


**HORRY COUNTY SCHOOLS
MONITORING REPORT – OE-12**

I certify that the information in this report is true.

Signed:  Date: June 11, 2018
Rick Maxey, Superintendent

Disposition of the Board:

☐ In compliance
☐ Not in compliance
☐ Compliance with exception

Signed: _____ Date: _____
Neil James, Interim Board Chair

Comments: _____

	Supt	Supt	Bd	Bd
	In compliance	Not in compliance	In compliance	Not in compliance
OE-12 – The superintendent shall establish and maintain a learning environment that is safe, respectful and conducive to effective learning.	X			

Interpretation: I interpret this policy to mean that the District will establish and maintain a safe learning environment that promotes respect, encourages high student achievement, and works collaboratively with parents and other agencies to support students who may be having difficulty with behavioral issues.

Evidence of Status of Compliance:

We are in full compliance of this policy. Evidence is listed below:

- Comprehensive Guidance Program

Each school in the district implements the Comprehensive Developmental Guidance and Counseling Program developed by the State Department of Education. The guidance program consists of structured developmental experiences presented systematically through individual activities, classroom activities, and small group activities in pre-kindergarten through grade twelve. The guidance program provides students at all levels with knowledge of personal, social, academic, and career development to promote their mental health and to assist them in acquiring and using life skills. School counselors work in collaboration with school and district staff in determining priorities consistent with school and district goals in order to assist with maintaining an effective learning environment for all students.

Consultation services are provided for students, parents, teachers, and administrators concerning student behavior, social and family issues, and academic progress. Referrals to other professionals in the school district or to agencies and institutions outside the district are made as required or requested.

The 2017-2018 school year was the first year where there were no Global Career Development Facilitator (GCDF) positions in Horry County Schools. Over the past 4 years, Horry County Schools with state department approval of Education and Economic Development Act (EEDA) funding utilization, has made a shift and replaced all GCDF positions with certified guidance counselors who are also GCDF trained. All GCDF staff were made aware of this shift as the 4-year phase-out program was initiated and encouraged to pursue guidance certification and to apply for guidance positions as they became available. Middle school and high school counselors were also given a two-year window of time to obtain the GCDF training for those who were not already trained. Any new hire guidance counselors are made aware that if they are not GCDF trained that they will be required to complete GCDF training within three years of being hired for a position.

Beginning with the 2017-18 school year, career counseling sessions, either individually or in a group setting, were held with students in grades 3 – 7. For these counseling sessions, an online career awareness program was utilized and the results were shared with parents. In previous years, Individual Graduation Plans (IGP) and career inventories were only required of students in grades 8 – 12.

Throughout the year, counselors from all 3 school levels are provided with the opportunity to participate in district, state, and national professional development training.

- **Grief Counseling Team**

The District has a Grief Counseling Team established that incorporates the utilization of school counselors, school psychologists, and RBHS counselors. This is a type of situation that cannot be fully planned in advance due to the nature of the incident. All school guidance counselors and administrators are given specific contact information and procedures for activating the team in the event the school does have a tragedy. The specific number of personnel brought into a school at that time is determined by district staff and school administration at the time of the incident. The assistance team that comes in is for the assistance of the school and fall under the direction of the school administration. District staff also assists in the organization and supervision as needed during any incident. Counselors are also given specific information in the organization of a school grief kit for the team in the event it is needed.

- **Rehabilitative Behavioral Health Services**

A school centered, goal directed, family supportive counseling service provided to students who have emotional and behavioral characteristics that interfere with their ability to function at their highest academic and social levels. Services are based on student's needs and may include Behavior Modification, Group Psychotherapy, Individual Psychotherapy, Family Psychotherapy, Family Support, Psychosocial Rehabilitative Services, and Crisis Management. The overall goals of services to students are to help them understand the meaning of their behavior so that they begin to address emotional needs and responses, and make positive changes, as well as to teach them to channel anxiety and aggression or other negative emotions appropriately and constructively. The students learn new skills and to monitor and adjust their own behavior and interactions with others, achieving greater gains academically and socially, with resulting increased achievement and attendance. In addition, family support and guidance is provided to educate the caregivers about the effects of their attitudes and behaviors on their children and to give the families a stronger understanding of

what is happening with their child. Families are aided in finding successful ways to interact with their severely emotionally and behaviorally challenged children.

Staff members are present in the schools five days a week during the school hours, and beyond, if needed. Staff are an integral part of the school community and are involved in meetings regarding students (e.g., IEP, BIP, MDR), crisis situations that may involve children not involved with the program (as school administration expresses the need), and other non-academic programs (assemblies, special teams).

During the 2017-2018 school year, RBHS provided the above listed services regularly in 42 schools and the TLC. In addition, students were served, temporarily, at four other schools, and staff were called upon to provide homebased RBHS to several students. The RBHS Coordinators work closely with South Carolina Department of Education and Department of Health and Human Services to ensure compliance with state Medicaid standards.

- **Therapeutic Learning Center (TLC)**

TLC is a therapeutic educational facility that offers a comprehensive system of individual, family and group treatment services provided within a small and highly structured educational setting. The program operates as a rehabilitative behavioral health services program which is designed to improve a student's ability to function independently as provided for by South Carolina state law. The program serves students with severe emotional needs and students who are capable of benefitting from counseling and complex behavior support systems. The purpose of the program is to provide services to students with challenges which impede their academic progress, despite multiple intensive educational and behavioral interventions. Placement is designed with the expectation that the student will benefit from the program and move towards the goal of returning to the base school. The program presently serves students in grades K-12.

TLC also provides Rehabilitative Behavioral Health Services (RBHS) for students who would have required Clinical Day Services and/or out-of-district placement to meet the educational and behavioral/emotional needs of these students. The Therapeutic Learning Center allows students to remain in district and live at home and be provided a quality education and counseling services that would otherwise have to be provided by outside agencies, typically at the expense of the District.

- **Crisis Management Plans**

The District and each school have Crisis Management Plans which outline response procedures in the event of an emergency. Included in the plans are roles and responsibilities of the District and school teams when responding to multiple kinds of emergencies. Plans are updated annually and at least four emergency drills are planned each school year. Two of these drills must be armed intruder/lockdown drills which are to be held within the first three weeks of each new semester. Two commonly utilized drills are statewide or regional exercises that each school is encouraged to participate in. These supplemental drills are associated with preparing for, and responding to, tornadoes and earthquakes. Fire drills are not included in the four emergency drills because they are mandated by state law.

Additional guidance pertaining to crisis management protocols are contained within the Administrator's Handbook.

- **Bullying Prevention/Intervention**

Each school in the District has a bullying team with one member of the team serving as the lead representative. This representative, and/or associated team members, is tasked with the following responsibilities: investigation, documentation of findings, conflict resolution, and

following up to ensure anti-bullying initiatives are effective. All schools have in place a bullying plan that includes, but is not limited to, the following components:

1. Highly visible administrative leadership and commitment
2. Clearly defined behaviors for direct and indirect bullying
3. Published specific school rules with consistent sanctions for bullying
4. Operational guidelines for staff via training and resources
5. Reporting system with direct and anonymous channels
6. Review of data
7. Supervision enhanced in trouble spots
8. Intensive support to victims of bullying
9. Social skills behavior training for bullies
10. Ongoing system for training and validation which includes the requirement that each school is expected to review their anti-bullying plan at least one time annually

Horry County Schools provides avenues for parties to report suspected incidents of bullying/harassment which supplement measures in place at each campus. Examples of these reporting conduits are:

1. The "tip line"
2. The bullying reporting utility which is incorporated into the "Horry Mobile" app
3. The online reporting form, which when submitted is sent directly to Student Affairs

Horry County Schools has also developed resources for parents, students, teachers, and community members in an effort to prevent bullying. All resources may be found on the HCS website. Grade level appropriate posters, developed by our Communications Department, were provided to every school.

Student Affairs presents information on a variety of topics, including bullying prevention, to the new assistant principals on a regular basis through the New Assistant Principal Leadership Program.

- Advancement Via Individual Determination (AVID)

AVID, which stands for Advancement Via Individual Determination, is a college readiness program designed to help students develop the skills they need to be successful in college. The program places special emphasis on growing writing, critical thinking, teamwork, organization and reading skills.

Early College High School and Conway High School continue to implement and sustain certification in AVID, a school-wide College Readiness System focusing on school transformation through leadership, systems, instruction and school culture. Early College High School is an AVID School-wide Site of Distinction. This achievement represents the highest level of AVID implementation fidelity demonstrating excellence in instructional practice and the promotion of college readiness school-wide. As part of the certification, both sites report the following:

1. The school's mission and vision are aligned with AVID's mission and vision for college readiness, which serve as a foundation for decision-making, are integrated throughout school documents such as the School Improvement Plan.
2. Community/college awareness activities promote a culture of college readiness.
3. The school implements a system of grade-level vertical and horizontal articulation that helps ensure AVID students are college ready.
4. The school implements academic support structures and rigorous instructional practices to help ensure AVID Elective students, students of AVID Site Team members, and students instructed in core academic courses develop deeper levels of understanding in

rigorous work.

5. 100% of AVID Elective seniors have been accepted to a two- or four-year college/university.
 6. AVID students set goals and monitor their grades to ensure that they are college ready.
 7. Students in the AVID Elective class receive instruction in writing-to-learn strategies and spend time at least weekly writing reflections of learning and/or completing learning logs.
 8. Students in the AVID Elective class receive instruction in the critical reading process to access increasingly more rigorous text in AVID and in other academic courses.
 9. AVID students ask higher-level questions during tutorials, class discussions, and problem-solving activities to promote critical thinking.
 10. AVID students routinely participate and lead discussions using structures for inquiry such as Socratic Seminars and Philosophical Chairs.
 11. AVID students model leadership skills while collaborating in the AVID Elective class, in other academic classes, and in activities on campus or in the community.
- CCU Mentoring/Tutoring Program

Coastal Carolina University and Horry County Schools collaborate to implement the Dalton and Linda Floyd Family Mentoring Program. Coastal Carolina University provides students to serve as mentors and/or tutors through experiential learning courses or as volunteers. A staff member hired by Horry County Schools and housed at CCU recruits, trains, places and monitors students in Horry County Schools. Elementary and middle school principals designate a staff member as a school liaison for mentors. Schools determine which children could benefit from having a mentor. Mentors are placed based on the requests of participating schools.

- Waccamaw Center for Mental Health

A school-based counseling service for students who have emotional, social and behavioral problems is a creative solution for providing services to at-risk students within the school setting to assist in ensuring that students remain in the classrooms where they can receive high quality instruction. Students who display behaviors which disrupt relationships with other people, affect their school performance, or cause the student personal distress may benefit from counseling provided by WCMH counselors. Services provided include Individual Therapy, Family Therapy, Group Therapy, Crisis Intervention and Psychiatric Consultation. Services can be individualized for a student, classrooms of students, or a specialized program for an entire school. The students involved have the opportunity to learn new ways to approach problems and talk about their perceptions, helping them to be successful in overcoming obstacles. School Based Services staff work cooperatively with staff in schools to create a safe learning environment, promote increased school attendance, academic performance, improved behavioral control and to enhance positive parent and community support.

During the 2017-18 school year, WCMH provided 16 mental health counselors to the district providing treatment services in 18 schools. This service was provided at no cost to the school district. The school district did, however, pay \$60,000 to WCMH for a portion of 4 of the counselors' salaries. Schools receiving these services are: Carolina Forest High, Conway High, Green Sea Floyds High, Myrtle Beach High, North Myrtle Beach High, Socastee High, St. James High, Aynor Middle, Forestbrook Middle, Myrtle Beach Middle, North Myrtle Beach Middle, St. James Middle, Daisy Elementary, Green Sea Floyds Elementary, Myrtle Beach Elementary, Myrtle Beach Intermediate, Socastee Elementary, and Waterway Elementary.

- School Security Officers/School Resource Officers

Implementation began during the 2017-18 school year to place a security officer in every school. In addition to crossing guards at several schools, an armed security officer has been

assigned to every elementary school. The plan has been implemented in phases, with full coverage anticipated for the 2018-19 school year. Middle and high schools continue to have armed officers on campus to maintain a safe and secure environment. School Safety Officers serve in middle and high schools in the unincorporated areas of Horry County, while School Resource Officers serve within the municipalities.

- Other Resources

We also maintain an environment conducive to learning by:

1. Utilizing the services of School Security Officers, Security Guards, and SROs;
2. Utilizing the services of a narcotics K-9 to randomly search campuses. Searches are routinely conducted by a private contracted vendor, and occasionally by law enforcement agencies with appropriate jurisdiction when conditions warrant;
3. Walk-Through Metal Detectors and Hand-Held Wands;
4. A visitor management screening system is in effect for all schools;
5. Providing an application for mobile devices which facilitates anonymous reporting of bullying and harassment to school officials;
6. Security cameras in all schools and on all busses;
7. Keyless locks;
8. Ongoing project to enclose school foyers in order to channel visitors to the front office;
9. Installation of a remote activated entry system at all school campuses;
10. Provision of a proximity card reader override code for first responders during tactical critical incidents;
11. Implementation of a false alarm reduction program;
12. Mandating monthly safety inspections by each school's administration; and
13. Linked resources for students, parents, and educators on the Student Affairs web page which addresses a variety of safety-related topics ranging from anti-bullying initiatives to emergency preparedness.