

Personnel Recommendation as Required by Law

Policy Reference: OE-4: The superintendent shall assure the recruitment, employment, development, evaluation and compensation of district employees in a manner necessary to enable the organization to achieve its *Results* policies.

Expectations include: 4. Recommending for the board's approval the employment, transfer, or termination of any principal, executive director or chief officer.

Background Information: Dr. Rick Maxey became the Chief Officer of Support Services on July 1, 2011. He has served as the emergency superintendent successor since 2011.

Purpose: Dr. Maxey will be assuming additional responsibilities for leadership in the district. For this reason, it is being recommended that his level of compensation be increased by \$5000 per year beginning July 1, 2013 and that he be designated Deputy Superintendent.

For additional information: Contact Cindy Elsberry, 843-488-6717.

Recommended Action: It is recommended that Dr. Rick Maxey assume additional leadership responsibilities in the role of Deputy Superintendent.

Estimated Project Cost:

Recurring __ Non-recurring __

Funding Sources: