HORRY COUNTY BOARD OF EDUCATION

M I N U T E S
BOARD WORK SESSION/SPECIAL-CALLED MEETING
District Office
June 11, 2018

The following persons were present:

Board of Education

Neil James, Interim Board Chair	Chris Hardwick	Pam Timms
David Cox, Interim Vice-Chair	Holly Heniford	Sherrie Todd
Shanda Allen	Janice Morreale	Ray Winters

Horry County Schools' Staff

Velna Allen	Kenny Generette	Heather Sheehan
Mary Anderson	Rick Maxey	Rhonda Snowden
Emily Borrello	Boone Myrick	Margaret Sordian
Lisa Bourcier	CeCe Nance	Judy Stall-Hunger
Teal Britton	Heidi Oates	Tammy Trulove
Daryl Brown	Lucas Richardson	Kelley Wiltrout
Kim Floyd	Scott Scrivner	Mark Wolfe

As required by SC Law 30-4-80, local news media were informed of the date, time, place, and agenda of this meeting. Copies of the agenda were posted at the District Office and distributed to schools for posting.

1. OPENING JUNE 11, 2018, AT 6:00 P.M. – CALL TO ORDER

Interim Board Chair, Mr. James, called the meeting to order at 6:00 p.m.

Mr. James noted that both Mr. Poston and Ms. Graham had informed him that they were unable to attend tonight's meeting due to a conflict.

A. Invocation/Pledge of Allegiance
Mr. Winters offered the invocation and led the Pledge of Allegiance.

B. Approval of Agenda
Mr. James noted that a new item would be added to the agenda under Business 8.E. Draft Board Schedule for 2018-2019.

Board Action: A motion was made by Mr. Hardwick and seconded by Ms. Heniford to approve the Agenda as amended. The motion carried unanimously.

C. Approval of Minutes for May 21, 2018

Board Action: A motion was made by Mr. Cox and seconded by Ms. Allen to approve the May 21, 2018, Board Minutes as presented. The motion carried unanimously.

2. ADJOURN BOARD WORK SESSION AND CONVENE PUBLIC HEARING

Board Action: A motion was made by Mr. Winters and seconded by Ms. Heniford to adjourn the Board Work Session and convene a Public Hearing to allow public input on the 2018-19 Superintendent's Comprehensive Budget. The motion carried unanimously.

3. PUBLIC HEARING ON 2018-19 SUPERINTENDENT'S COMPREHENSIVE BUDGET

A. Public Comments on 2018-19 Superintendent's Comprehensive Budget
The Interim Board Chair called for any public comments on the 2018-19 Superintendent's Comprehensive Budget. No one expressed a desire or came forward to offer public comments regarding the budget.

4. ADJOURN PUBLIC HEARING AND RE-CONVENE BOARD WORK SESSION

Board Action: A motion was made by Ms. Timms and seconded by Mr. Hardwick to adjourn the Public Hearing and to re-convene the Board Work Session. The motion carried.

5. DISCUSSION

A. Human Resources Committee Report
Mr. Cox gave a report from the Human Resources Committee meeting held earlier today. The two items discussed were bus drivers and instructional coaches. The Committee will be making a recommendation to give a $1.00 per hour raise to bus drivers, effective with the beginning of their next contract in August. The Committee is aware this will be at a cost of approximately $813,000, and will address this item during the budget consideration later in this meeting. As to instructional coaches, the Committee recommends that in the 2019-20 budget, there not be a defined position for instructional coaches, but rather go back to the original formula, as it was when instructional coaches were first introduced into our District. The Committee will, however, leave this decision to administration. Mr. James stated that because this recommendation is coming from a Board Committee, it can be addressed during Business Item 8.A., as it involves modification to the budget.

B. Monitoring Report: R-6 Personal Success and Citizenship
Ms. Myrick addressed this item and answered questions from the Board. The report included that data was not available for North Myrtle Beach High School, Palmetto Academy for Learning Motorsports, and Palmetto Academy for Learning and Success. Ms. Myrick will respond to this request upon ascertaining why data is not available on the schools noted.

C. Monitoring Report: OE-12 Learning Environment/Treatment of Students
Ms. Allen addressed this item and was available to answer any questions. Mr. James shared that although there has been a lot of conversation about bullying, our District and our schools address bullying prevention and intervention on an ongoing basis, as it is a part of OE-12. Additionally, having armed security officers in all of our schools is planned for and will be phased-in fully by next school year.

D. Systemic Review of B-Team Sports Program
Ms. Allen shared information regarding the number of athletic programs, and more specifically, information on B-Team sports in our schools, stating that these numbers can and often do change each year. The number of programs at each of the schools is directly related to the interests of the students. All of the programs represented in the presentation are funded by the District, which means that the District pays for transportation, officials, security as needed, and a supplement to the coaches based on the supplement

scale approved by the Board. The information shared does not include what is referenced as JV-2 volleyball or B-Team volleyball, as they were not one of our sanctioned sports last year, and therefore, were not funded. Ms. Allen is working with the appropriate staff in her division to develop a comprehensive athletic program. Interests from the Board included an educational program for coaches. A program to provide a two-hour training session for all coaches on working with young people will be launched next week. Ms. Allen added that we will be reviewing the needs at each school and the sports that are offered, beginning with our middle schools. At the beginning of next year, the proposal is that we develop a plan based on the information gleaned from the review of the programs and the interests of each school, and to include a budget package to present to the Board for approval. As for the volleyball JV-2, it is not referred to as B-Team volleyball because when it first originated, it originated at Carolina Forest High School, and was a second JV volleyball team that was formed due to the large number of students who were interested in the sport. It was not made up of all middle school students, and therefore, was not referred to as a B-Team. The team playing would sometimes alternate between the two teams or might sometimes be a combination of players from the two teams. There are now five high schools that have two JV volleyball teams, which are Carolina Forest High, St. James High, Socastee High, North Myrtle Beach High, and Aynor High schools. The manner in which supplements are paid is inconsistent and Ms. Allen will be reviewing this. The recommendation of administration is that the volleyball JV-2 teams be allowed to continue as is for the coming year for the five schools who currently have a JV-2 volleyball team. Doing so will give administration the opportunity to explore the entire middle school athletic program and to devise a plan accordingly to bring to the Board, along with a budget package.

E. Consideration of a Request for Architectural Qualifications for Three Projects: Horry County Education Center, Additions/Renovations for Aynor Middle School, and a Facility for Transportation, Records, and Science Kits

Mr. Wolfe shared that in anticipation of these projects moving forward, this is a request for authorization to issue a Request for Qualifications for professional design services for a replacement facility for the Horry County Education Center, additions/renovations for Aynor Middle School, and a facility to house Transportation, science kits, and Records.

F. Draft Board Meeting Schedule for 2018-2019

In accordance with South Carolina Code of Laws 30-4-80, a schedule of Board meetings for the 2018 calendar year was previously developed and approved by the Board, which set the dates for Board meetings through December 2018. This is a request for approval of Board meeting dates from January 2019, through June 2019, as well as a request to reschedule the previously scheduled July 2018 meeting from July 16, to July 23, 2018. This item will be presented to the Board under Business today to request approval of the Board meeting schedule.

G. Superintendent's Report

1) Children's Internet Protection Act (CIPA)

Dr. Maxey shared that this item has been placed on the agenda and is being shared with the Board to fulfill the annual Federal requirement that CIPA be included as a discussion item in a public meeting to be in compliance with the Children's Internet Protection Act.

2) Request Formation of Ad Hoc Committee – STEM Instruction

Dr. Maxey asked that the Board consider the formation of an Ad Hoc Committee to address the topic of STEM Instruction to begin discussions this summer. The Ad Hoc Committee will consist of Board members, District staff, and principals. The Committee will be tasked with reviewing STEM education and making

recommendations on the direction Horry County Schools needs to take in regards to STEM instruction. Dr. Maxey asked that this item be included on our next agenda and that Board members let us know if they wish to serve on this Committee. In Mr. Poston's absence, Dr. Maxey shared that he has indicated his willingness to serve on this Committee. Mr. James asked that Board members who are interested in serving to make that known at our next Board meeting.

6. EXECUTIVE SESSION

A. Discussion of Personnel Recommendations
B. Discussion of Negotiations Related to Proposed Contractual Arrangement

Board Action: A motion was made by Mr. Cox and seconded by Mr. Winters to move into Executive Session. The motion carried and the Board moved into Executive Session at 6:27 p.m.

Board Action: A motion was made by Mr. Winters and seconded by Mr. Hardwick to return to Open Session. The motion carried unanimously.

Mr. James noted that the Board took no action during Executive Session.

7. ADJOURN BOARD WORK SESSION AND CONVENE SPECIAL-CALLED MEETING

Board Action: A motion was made by Mr. Cox and seconded by Ms. Morreale to adjourn the Board Work Session and convene a Special-Called meeting. The motion carried and the Board entered into a Special-Called meeting.

8. BUSINESS

A. Consideration of 2018-19 Superintendent's Comprehensive Budget

Mr. Gardner shared that the recommended action, after taking into consideration the modifications to the Budget as requested by the Board at the May 21, 2018, Board meeting, is to adopt the Superintendent's Comprehensive Budget as follows: General Fund - $426,333,150; Special Revenue - $34,299,379; Education Improvement Act - $29,552,061; Debt Service - $90,089,508; School Building - $73,162,623; Food Service - $21,349,513; and Pupil Activity - $7,693,808; for a total Comprehensive Budget of $682,480,132. Mr. Gardner noted that the Board gave preliminary approval to this budget at the May 21, 2018, Board meeting.

Board Action: Mr. Cox stated that it is the recommendation of the Human Resources Committee that the salary of bus drivers be increased by $1.00 per hour for all bus drivers beginning in August. Mr. James noted that because this recommendation is coming from a Committee, this recommendation shall serve as the Motion and a second is not required. It was further noted that this action will increase the budget by $812,792. Upon a vote, the motion carried.

Following the action of the Board to add the above item to the budget, Mr. Gardner stated that the General Fund budget would increase to $427,146,145, for a Total Comprehensive budget of $683,293,127, adding that this budget utilizes Fund Balance in the amount of $15,950,866.

Board Action: Upon a vote, the Board approved the Superintendent's Comprehensive Budget in the amount of $683,293,127.

B. Endorsement of Horry County, Georgetown County, and Georgetown County School District's Agreement to Maintain for FY19 the Status Quo for Certain Parcels Impacted by the Horry County – Georgetown County Boundary Matter

Mr. Generette shared information regarding this request for the Horry County Board of Education to enter into an intergovernmental agreement with Horry County, Georgetown County, and Georgetown County School District to maintain for FY19 the status quo for certain parcels impacted by the Horry County – Georgetown County boundary matter. A discrepancy was discovered by the South Carolina Revenue & Fiscal Affairs Office while researching boundaries across the State. Horry and Georgetown Counties have been recognizing a common border that differs from the border described in State statute. An agreement between the parties involved will provide stability and certainty to the residents of the affected area, and to the counties and school districts, with the least amount of disruption, until this process can run its course and the discrepancy is settled.

Board Action: A motion was made by Mr. Cox for the Board to endorse an intergovernmental agreement with Horry County, Georgetown County, and Georgetown County School District to maintain for the Fiscal Year 2019, the status quo for certain parcels impacted by the pending Horry County – Georgetown County boundary matter. The motion was seconded by Mr. Winters and carried unanimously.

C. Advisory Board Appointments

Board Action: A motion was made by Ms. Heniford to appoint/reappoint the following Advisory Board members to the North Myrtle Beach Area Advisory Board:

John Breeden – 2-Year Term – 2nd Term Appointment

The motion was seconded by Mr. Hardwick and carried unanimously.

Board Action: A motion was made by Mr. Winters to appoint/reappoint the following Advisory Board members to the Carolina Forest Area Advisory Board:

T'mars McCallum – 2-Year Term – 2nd Term Appointment
Melissa Bornfreund – 2-Year Term – 3rd Term Appointment
Michelle Chapman – 2-Year Term – 1st Term Appointment
Angela Jordan – 1-Year Term – 1st Term Appointment
(Previously served as a Community Representative for 1 Year of a 2-Year Appointment)

The motion was seconded by Ms. Morreale and carried unanimously.

Board Action: A motion was made by Mr. James to appoint/reappoint the following Advisory Board members to the Green Sea Floyds Area Advisory Board:

Jason Morgan – 2-Year Term – 2nd Term Appointment
Michael Calder – 2-Year Term – 2nd Term Appointment

Cole Graham – 2-Year Term – 3rd Term Appointment
Carla Major – 2-Year Term – 3rd Term Appointment
Sunshine Blevins – Community Member – 1-Year Term – 2nd Term Appointment

The motion was seconded by Mr. Winters and carried unanimously.

D. Personnel Recommendations as Required by Law
1) Professional
2) Support Staff

Dr. Maxey stated that he would like to recommend to the Board the approval of Candace Lane, who is currently the principal of Black Water Middle School, to be named the Executive Director of Middle Schools, effective July 1, 2018.

Board Action: A motion was made to Mr. Hardwick and seconded by Ms. Heniford to approve the recommendation to name Candace Lane as Executive Director of Middle Schools, effective July 1, 2018. The motion carried unanimously.

Mr. James stated that before the Board proceeds to hear and act upon recommendations from the Superintendent regarding the hiring of personnel, he wished to make the public aware of a letter that was sent to him by Dr. Maxey on June 8, 2018, with a copy being sent to all Board members. In that letter, Dr. Maxey informed the Board, in accordance with the requirements of the South Carolina Ethics Act, of a potential conflict with the rehiring of his wife, Vencie Maxey. Ms. Maxey is being recommended for rehire by Human Resources as a teacher and instructional coach at Scholars Academy for the 2018-19 school year. The Ethics Act states that whenever a public employee has a potential conflict regarding a matter, that employee's superior, "shall assign the matter to another employee who does not have a potential conflict."

Board Action: A motion was made by Mr. Hardwick and seconded by Ms. Heniford to assign Mary Anderson, Chief Human Resources Officer, to make a recommendation regarding Ms. Vencie Maxey's employment for the 2018-19 school year. The motion carried unanimously.

Ms. Anderson presented before the Board and made a recommendation for the Board's consideration the rehiring of Vencie Maxey as a .5 teacher and .5 instructional coach at the Scholars Academy for the 2018-19 school year.

Board Action: A motion was made by Mr. Hardwick and seconded by Ms. Heniford to approve the recommendation of Ms. Anderson to rehire Vencie Maxey as a .5 teacher and .5 instructional coach at the Scholar's Academy for the 2018-19 school year. The motion carried unanimously.

Mr. James informed the Board that he also has a potential conflict with the rehiring of his wife, Felicia James, with the District, and therefore, to be in compliance with the South Carolina Ethics Act, is recusing himself on this particular vote and will not participate in any voting procedures involving this particular matter. Mr. James has submitted a recusal form stating the same. Mr. James relinquished the gavel to Mr. Cox, Interim Vice-Chair, for the upcoming Business item.

Mr. Cox asked if there was a motion to accept the recommendation to rehire Felicia James in the position of teacher support specialist for the 2018-19 school year.

Board Action: A motion was made by Ms. Morreale and seconded by Mr. Hardwick to approve the recommendation to rehire Felicia James in the position of teacher support specialist for the 2018-19 school year. The motion carried. Mr. James did not vote on this item.

At this time, Mr. Cox relinquished authority to reside over the meeting to Mr. James and returned the gavel to him.

Board Action: A motion was made by Ms. Todd and seconded by Mr. Hardwick to approve the professional staff recommendations presented for consideration. The motion carried unanimously.

Board Action: A motion was made by Mr. Winters and seconded by Mr. Hardwick to approve the support staff recommendations presented for consideration. The motion carried unanimously.

E. Draft Board Meeting Schedule for 2018-2019

Board Action: A motion was made by Ms. Allen and seconded by Mr. Hardwick to reschedule the July 16, 2018, Board meeting for July 23, 2018. The motion carried unanimously.

Board Action: A motion was made by Mr. Cox and seconded by Mr. Hardwick to approve the Board meeting schedule as presented for January through June of 2019. The motion carried unanimously.

9. ADJOURNMENT

Board Action: A motion was made by Ms. Morreale and seconded by Mr. Hardwick to adjourn the meeting. The motion carried and the meeting was adjourned.

BOARD SELF-ASSESSMENT RESULTS

A summary of the responses follows.

Respectfully submitted,

Rhonda Snowden

Rhonda Snowden
Executive Assistant to the Superintendent and
Horry County Board of Education

Approved: _____

Board Performance Indicators - 7 Responses

6/11/18

5 = strongly agree, 4 = agree, 3 = neither agree nor disagree, 2 = disagree, 1 = strongly disagree — *Date*

Agenda

Reports are clear, well prepared and provide adequate information for decision making.	**33.5 / 4.79**
The majority of agenda items focus on our core purpose.	**33.5 / 4.79**

Meetings

Our meetings are businesslike, results-oriented and we function like a team.	**34 / 4.85**
Our discussions are cordial and well balanced (not dominated by just a few members.)	**34 / 4.85**

Community

Board members make reasonable efforts to inform themselves about education through school visits, professional meetings and outside reading.	**34 / 4.85**
Board members meet reasonable expectations of involvement by participating in school and other public meetings as representatives of the Board.	**34 / 4.85**
Board members efficiently address issues and concerns brought to them by the public.	**34 / 4.85**

Superintendent Relationship

The Board seeks and values the input of the Superintendent as issues are discussed and decisions are made.	**34 / 4.85**

Work / Policies

Board decisions are based on thoughtful analysis of available information.	**34 / 4.85**
Board members balance the issues of their district with the needs of the entire school district.	**34 / 4.85**
The Board places emphasis on building consensus among members through open and honest communication.	**34 / 4.85**

Comments:

There were no comments.