DRAFT

Horry County Schools

At-Will Candidate Recommendation
2016-2017 School Year

At-Will Candidate Name _____Location_____

Position Title _____EMPL ID#_____

HCM# _____ ☐ Professional ☐ Classified

Candidate's Certification Areas for Professional Positions (list all)_____

_____

_____

Hiring Manager's justification for rehiring Check each area that applies to the At-Will Candidate being recommended and provide a detailed explanation for each area checked.
☐ Specialized skill set (AP,G/T, etc.)
☐ Critical Need Area (mathematics, science, etc.)
☐ Proven success with identified populations (poverty, at-risk, ESOL, etc.) (achievement data could be evidence of success)
☐ Loss of employee would be detrimental to the daily operations of the organization
☐ Lack of qualified applicants in the market
☐ Diversity
☐ Other

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Horry County Schools

Supervisor/Principal_____ Date_____

Justification meeting with Supervisor/Principal and/or Executive Director/Chief Officer Date_____

Executive Director for Division _____ Date_____

Chief Officer for Division_____ Date _____

Chief Human Resources Officer _____ Date_____

Superintendent _____ Date_____