

## **School Security Officers in Elementary Schools**

**Policy Reference:** OE-12 – Learning Environment/Treatment of Students

### **Background Information:**

Currently HCS contracts for 38 security officers at various schools across the district serving as campus security and crossing guards. The 27 elementary schools within the district and District Office do not currently have a security officer on campus during operating hours. Additionally, another supervisor position will need to be hired by the contracting security firm to facilitate an effective span of supervision across the District.

To mitigate challenges associated with implementing a consistent safety and security plan across the District by hiring 29 school security officers simultaneously, a phased deployment is proposed. This approach enables a quicker initiation of this project and allows regions to progress to a point where all schools are staffed with a fulltime SSO.

### **Purpose:**

To expand the use of School Security Officer services in our elementary schools and at the District Office.

**For additional information:** Daryl Brown, Chief Officer for Support Services

**Recommended Action:** It is recommended that the Board authorize the utilization of Fund Balance in the amount \$238,464 to begin a phased-in expansion of the school security officers contract to include elementary schools, the District Office, and a supervisory officer to be hired by the contracting security firm.

**Estimated Project Cost:** \$238,464 for 2017-18

Recurring \_\_\_ Non-recurring X  
Funding Sources:

**\$864,432 for 2018-19**

Recurring X Non-recurring\_\_\_  
Funding Sources: