Chair did not cast a vote on this item. Ms. Wilson was recognized and congratulated on her appointment.

10. CONSENT AGENDA

Board Action: A motion was made by Mr. James to approve the Consent Agenda items as follows:

- A. Personnel Recommendations as Required by Law
- B. Education Fund Distribution – District 2
- C. Education Fund Distribution – District 5
- D. Education Fund Distribution – District 7
- E. Education Fund Distribution – District 8
- F. Education Fund Distribution – District 10

The motion was seconded by Ms. Timms and the Consent Agenda items were approved as presented. The Board Chair did not cast a vote on this item.

11. ADJOURNMENT

Board Action: A motion was made by Mr. Cox and seconded by Ms. Timms to adjourn. The motion carried unanimously and the meeting was adjourned. The Board Chair did not cast a vote on this item.

BOARD SELF-ASSESSMENT RESULTS

A summary of the responses follows.

Respectfully submitted,

A handwritten signature in black ink that reads "Rhonda Snowden". The script is cursive and fluid.

Rhonda Snowden
Executive Assistant to the Superintendent and
Horry County Schools' Board of Education

Approved: _____

Board Performance Indicators - 7 Responses

May 9, 2016

5= strongly agree, 4 = agree, 3 = neither agree nor disagree, 2 = disagree, 1 = strongly disagree

Date

Agenda

Reports are clear, well prepared and provide adequate information for decision making.

30 / 4.29

The majority of agenda items focus on our core purpose.

30 / 4.29

Meetings

Our meetings are businesslike, results-oriented and we function like a team.

31 / 4/43

Our discussions are cordial and well balanced (not dominated by just a few members.)

29 / 4.15

Community

Board members make reasonable efforts to inform themselves about education through school visits, professional meetings and outside reading.

29 / 4.15

Board members meet reasonable expectations of involvement by participating in school and other public meetings as representatives of the Board.

28 / 4.0

Board members efficiently address issues and concerns brought to them by the public.

26 / 3/72

Superintendent Relationship

The Board seeks and values the input of the Superintendent as issues are discussed and decisions are made.

32 / 4.58

Work / Policies

Board decisions are based on thoughtful analysis of available information.

27 / 3/86

Board members balance the issues of their district with the needs of the entire school district.

23 / 3/29

The Board places emphasis on building consensus among members through open and honest communication.

27 / 3.86

Comments:

There were no comments.