

## HORRY COUNTY BOARD OF EDUCATION

### ***MINUTES BOARD MEETING District Office April 25, 2016***

The following persons were present:

#### **Board of Education**

Joe DeFeo, Chairman	Holly Heniford	Sherrie Todd
David Cox	Neil James	Ray Winters
Jeffrey Garland	Janice Morreale	
Janet Graham	John Poston	

#### **Horry County Schools' Staff**

Velna Allen	Diane Gaskins	Paula Mullis
Mary Anderson	Kenny Generette	Boone Myrick
Robin Bolling	Ashley Gentry	Cece Nance
Edward Boyd	Roger Gray	Lucas Richardson
Dwight Boykin	Ben Hardee	Buffy Roberts
Sharon Bradley	Teal Harding	Angela Rush
Daryl Brown	Sharon Harris	Scott Scrivner
Dottie Brown	Vickie Hickman	Heather Sheehan
Paul Browning	Becky Hinson	Rhonda Snowden
Edi Cox	Charles Hucks, Jr.	Susan Spain
Jeanie Dailey	Donna Jacobs	Judy Stall
Gaye Driggers	Tammy Martin	Jackie Stanley
Kandi Fleming-Jones	Rick Maxey	Tammy Trulove
Martha Fout	Natasha McDonald	Robbie Watkins
Renea Fowler	Valerie McNeill	Kelley Wilttrout
John Gardner	Norman McQueen	Mark Wolfe

*As required by SC Law 30-4-80, local news media were informed of the date, time, place, and agenda of this meeting. Copies of the agenda were posted at the District Office and distributed to schools for posting.*

#### **1. OPENING APRIL 25, 2016, AT 6:00 P.M. – CALL TO ORDER**

Vice Chairman Cox called the meeting to order at 6:04 p.m.

##### **A. Invocation**

Mr. James offered the invocation.

##### **B. Presentation of Colors, Pledge of Allegiance**

The Green Sea Floyds High School Army JROTC presented the colors and led the Pledge of Allegiance.

##### **C. Approval of Agenda**

**Board Action:** A motion was made by Mr. James and seconded by Mr. Winters to approve the agenda. The motion carried unanimously. The Board Chair did not cast a vote on this item.

## **2. RECOGNITIONS**

### **A. Support Staff Employee of the Year Recognition**

Mary Anderson introduced the Top 5 Finalists for Support Staff Employee of the Year who were invited to the Board meeting to be recognized. The Top 5 Finalists are: Ms. Vickie Wilson, who works as an ISS Aide at Whittemore Park Middle School; Ms. Sharon Bradley, who is the bookkeeper at St. James Middle School; Mr. Milton Rabon, who is a paraprofessional at Aynor Middle School; Ms. Vickie Hickman, who is a secretary at Conway High School; and Ashley Gentry, who is the family-school facilitator at Myrtle Beach Primary. Ms. Vickie Wilson was named as the District's Support Staff Employee of the Year.

Chairman DeFeo arrived for the meeting.

### **B. Certificate of Achievement for Excellence in Financial Reporting**

Our office of Budgetary Services annually receives two very exemplar awards. The award tonight is from the Government Finance Officers' Association. A certificate of achievement for excellence in financial reporting was presented to Mr. Gardner, the District's Chief Financial Officer. Mr. Gardner shared that the Accounting and Budgetary staff, and all employees of the District help the District to earn this award.

## **3. PUBLIC COMMENTS**

There were no public comments.

## **4. DISCUSSION**

### **A. Facilities Committee Report**

Mr. James shared information from the Facilities Committee meeting held earlier in the day.

### **B. Monitoring Report: OE-6 Financial Administration**

Mr. Gardner shared that the Quarterly Financial Report had been provided and he was available for any questions.

### **C. Budget Update**

Mr. Gardner shared that on May 4, at 4:00 p.m., the Finance Committee will be meeting to review the budget, line by line, and to then make recommendations to the full Board.

### **D. Children's Internet Protection Act (CIPA) Compliance Certification**

Mr. Hucks stated that it is required every year of those who receive discounts for Internet access or internal connections through the E-rate program to hold an annual public meeting where CIPA is discussed. This agenda item fulfills that requirement.

### **E. Board Committee Assignments**

Mr. DeFeo shared that assignment of Board members to the Board Committees should be voted on by the full Board. To be sure the Board is in compliance with Board Governance Policies, during Business, the Board will vote on membership of the Board Committees as they presently stand.

#### **F. Superintendent's Report**

Dr. Maxey reminded Board members of the importance of their attendance at the two upcoming AdvancED accreditation events. Interviews with Board members will be held on Monday, May 2, from 10:45 – 11:45 a.m. at the District Office. The second event is a Special-Called Board Meeting to receive the AdvancED Exit Report that the visiting team will provide on Wednesday, May 4, 2016, at 3:30 p.m. at the District Office.

### **5. EXECUTIVE SESSION**

#### **A. Student Disciplinary Hearing Appeals**

#### **B. Personnel Recommendation**

#### **C. Receipt of Legal Advice Regarding Title IX**

**Board Action:** A motion was made by Mr. Cox and seconded by Ms. Heniford to move into Executive Session for discussion of the above items. The motion carried and the Board moved into Executive Session at 6:22 p.m.

**Board Action:** A motion was made by Mr. Cox and seconded by Mr. James to return to open session. The motion carried and the Board returned to open session at 7:55 p.m.

### **SPECIAL CALLED MEETING**

### **6. BUSINESS**

#### **A. Consideration of "Student A" Appeal**

**Board Action:** A motion was made by Ms. Graham as follows: "Based upon our review and consideration of the written record regarding the student's appeal regarding her return to the regular school program and probationary status, I make the motion to modify the District Appeal Board's decision for her to attend Alternative School through April 30<sup>th</sup> of this year and to be on probation through the end of this academic year." The motion was seconded by Ms. Heniford. The vote was as follows: In favor – Heniford, Todd, Winters, and Graham; Opposed – Morreale, Cox, Poston, James, and Garland. Mr. DeFeo stated that he would vote in favor. His vote created a tie vote. Due to the tie vote, Mr. DeFeo called for another motion. Mr. Poston made a motion as follows: "Based upon our review and consideration of the written record regarding the student's appeal regarding his assignment to the Alternative School program, I make the motion to uphold the District Appeal Board's decision to assign the student to the Alternative School program through the 4<sup>th</sup> quarter of the 2015-16 school year." The motion was seconded by Ms. Morreale. The motion carried with a vote of five in favor and four opposed as follows: In favor – Morreale, Cox, Poston, James, and Garland; Opposed – Heniford, Todd, Winters, and Graham. The Board Chair did not cast a vote on this item.

#### **B. Consideration of "Student B" Appeal**

**Board Action:** Mr. James made a motion as follows: “Based upon our review and consideration of the written record regarding the student’s appeal regarding her return to the regular school program and probationary status, I make the motion to reverse the District Appeal Board’s decision and uphold the Hearing Officer’s decision to assign the student to the Alternative School program through the end of the 4<sup>th</sup> quarter of the 2015-16 school year.” The motion was seconded by Mr. Poston and carried unanimously. The Board Chair did not cast a vote on this item.

### **C. Board Committee Assignments**

**Board Action:** A motion was made by Mr. James to approve the Board Committee assignments as presented. The motion was seconded by Mr. Garland and carried unanimously. The Board Chair did not cast a vote on this item.

The current Board Committee assignments are as follows:

Finance Committee – Garland (Chair), Graham, and Poston  
Facilities Committee – James (Chair), Heniford, Todd, and Graham  
Human Resources Committee – Cox (Chair), Morreale, Timms, and Winters  
Technology Committee – Morreale (Chair), Todd, and Winters

### **D. Human Resources Committee**

**Board Action:** Mr. Cox shared that the Human Resources Committee recommends that the at-will teachers and personnel be evaluated yearly by recommendation of the District following the vetting process. For the athletic trainers, the Committee recommends adding additional trainers in all 3-A and 4-A schools (next year to be 4-A and 5-A), and to maintain a .5 trainer on the docket. Mr. DeFeo noted that the only item on the agenda is the at-will process. Discussion can be held regarding the athletic trainers, but no vote will be taken at this time. This item will be considered during the budget process. Mr. Poston shared that he thinks the at-will process is a good change to policy. This is an attempt to make sure we show to ourselves and the public what those needs are and why those people are being kept on at-will as critical needs to our District. This is a recommendation from a Committee and serves as a motion and second. The motion carried unanimously. The Board Chair did not cast a vote on this item.

## **5. CONSENT AGENDA**

**Board Action:** A motion was made by Mr. James and seconded by Ms. Graham to approve the Consent Agenda items as follows:

- A. Personnel Recommendations as Required by Law
- B. Monitoring Report: OE-13 Facilities Quarterly Report
- C. Monitoring Report: OE-9 Communicating with the Public
- D. Horry County Schools’ Strategic Plan and Read to Succeed Plan – April 2016
- E. Education Fund Distribution – District 1
- F. Education Fund Distribution – District 9

The motion carried unanimously and the Consent Agenda items were approved as presented. The Board Chair did not cast a vote on this item.

**6. ADJOURNMENT**

**Board Action:** A motion was made by Mr. Cox and seconded by Mr. James to adjourn. The motion carried unanimously and the meeting adjourned at 8:04 p.m. The Board Chair did not cast a vote on this item.

**BOARD SELF-ASSESSMENT RESULTS**

A summary of the responses follows.

Respectfully submitted,

A handwritten signature in black ink that reads "Rhonda Snowden". The script is cursive and fluid.

Rhonda Snowden  
Executive Assistant to the Superintendent and  
Horry County Schools' Board of Education

Approved: \_\_\_\_\_

## Board Performance Indicators - 7 Responses

April 25, 2016

*5= strongly agree, 4 = agree, 3 = neither agree nor disagree, 2 = disagree, 1 = strongly disagree*

*Date*

### Agenda

Reports are clear, well prepared and provide adequate information for decision making.

34 / 4.86

The majority of agenda items focus on our core purpose.

34 / 4.86

### Meetings

Our meetings are businesslike, results-oriented and we function like a team.

35 / 5.0

Our discussions are cordial and well balanced (not dominated by just a few members.)

33 / 4.72

### Community

Board members make reasonable efforts to inform themselves about education through school visits, professional meetings and outside reading.

32 / 4.58

Board members meet reasonable expectations of involvement by participating in school and other public meetings as representatives of the Board.

32 / 4.58

Board members efficiently address issues and concerns brought to them by the public.

33 / 4.72

### Superintendent Relationship

The Board seeks and values the input of the Superintendent as issues are discussed and decisions are made.

35 / 5.0

### Work / Policies

Board decisions are based on thoughtful analysis of available information.

34 / 4.86

Board members balance the issues of their district with the needs of the entire school district.

33 / 4.72

The Board places emphasis on building consensus among members through open and honest communication.

33 / 4.72

### Comments:

There were no comments.