

## **At-Will Employee Recommendation Process**

**Policy Reference:** Human Resources Committee recommendation to approve the revised process for recommending the employment of At-Will candidates discussed at the April 18, 2016 Board meeting.

**Background Information:** The process for the employment of At-Will employees was reviewed during the 2015/16 school year.

**Purpose:** To implement a revised process for the recommendation of employment for At-Will employees.

**For additional information:** Mary Anderson, Chief Human Resources Officer  
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**Recommended Action:** The Human Resources Committee recommends that the Board approve the implementation of a revised process for At-Will employee recommendations beginning with the 2016-17 school year.

**Estimated Project Cost:** NA

Recurring \_\_\_ Non-recurring\_\_\_  
Funding Sources: