

Horry County Board of Education



Joint Finance/Human Resources Committee Meeting

Monday, November 30, 2015

Board Members Present

Jeffrey Garland, Board Member and Finance Committee Chair
David Cox, Board Member and Human Resources Committee Chair
Janet Graham, Board Member and Finance Committee Member
Joe DeFeo, Board Chair-representing Ray Winters
Janice Morreale, Board Member and Human Resources Committee Member
Pam Timms, Board Member and Human Resources Committee Member

Staff Present

Rick Maxey, Superintendent
Mary Anderson, Chief Human Resources Officer
Edward Boyd, Chief Accountability Officer
Daryl Brown, Chief Officer of Support Services
Joe Burch, Coordinator of Planning
Carolyn Chestnut, Chief Officer for Instructional Support Services
John Gardner, Chief Financial Officer
Traci Hogan, Executive Director of Federal Programs
Boone Myrick, Chief Academic Officer

Polly Dean, Administrative Assistant
Merri DuRant, Administrative Assistant

Media Present

Claire Byun, Sun News
Liz Cooper, TV-15
August Dittbenner, Waccamaw Publishers

1.WELCOME

Mr. Garland called the meeting to order at 5:00 pm and welcomed those in attendance. Mr. Cox asked to waive the introductions.

2.REVIEW AND APPROVAL OF AGENDA

Moved by Ms. Graham and seconded by Mr. Cox, the agenda was unanimously approved.

3.DISCUSSION

A.2016-2017 PERSONNEL ALLOCATION FORMULAE

Mr. John Gardner provided an overview of the proposed *2016-2017 Personnel Allocation Formulae* that will be presented to the Board for approval at the December 14, 2015 meeting. He explained to the committee the proposed formulae is the same as the current allocation formulae for the 2015-16 school year with the exception of a few changes. The changes identified include the Technical Support Assistant for the middle, high, and academies, the reinstatement of a Secretary I at Early College High School, and an Instructional Aide at the Scholars Academy. Mr. Gardner stated that a recommendation for the Technical Support Assistant will be presented at the Board Budget Retreat in February along with a request for 10 additional days for the instructional coaches.

Mr. Gardner stated that the administration does NOT recommend an increase to the average class sizes at the middle or secondary school level. He added that the principal representatives from the high, middle and elementary level were in support of the recommendation.

Mr. Gardner shared that increasing the average class size by 2 additional students would result in the reduction of 32.50 middle school teachers, 40.50 high school teachers, and 4.50 teachers at the academies and the alternative education center. If the average class size was increased by 1 additional student, it would result in the reduction of 16.50 middle school teachers, 21.0 high school teachers, and 3.0 teachers at the academies and the alternative education center.

Mr. Jeffrey Garland expressed concern putting off increasing class sizes another year to offset the PDL program. He reminded the audience that we would have 3 new schools opening within the next two years and the additional cost could be over \$1 million for each of them. He suggested increasing the average class size by one for the 2016-17 school year and an additional one the year thereafter.

Mr. Joe DeFeo stated that the Board needs to decide on whether to increase the average class size or remove the topic from any future discussion. He made a motion to increase the average class sizes at the high and middle school levels by one for the 2016-17 school year and by one the year thereafter. Ms. Janice Morreale had concerns and asked Mr. Gardner if there were other areas that could be cut to save money. Mr. Gardner replied that he would follow-up the Executive Cabinet to determine if there were any possibilities. Mr. DeFeo stated that if the administration could provide some options, he would support not increasing the average class size. Ms. Pam Timms seconded the motion. The motion passed 6-1 with Ms. Morreale voting against. This item will be a discussion item on the December 14th Board meeting agenda.

B.2016-17 BUDGET ASSUMPTIONS AND PARAMETERS

Mr. Gardner reviewed the *2016-17 Budget Assumptions and Parameters* and noted that the student population is expected to increase by 817 students (preliminary estimate). This year the projected growth was 1,221. The actual growth at the 45th day was 941 students. The *2016-17 Budget Assumptions and Parameters* will be presented to the Board for approval.

C.TITLE I CARRYOVER FUNDS

Dr. Rick Maxey referred to OE-8 which requires the superintendent to inform the Board of significant transfers of money within funds or other changes affecting the District's financial condition including an accountability of significant funds that are not spent.

Mr. Gardner provided the 2015-2016 Title I Financial Update. Currently there are twenty-two (HCS) schools, three Charter schools and one private school that receive Title I funds. The 2015-16 allocation is \$13,639,843 and we have \$3,036,245 in prior year carryover funds. Mr. Gardner shared the administration's proposal to utilize spending the \$3 million in order to prevent a future reduction in federal funds.

The proposal would include moving the salary/fringe for the current RBHS (rehabilitative behavioral health services counselors) who serve students in Title I schools out of the General Fund to Title I. This would provide a current year savings of \$1.1 million in the General Fund. We would increase the current Title I school level funding to allow schools who do not currently have RBHS counselors the ability to add them. Currently there are 9 Title I schools without RBHS counselors. Mr. Gardner stated that he expects to have at least \$1.5 million in carryover for 2015-16 since any additional staffing would begin mid-year and believes that we could continue the program for 2016-17 with the \$1.5 million carryover and \$1.1 million in General Fund savings.

Mr. Garland expressed concerns that this may revert to a General Fund expenditure after 2016-17. Mr. Gardner stated that we have several sustainment plans that we are looking at. He assured the committee that the program will not impact the General Fund in the future. One option would be to incorporate the program in the District Title I Set-asides.

No action was required on this item.

4.ADJOURNMENT

A motion was made by Ms. Graham and seconded by Ms. Timms to adjourn the meeting. The motion carried and Mr. Garland adjourned the meeting at 5:45 pm.

Respectfully Submitted,

Polly Dean
Administrative Assistant, Fiscal Services

Approved:
