



Human Resources Committee Meeting
Monday, April 16, 2018
4:00 PM, District Office, Room C-300

Board members present

David Cox, Board Member for District 4, Committee Chair
Chris Hardwick, Board Member for District 9, Committee Member
Janice Morreale, Board Member for District 5, Committee Member
Pam Timms, Board Member for District 6, Committee Member
Shanda Allen, Board Member for District 11
Joe DeFeo, Board Chair
Janet Graham, Board Member for District 7
Holly Heniford, Board Member for District 1
Neil James, Vice Chair and Board Member for District 10
Ray Winters, Board Member for District 3

HCS Staff present:

Dr. Rick Maxey, Superintendent
Mary Anderson, Chief Human Resources Officer
Velna Allen, Chief Student Services Officer
Edward Boyd, Chief Officer for Accountability and Information
Daryl Brown, Chief Officer for Support Services
John Gardner, Chief Financial Officer
Kenneth Generette, Staff Attorney
Merri DuRant, Administrative Assistant for Human Resources Chief Officer
Rich Neal, Director for Human Resources
Anna Carroll, Director for Human Resources
Lisa Borcier, Director for Communications
Nancy Stepina-Robinson, MGT Consulting Group
Sheena Horton, MGT Consulting Group
Helen Smith, Community Member

Welcome - Call to Order

Chairman David Cox called the meeting to order at 4:00 p.m.

Acknowledge Compliance with FOIA – David Cox

As required by SC Law 30-4-80, local news media were informed of the date, time, place, and agenda of this meeting. Copies of the agenda were posted at the district office and distributed to schools for posting.

Approval of Agenda

A motion was made by Ms. Morreale and seconded by Mr. Hardwick to approve the Agenda as presented. The motion carried.

Approval of Minutes

A motion was made by Ms. Morreale and seconded by Mr. Hardwick to approve the Minutes of the March 5, 2018, meeting as presented. The motion carried.

Discussion

Salary Study

Nancy Stepina-Robinson from MGT Consulting Group presented a Powerpoint slide presentation of the Classification and Compensation Study for Horry County Schools. Mary Anderson also provided printed copies of the presentation.

The committee asked questions and expressed concerns with the information provided. The consultants advised that the presentation was a high-level summary, not a detailed report, and agreed to send copies of their excel spreadsheets with more detailed information to Mary Anderson and John Gardner.

Mr. Cox asked the consultants to make this an extreme priority and thanked them for their presentation.

A motion to adjourn the meeting at 4:55 p.m. was made by Mr. Hardwick and seconded by Ms. Morreale. The motion carried.

Respectfully submitted,

Merri DuRant
Administrative Assistant to the Chief Human Resources Officer

Approved:_____