

GC-6

***Policy Type: Governance Culture*****Annual Work Plan**

The board will follow an annual work plan that includes continuing monitoring and review of all policies, and activities to improve board performance.

1. The annual planning cycle will correspond with fiscal year and end each year on June 30 to allow the superintendent to properly align internal operational systems and processes.
2. The board's annual work plan for the next year will include:
  - a. Governance process improvement activities, including orientation of candidates and new board members in the board's governance process, and other discussions by the board about means to improve its own performance, especially board member knowledge and skill-building.
  - c. b. Scheduled monitoring of all policies. Other events and activities that are parts of the board's responsibilities and interests.
  - d. The annual work plan will be provided to the Board by August and will be posted online.

*Adopted: 06-04-07; revised 10-24-11*

***Monitoring Method:***      ***Board self-assessment***

***Monitoring Frequency:***      ***Twice Annually in Aug. & Jan.***